

General Selection Guidelines for Both Awards

- The selection of honorees is entirely campus-based: Chancellors, in consultation with appropriate experts, will select **one honoree for each award**.
- Honorees may be drawn from these groups: faculty, staff, students, or community members. Honorees cannot be past award recipients.
- For each honoree, please provide the following materials via the online **Honoree Selection Form** to the Office of Student Success **by Friday, May 28, 2021**.
 - 1) Honoree information for each nominee (one individual for each award);
 - 2) A 250-300 word biographical statement that outlines the honoree's contributions as defined by the criteria specific to each award (biographical statements will be included in the program booklet); and
 - 3) A high-resolution headshot suitable for display online (file extensions: jpg, png, jpeg, or gif).

All three of the above need to be provided at the same time in order to complete the submission.

Selection Criteria for Both Awards

Successful candidates will be women of color for the **Outstanding Women of Color Award** and LGBTQ+ individuals or their allies for the **P.B. Poorman Award** whose contributions have advanced the work of diversity, equity, and Inclusive Excellence in the following ways:

- Promotion of social justice and organizational change through advocacy, activism and/or scholarship;
- Creation of positive transformation within their institutions and/or their community to achieve the goals of diversity, equity and inclusion; and
- Improvement of the climate for, or status and visibility of, either people of color or LGBTQ+ people, dependent on the award.

Submission Procedures

All materials for the selected honoree for the Outstanding Women of Color and the P.B. Poorman Award should be submitted via the online **Honoree Selection Form** **by Friday, May 28, 2021**.

Next Steps

The planning committee will be responsible for formally notifying each of the campus honorees and campus, as well as providing additional details regarding the ceremony and reception at a later date via e-mail.

We appreciate your help and look forward to celebrating with you and your institution's honorees! If you have additional questions, please contact Warren Anderson, Senior Equity, Diversity, and Inclusion Officer, at wanderson@uwsa.edu.