

DID YOU KNOW... Just a few Benefits and Incentives at Paul's Ace Hardware

Medical Insurance*

Four options available

Vision Insurance*

Dental Insurance*

Three options available

TelaDoc Service

Life & AD&D Insurance*

Incentive:

Average Sale
Up to \$150.00/mo*

Incentive:

Warehouse/
Driving/Service
Est. \$80.00/mo based on 160
hrs/mo *

Incentive:

New Driver
Hiring Bonus
Up to \$2,500.00 based on
driver classification*

Incentive:

Cashier Program
Est. \$80.00/mo based on 2000
transactions*

Incentive:

Recruitment
Program
\$50-\$100 per referral*

Additional Benefits:

SmartDollar
By Ramsey Solutions -
Free!

Additional Benefits:

401K Retirement with
Match*

Additional Benefits:

Paul's Savings
Program with Match
Up to \$500.00*

Personal Time Off:

Accrual Percentage
increases with tenure
starting from date of hire

Career:

Promotion from within!

20% Employee Discount

Excludes non-
discountable and sale
items

Training:

Ongoing while on the
clock!