



Board Member Application / Questionnaire

Name	
Address	
Phone Number	
Email Address	

Occupation	
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Volunteer Experience

Please list past and present experience that you may have on boards, committees, task forces, etc...

Organization	Role/Title	Dates of Service

Tell us a little bit about why you are interested in being a part of the Adoption Options – Manitoba Board:

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What are you excited to contribute to the board of Adoption Options – Manitoba?

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What do you see as 1-2 challenges and 1-2 opportunities for AO in the next few years?

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Skills / Expertise

Please rate the skills and expertise you would bring to the board to help strengthen our board and enhance the ability of our board to deliver on its mission:

(Please rate 1 to 5, 1 being the lowest and 5 being the highest.)

Adoption Work Experience		Belief in/Support of Mission		Board Experience		CEO Succession Planning	
Children & Youth Services		Community Affiliation/Access		Compensation Guidelines		Family Services Experience	
Financial		Fundraising		Grant Writing		Human Resources	
Social Services Experience		Leadership		Legal		Lobbying/Advocacy	
Marketing/PR		Non-Profit Experience		Organizational Management		Risk Management	
Strategic Planning		Trauma Informed Training		Technology/IT			

What other skills or expertise would you bring that would be important for us to know?

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Other attributes

A board is more than a collection of individuals, it is an entity that governs, approves strategy and engages in robust discussion and debate on relevant issues. It must act as a single entity. As such, the personality traits you bring to the board will help us to ensure that we have a diversity of personality styles and traits that, when added to our current board members, enhance our ability of the board to work together as a governing body. Please check all that apply:

Collaborative		Respectful of varying points of view		Willing and able to lead a discussion		Facilitative style	
Enthusiastic		Optimistic		Responsive		Good sense of humour	
Asks tough questions with respect							

Other attributes that you bring that would be key to the board's success:

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Fundraising

Board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them to know and do more – as prospective volunteers, board members, staff and donors.

Can you speak to your level of comfort with this expectation?

Time

Board service is a commitment of time and energy. We estimate that board service could be a commitment of 3 to 9 hours each month. In addition, we ask for your participation at key events throughout the year (currently that includes the AGM, a summer picnic, and a late-fall fundraising dinner).

Do you have any concerns or potential conflicts for these time commitments? Are you comfortable with these commitments?

Lived experience

It is important to our agency to have some representation from those who have lived experience. Do you have any personal or professional connections to adoption, foster care or kinship care that you feel comfortable sharing?

Please identify two references we can speak with:

Name	Relationship	Contact Info (Phone/Email)

Is there anything else you'd like to tell us that we forgot to ask about?

Please attach your resume along with this form and email to r.nichols@bwlawyers.ca