



New LNHA / OSHA Cooperative Partnership Register Your Facility Now!

The Louisiana Nursing Home Association (LNHA) is pleased to announce a new cooperative partnership agreement with the Louisiana Workforce Commission and the OSHA Consultation Group. While it has been several years since the previous partnership expired, LNHA is thankful for the opportunity to begin this program again, which will run from **April 1, 2022**, through **March 31, 2023**.

OSHA partnerships are unique agreements designed to encourage, assist, and recognize partner efforts to eliminate serious hazards and enhance workplace safety and health practices. OSHA partnerships establish specific goals, strategies and performance measures to improve worker safety and health.

Why should my facility participate in the OSHA Partnership Program?

- Nursing facilities across the country received a noteworthy number of federal inspections (**135**), citations (**385**) and penalties (**\$1,202,561**) during OSHA's last fiscal period, October 1, 2020 to September 30, 2021.
- Partnering with the OSHA Consultation Group is for nursing facilities that want to comply with OSHA regulations but need assistance in strengthening worker safety and health at their worksites. Management, labor and OSHA have demonstrated in the past that working together brings cooperative solutions to the problems of worker safety and health.
- Receive support in understanding the frequently changing OSHA safety/health regulations brought on by emerging health issues such as COVID-19.
- It may not be necessary for OSHA to conduct a programmed inspection of a partnering employer if the Agency has conducted a comprehensive on-site enforcement verification inspection in accord with the approved protocols of the partnership within the last 12 months.
- As part of the agreement, the OSHA Consultation Group will also hold **free** safety/health education training seminars (e.g., OSHA recordkeeping) for participants in various locations across the state.

How does the OSHA Partnership Program work?

- Facility participation is voluntary.
- Facilities must register by completing the registration form link [here](#).
- After receiving your facility's registration form, a member of the OSHA Consultation Group will contact you within 2-3 business days to schedule a mutually acceptable date/time for the consultation visit.
- An OSHA representative will email you ahead of the visit to let you know what information to have available.
- The survey process usually lasts 2-3 hours. The scheduled date will generally occur two to six weeks out.
- Typically, in a week or two following the visit, your facility will receive a formal report of findings/recommendations.
- The facility must agree to correct any safety/health issues noted and submit a plan of correction.
- The OSHA Consultation Group will provide sample policies, materials and guidance documents to your facility in safety/health areas where improvement is needed.
- If your facility desires to take its' safety program to the next level, an application can be made for the Safety Health Achievement Recognition Program (SHARP). To learn more about the program click [here](#).

LNHA selected Risk Management Services, LLC (RMS), the third-party administrator for the Louisiana Nursing Home Association's workers' compensation program, to be the liaison for the partnership program due to its working relationship with both LNHA and the OSHA Consultation Group. For more information or questions regarding the partnership, please contact RMS at LossPrevention@RMSLA.com or call 1.800.351.7475.

[Click here to download the registration form](#)