

Minimum and Maximum Salary Standards for

2024

For Clergy Living in a Manse

Cash Salary	\$ 33,645
Manse/Housing Valuation (30%)	<u>\$ 10,103</u>
Effective Salary	\$ 43,748

BOP Benefits	\$ 17,062
SECA	\$ 3,347
Continuing Ed & Professional Expenses Reimbursements Manse	\$ 4,000
Equity Allowance	<u>\$ 400</u>
Total Minimum	\$ 68,556

Total Maximum	\$ 274,226
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For Clergy Not Living in a Manse and Certified Christian

<u>Educators Effective Salary</u>	\$ 43,748
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BOP Benefits	\$ 17,062
SECA	\$ 3,347
Continuing Ed & Professional Expenses	<u>\$ 4,000</u>
Total Minimum	\$ 68,156

Total Maximum	\$ 272,626
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ADOPTED BY TRINITY PRESBYTERY FEBRUARY 17, 2024