

FIRST PRESBYTERIAN CHURCH OF BIRMINGHAM
Short Term Interim Pastor
POSITION DESCRIPTION

Background Information on the Church

FPCB was organized in a barn on Woodward Ave 189 years ago by Deacon Elijah Fish, an abolitionist recognized for assisting the underground railway. Historically, the congregation has benefited from long tenured senior pastors. In the last 23 years, FPCB has had three senior pastors and five interim pastors, with Rev. John Judson being our senior pastor for the past 13 years. With his announced retirement, several longtime staff members have taken the opportunity to announce retirements.

FPCB has a very close relationship with Camp Skyline, a non-profit summer camp facility in nearby Almont, MI focusing on those in need. FPCB has a foundation, First Foundation, with an endowment of approximately \$7,000,000 that extends grants to the community and beyond.

FPCB has developed an engaging children's ministry, an All Abilities Inclusion Ministry, and has over 15 years in a wraparound ministry with Alcott Elementary School in Pontiac, Michigan. FPCB has opened its doors for the FAR Conservatory. Mission trips to Mexico and Africa support the education and wellness of communities there. Faith Kasoni is a Keynan working with girls and women in Kenya – her full salary is paid by FPCB. Back closer to home, Stephen Ministry is in our congregation and we are active in foster care. We also fully support All of these developments support FPCB's Inclusion Statement:

As Everybody's Church, we strive to be a faithful, open, and inclusive community. We welcome the full participation of all people of any ability, gender, identity, race, ethnicity, sexual orientation, or any other life circumstance.

We commit ourselves to serving Christ by cultivating mission, inclusion and community.

The Position

There are four areas of focus for the Interim Pastor: Worship, Administration, Congregational Care and Christian Education.

As this is a short-term position, the focus of the Interim Pastor will be on worship and administration. Planning for Worship involves collaboration with staff in preparing liturgy and other worship elements, as well as working with the Worship Ministries committee as needed. The minister prepares and delivers engaging, thoughtful sermons and leads the monthly Rejoicing Spirits No-Shush worship.

Administratively, he/she as the head of staff leads a pastoral and program staff of six, serves as Moderator of Session, and advises committees as needed. With FPCB going through this period of transition with both the head of staff retiring and having much of the program staff retiring, the head of staff will be required to focus on assisting the current staff through this transition period.

Accountability

The pastor is accountable to the Session of the Church and to the Committee on Ministry of the Presbytery of Detroit.

Time Requirement

40 hours a week

Responsibilities

- Prepare and lead worship for Sunday and for special services such as Christmas Eve, Good Friday, etc.
- Provide pastoral care for families of the church
- Officiate at funerals and weddings for families of the church
- Serve as Moderator of Session
- Provide leadership to the session and committees in support of the mission of the congregation
- Provide the leadership of interim process
- Support the leadership of Bible Studies or education programs
- Serve as Head of Staff
- Facilitate and support the staff through the transition
- Attend presbytery meetings and communicate information on presbytery and denominational matters to the session and congregation
- Encourage session members to participate in presbytery meetings and events

Qualifications

- Teaching Elder in the PC(USA)
- Phase 1 Interim training required
- Has supervised multi-person staff
- Collegial and uplifting approach to ministry

Mutual Expectations of the Interim Pastor and Session

- The Pastor and Session will work in a collegial manner, providing prayer and spiritual support to one another and to the congregation for the building of the Body of Christ.
- The Pastor and Session affirm that invitations to a former pastor for pastoral care, weddings, funerals or other pastoral care or services will come only from the Pastor when he/she deems it appropriate.

Send a PIF or resume by February 24, 2023 to davidsimonelli@yahoo.com

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