# Healthy Seminarians-Healthy Church Initiative



#### Mission

Healthy Seminarians-Healthy Church (HSHC) is deeply committed to helping seminary communities, clergy, and church members connect their theology to their own health and that of their families, communities, and the world. We offer practical and scientifically-based opportunities for participants to engage their health theologically so that they can live into the abundant life God offers. Through education, research, and advocacy, we provide tools for achieving greater health, wholeness, and service.

For more information, please see HSHC's website: <a href="https://www.healthyseminarians-healthychurch.org">https://www.healthyseminarians-healthychurch.org</a>

#### Roles

Member of the Board of Directors

#### **Position**

The Board will support the work of Healthy Seminarians-Healthy Church (HSHC) and provide mission-based leadership and strategic governance. While day-to-day operations are led by HSHC's Executive Director, the *Board-Executive Director relationship is a partnership*, and the appropriate involvement of the Board is both critical and expected.

# Responsibilities

- Show dedication to the mission of Healthy Seminarians-Healthy Church (HSHC) demonstrated by enthusiastic advocacy of its values and benefits to seminary and church communities.
- Represent Healthy Seminarians-Healthy Church to stakeholders, acting as an ambassador for the organization.
- Actively promote, encourage, and support HSHC, its staff, and their cooperation with the Board of Directors.
- Give an annual financial donation to HSHC.
- Actively engage in fund-raising for HSHC. This may include individual solicitations, HSHC organized efforts to contact churches, assistance with special events, writing mail appeals, and the like.
- Accept fiscal responsibility for the organization, along with other Board Members.

- Approve HSHC's annual budget, audit reports, and material business decisions; be informed of and meet all legal and fiduciary responsibilities.
- Accept the by-laws and take moral responsibility for the health and well-being of the organization.
- Accept legal responsibility for the organization, along with other Board Members. Board Members must read and agree to the Conflict of Interest Policy.
- Know and oversee the implementation of policies and programs.
- Assist the Executive Director and Board Chair in identifying and recruiting other Board Members.
- Partner with the Executive Director and other Board Members to ensure that Board resolutions are carried out.
- Cultivate an active spiritual life including praying for HSHC, the seminary community, and other ministries. Board Members will seek to practice wellness in their own lives.
- Attend Board meetings and create availability for phone consultations. The Board schedules at least 4 meetings per year and Board Members should make all HSHC Board meetings (annual, stated, and called) a priority.
- Communicate regularly with the Executive Director and other Board Members. Timely communication is expected especially related to material related to Board meetings (such as reading and verifying the minutes), fundraising, and election of Board Members.
- Serve on committees or task forces and take on special assignments as needed.
- Review outcomes and metrics created by HSHC for evaluating its impact and regularly measuring its performance and effectiveness using those metrics.
- Contribute to an annual performance evaluation of the Executive Director.
- Other duties as assigned by the Board of Directors.

# **Fundraising**

Healthy Seminarians-Healthy Church Board Members will consider Healthy Seminarians-Healthy Church a philanthropic priority and make annual gifts that reflect that priority. So that Healthy Seminarians-Healthy Church can credibly solicit contributions from foundations, organizations, and individuals, Healthy Seminarians-Healthy Church expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

### **Board Terms/Participation**

Healthy Seminarians-Healthy Church's Board Members will serve a three-year term and are eligible for re-appointment for additional terms. Board meetings will be held quarterly and committee meetings will be held in coordination with full Board meetings.

Director shall hold office until a qualified successor is chosen or until his/her earlier resignation, death or removal, or the termination of his/her office.

# Qualifications

Ideal candidates will have the following qualifications:

- Personal qualities of integrity, credibility, and a passion for improving the lives of seminarians, clergy, and church communities.
- Active involvement in a community of faith.

Service on Healthy Seminarians-Healthy Church's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.