



Ministry General Information

Ministry Name New Hope Church of Michigan	Presbytery Detroit	Synod The Covenant
Email thenewhopechurchofmi@gmail.com	Preferred Phone 248-349-2345	Website Address www.thenewhopechurch.com
Mailing Address 44400 W 10 Mile Rd, Novi, MI 48375	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		Released Date

Information about the Position

Position Requirements

Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

Ministry Requirements

Church Mission/Vision Statement

Our Vision Statement is, "As a community of faith and disciples of Jesus, we commit to be "inspired and inspiring.""

Our Mission is for New Hope Church to provide a biblically based, Christ-centered environment where members and friends can ABIDE, GATHER, GROW and GO:

- 1) ABIDE in God's Word and His teaching.
- 2) GATHER in worship and fellowship with other believers, and invite unbelievers to join us.
- 3) GROW as disciples of Jesus, being transformed by the study of God's Word and the guidance of the Holy Spirit through prayer.
- 4) GO out into the world and serve the community around us and beyond in partnership with Jesus Christ.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Preaching: Preaching the word of God in a manner that instructs, grows and inspires the people of God

Pastoral Care: Caring for the personal and spiritual growth of our members

Teaching and Training: Equipping lay leaders to lead, teach and disciple others

Strategic leadership: To discern the will of God and to inspire and facilitate future progress and growth of the church and lead the congregation in taking steps toward that vision

Head of Staff: Leading, training, and nurturing the gifts of the Associate Pastor, Music Ministry Director and Administrative Assistant so that they may grow personally and professionally and lead New Hope Church effectively

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

New Hope Church was originally the English Ministry of the Korean Presbyterian Church of Metro Detroit (KPCMD). With the guidance and blessing of KPCMD Session and the Presbytery of Detroit, we became an independent church in 2009. We moved temporarily to Redford, MI in 2021 and then to our current location in Novi, MI in 2022. We are currently nested with Faith Community Presbyterian Church (FCPC) with whom we sometimes share joint worship and fellowship. Given our history, the majority of the members of New Hope Church are English-speaking Korean-Americans and our church tends to draw people who identify with this cultural narrative. However, New Hope Church has always been passionate about welcoming all people, regardless of their age or ethnicity, and we do have an increasing number of non-Korean Asians and members of other backgrounds who attend our church.

Our vision is to be a multicultural ministry, but regardless of the makeup of our congregation, our love of Christ and the desire to follow Him is what

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unites us. Our vision is to be inspired by the word and Spirit of God and to be inspiring to the community around us. We strive to model this with our emphasis to Abide, Gather, Grow and Go.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Although the current members of New Hope Church are geographically diverse, we would like to continue to reach the community of Novi and the surrounding areas. The Novi population is racially and ethnically diverse and has a broad representation of the different stages of life. Our desire is to reach and serve the youth, young adults and families of the Novi community. We currently have dedicated ministries for toddlers, children, youth, and young adults. We have a contemporary worship service with a full praise band. We have held events open to the community to serve as opportunities to share the love of Christ to the people and families surrounding us.

New Hope is also located across the street from the local high school. With our educational ministry we hope to serve and witness to this younger generation that is right next door. We have a prayer ministry that meets weekly to pray for the needs of the community.

At the same time, New Hope Church cannot ignore the needs that exist in the nearby city of Detroit. We have partnered with the Westminster Presbyterian Church and the ARK Association ministry. The ARK Association serves the homeless community weekly in downtown Detroit by providing homemade meals, clothes, and other living necessities.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

New Hope Church's top priority for a new Pastor is to reach the unchurched including the youth and young families and to integrate them

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into the life of the church. Our other priority is to provide more opportunities for Christian education and spiritual formation at every age of life and spiritual maturity.

The Pastor will lead the Staff and Session so that we are unified and committed to these priorities and the mission of New Hope Church. We have a growing Grow Ministry, supported by an Associate Pastor, which leads our Christian Education from infants to young adults. Our new Pastor will work closely with the Associate Pastor and the members of the Grow Ministry to effectively reach out to the younger generation and to look after their growth.

Our Gather Ministry supports our geographical Home Groups (small groups) for adult members. Our Prayer Ministry meets weekly (or more) to pray for members, the church and the world. The Board of Deacons are the feet and hands of the church to meet the needs of our church members. Our church is earnest in its desire for spiritual growth and our new Pastor will guide these ministries so that New Hope Church is a place where members can pray together, grow together and live out their faith together.

Our Go Ministry is responsible for Missions, both local and abroad. Our new Pastor will work with ministry members to provide creative and effective ways to share the love of God. And, of course, our Sunday worship remains central to the life of the church. Our new Pastor will work with the Worship Ministry and Music Ministry Director to help foster authentic times of worship.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are praying for a Pastor with the following characteristics:

- **Good Communicator and Leader:** One who is able to inspire and connect people to God's Word through preaching and action that comes from an overflow of a strong, personal, daily relationship with

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God. One who has strategic leadership ability to cast vision and lead the church towards realizing the vision.

- **Teaching:** One who has the ability and desire to teach, and to equip members to make disciples.
- **Experience:** One who has experience with a growing, multi-cultural church. Ideally, someone who has some understanding of the Korean-American or Asian-American experience or one with an openness to learn.
- **Relational:** One who is willing and has the ability to build relationships with members of different backgrounds and various life stages.
- **Prayer:** One who has a vibrant prayer life and depends on the Holy Spirit for direction. One who understands the importance of prayer in the life of New Hope Church members and helps to nurture it.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Preaching: The Pastor will work with the Worship Ministry on a weekly basis to help plan and prepare for Sunday worship services and other special worship services (eg. Good Friday, Christmas etc). The Pastor will preach sermons during most worship services.

Pastoral Care: The Pastor will meet and pray for church members regularly. The Pastor will be available to provide counseling to members in times of need. The Pastor will preside over baptisms, funerals and weddings, and make hospital visitations.

Teaching and Training: The Pastor will support the Grow (Christian Education) Ministry. The Pastor will lead our Saturday prayer meetings once a month and help to plan for our annual leadership retreat, annual church retreat, and training for new Officers.

Strategic Leadership: The Pastor will be the moderator for monthly Session meetings and any additional needed Session meetings. The Pastor will support the Go Ministry to help identify ways to effectively reach people in the community and abroad.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Head of Staff: The Pastor will meet with staff on a weekly basis and conduct an annual review of staff members. The Pastor will work with the leadership of Faith Community Presbyterian Church to facilitate communication and coordination between the churches. The Pastor will act as a liaison for the Board of Deacons.

Optional Links

New Hope Church

website - - <https://www.thenewhopechurch.com>

New Hope Church You Tube

Channel - - <https://www.youtube.com/@TheNewHopeChurchofMI?app=desktop>

References

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