



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Detroit	The Covenant
Email	Preferred Phone	Website Address
info@farmington-pres.org	248-474-6170	www.farmington-pres.org
Mailing Address	Alternate Phone/Email	Community Type
26165 Farmington Rd, Farmington Hls, MI 48334		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	N/A	80
Church School Attendance	Statistical Report	
	https://ogaapps.pcusa.org/api/report/3198	
Intercultural Composition		Released Date
White: 96%, Black/African American/African: 3%, Asian/Pacific Islander/South Asian: 1%		5/7/2025

Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
2 to 5 Years	Yes
Employment Status	Are you open to a clergy couple?
Full-time	No

Ministry Requirements
Church Mission/Vision Statement
Welcoming All, Sharing Christ, Serving Others
Our vision statement is the result of the work of the Mission Study team in 2024.
Tasks, expectations, duties, supervision, assignments, and responsibilities for the position
Prepare and lead worship services, build relationships inside and outside the church, embrace inclusivity and diversity to foster a welcoming church environment, lead teams (staff and volunteers), and provide pastoral care.

Nurture the congregation's spiritual growth and knowledge of Scripture, help develop a youth ministry, reach out and welcome others into the church, and create a culture of service within the congregation.

Promote a collaborative environment among staff and in the congregation, support the work of the boards, moderate Session, participate in the Presbytery.

Compensation & Housing

Minimum Effective Salary

55000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

After completing our mission self-study, we developed a new mission statement "Welcoming All, Sharing Christ, Serving Others," which reflects our renewed focus on our identity and purpose.

As we strive to understand the Matthew 25 call to confront systemic racism, "Welcoming All" challenges us to expand our participation in the community to create a warm and welcoming space for anyone who walks through our doors.

"Sharing Christ" is the foundation of who we are and what we do at FPCF. Within our campus, we engage in thoughtful worship and study experiences to build and stretch our understanding of discipleship. We are growing in our recognition of the importance of prayer as the foundation for effective discernment and clarity in ministry.

"Serving Others" takes our discipleship to our Lord Jesus and looks into the faces of others in need. We eagerly give of our time and talents to enrich and strengthen our community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We live in 2 cities: Farmington & Farmington Hills. Farmington Hills wraps around Farmington and is larger. There is one Public School District and Community Library for both. The cities are on the Northwest corner of Detroit, 30 minutes from downtown Detroit and Detroit Metro Airport. Cities are primarily residential and a mix of apartments and condominiums.

Money Magazine voted the area as one of the safest places to live and work. It is a culturally diverse community with over 60 languages. There is a large concentration of medical, high-tech research and development centers.

Our church was founded in 1954. The first building in 1961 included a sanctuary, classrooms, and fellowship hall. In the 1990's we added a large addition with a second floor of classrooms, a parlor, a library and offices in 1994. In 2004 we added a pipe organ, central HVAC, and made all levels and sanctuary disability accessible. Located on the first-floor wing is a Presbyterian Preschool founded 60 years ago as a half-day school independent program.

The sanctuary seating capacity is 280. The Knox Fellowship hall can feed 150. For many years Boy Scout Troop 179 has met weekly in our facility. We also rent to the local Optimist Club.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We have an active Presbyterian Women's group with three Circles.

As our community changes, we work to meet the emerging needs of our area. One way is financial and volunteer support for the CARES food pantry. Another way is working with the Interfaith Association.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We seek a pastor who will supervise and mentor the pastoral and administrative staff, promoting a collaborative and productive team environment. The pastor will serve as moderator of Session and support the work of the Deacons and committees, promoting cooperation and teamwork in the congregation. Our next pastor will support financial stewardship and endowment campaigns. Our interim period has reminded us that we are capable of doing ministry, yet we appreciate and look forward to the leadership, stability and guidance a pastor will provide.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our congregation values inclusion, faith and mission. We are seeking a candidate who is excited to engage in transformational work. We seek a visionary leader to help us grow spiritually and expand our membership, balancing innovation with our congregation's current strengths and character.

Our church works to understand, respect and honor all people. A qualified candidate will have strong communication skills and be comfortable speaking with different audiences, including the congregation, mission partners, and the community. The candidate should be compassionate, empathetic, approachable, and ready to offer advice as needed. Additionally, the candidate should have expertise in social media technologies and be prepared to enhance the distribution of the church's message.

As people of faith, we are seeking a candidate who is firmly grounded in biblical and theological knowledge. The candidate should support educational programming that deepens our understanding of Christ, discipleship and focuses on prayer and service. The pastor will inspire and challenge the congregation in our faith journey, leading by example. The candidate will encourage and focus our mission efforts on where we are being called to serve by emphasizing that Christianity requires action beyond the church walls.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Our next called pastor will have responsibilities in 6 areas:

1. Worship: preparing and leading Sunday and special services (i.e. Christmas, Holy Week). Collaborating with Worship committee and Music Director regarding worship themes and music.
2. Pastoral Care: Visiting and providing pastoral care to congregation and community as needed. Officiating funerals, memorials, weddings (provide premarital counseling). Lead new member classes, preparing candidates for membership.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

3. Community Engagement: Expand membership, work with existing organizations, embrace inclusivity and diversity to foster a welcoming church environment. Utilize technology to engage with the community.
4. Congregational Growth: Develop and implement strategies to grow membership. Welcome and engage new persons/families to help restart, develop and support youth and adult educational programs in order to cultivate spiritual growth.
5. Administration/Head of Staff: Supervise/Mentor assigned staff in order to promote a collaborative and productive team environment. Serve as moderator of Session. Support work of Deacons, various committees, financial stewardship and endowment campaigns. Promote cooperation and teamwork within the congregation.
6. Mission and Outreach: Support Mission Committee to assess/act on local community needs. Build a culture of service within congregation members in order to develop a team of volunteers to serve others.
Website (YouTube links and Facebook on website)

<https://farmington-pres.org/>

Optional Links

First Presbyterian Church of Farmington Hills - Church of the Open Hands - <https://farmington-pres.org/>

References

Reference #1

Todd Lipa
CARES of Farmington
248-231-8493
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Reference #2

Chuck Williams
Troop 179 Scoutmaster
248-880-2614
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Reference #3

Kim Kucharski
Pre-school Director
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Self-Referral Contact Information

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