

# **St. Rose of Lima School Civility Policy**

## **Standards and Expected Behavior**

St. Rose of Lima School strives to promote an environment in which all members of the school community treat each other civilly and with courtesy and respect in all contacts.

The school understands that well-meaning people may disagree on an issue and have a right to express their own opinion. Nonetheless, we must maintain an environment in which people can feel safe, secure and mutually respected.

Thus it is our expectation that all members of the SRS community, parents, students, teachers and staff interact in a courteous and respectful manner whether in person, on the phone, or in written communication.

### **Unacceptable Behavior**

Disrespectful, rude, abusive or intolerant behavior shall be addressed when it occurs.

Unacceptable behavior includes, but is not limited to:

- Disruptive, demeaning or antagonistic behavior
- Loud, offensive and abrasive language, displays of temper, or insults conveyed through actions, words or in writing.
- Threatening or intimidating behavior.

### **Response to Inappropriate Behavior by School Personnel**

In any instance where a student, parent or other member of the public behaves in a way in which is offensive, abusive, or threatening, a polite warning will be given.

If the behavior continues, the meeting, conversation, written correspondence or other interaction will be terminated.

### **Response to Inappropriate Behavior by Parents, Students or the Public**

If any school employee behaves in aforementioned inappropriate ways, the school administration or immediate administrative supervisor of the employee should be notified so that the matter can be investigated and acted upon.