

# LEADERSHIP ESSENTIALS



Leadership Essentials 2025 is a six-month leadership development program that runs from December 2024 to June 2025. A diverse cohort of 30+ individuals from the private, public, and nonprofit sectors will strengthen their leadership skills through full-day sessions, coaching, and a community service project. Instituted by Leadership Howard County in 2007, Leadership Essentials is managed by Loyola University Maryland's ASPIRE Center for Continuing Education.

## Core Components

**Skills-building sessions:** The full cohort participates in 9 sessions on leadership topics such as self-awareness, communication skills, high performing teams, conflict management, and more. Led by subject matter experts, sessions are interactive and engaging.

**One-on-one leadership coaching:** Participants meet twice/month with a leadership coach to determine core values, explore challenges at work, and create an action plan. Coaches help participants develop critical thinking skills, strengthen relationships, and manage conflict.

**Community Impact Projects:** Participants work as part of a team to support a local nonprofit. Projects serve as a practical learning lab to further develop participants' teamwork, project management, and communication skills.

## Tuition

Tuition for LE 2025 is \$4,000. A limited amount of financial aid is available.

## Timeline

July	August	September	October	November	December
1:1 Info sessions as requested	Virtual Info session: 8/15 at 9:00am	Virtual Info session: 9/12 at 4pm	<b>Applications due: 10/14/24</b>	Participants selected: early Nov	Program begins: 12/5/24

## Virtual Info Sessions

8/15 Info Session: <https://loyola.zoom.us/j/88907602691>

9/12 Info Session: <https://loyola.zoom.us/j/86762822998>

## Contact

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[www.loyola.edu/leadership-essentials](http://www.loyola.edu/leadership-essentials)

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## LE 2025 Program Schedule

Date/Time	Session	Location	Facilitator
12/5/24 9am-4pm	Leadership Essentials 2025 Foundations	The Meeting House Columbia, MD	Katherine Keefe Carey Borkoski
1/9/25 9am-4pm	High Performing Teams & CIP Presentations	The Meeting House Columbia, MD	Jyllian Clarke
1/30/25 9am-4pm	Self Awareness: Strength Deployment Inventory (SDI)	ImpactHR Columbia, MD	Kelly Mitchell
2/20/25 9am-4pm	Conflict Management	The Meeting House Columbia, MD	Jeremy May
3/13/25 9am-4pm	Innovation & Strategy	UMBC Training Center Columbia, MD	Marc Kolp
4/3/25 9am-4pm	Communication Skills, Executive Presence, Influence	ImpactHR Columbia, MD	Kashonna Marrow
4/24/25 9am-4pm	DEIB & Presentation Skills	The Meeting House Columbia, MD	Claudia Allen
5/15/25 9am-4pm	Tailored Topic & Program Synthesis	MD Innovation Center Columbia, MD	Zachary Cochran Katherine Keefe
6/5/25 3pm-6pm	Closing Session & Reception	The Meeting House Columbia, MD	Katherine Keefe

## Contact

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