



NEWS @ 11

IBEW11.ORG

THE NEWSLETTER OF IBEW LOCAL 11

JANUARY 2026



Inside IBEW 11's Campaign to Organize Against Bergelectric

On non-union jobsites across the Los Angeles area, Ruben Mendoza is a fixture.

Mendoza, a 20-year member of IBEW Local 11, has been an organizer for the union for the last four years and doesn't miss an opportunity to sell non-union workers on the

benefits, camaraderie, and security our union has to offer.

Now, Mendoza has Bergelectric's workers in his sights, and he is leading Local 11's methodical campaign to bring Berg's workers to the union, jobsite by jobsite. For Mendoza, organizing isn't just a

job, it's an opportunity to bring electricians into the union way of life and give them the stability IBEW provides them through strength and solidarity.

Wanting Something More

Mendoza was working as a tow truck driver more than 20 years

ago and wanted something more for his family when a friend directed him toward the union.

"I wanted something better. I was already at the top of the food chain. In order to make more money, I had to work more hours, and I was already working 12, 14-hour shifts, and I couldn't do much more there, so I wanted more," said Mendoza, a journeyman inside wireman. "I spoke to a friend of mine, and he had an electrical shop, and he told me that he was taking it union. When the time came for him to join the union, he asked me if I was interested in becoming an apprentice with the shop as a union member. I said yes even though I didn't really know much about it, but it completely changed my life and my family's life."

That encounter with a friend two decades ago gave him purpose and stability in his work and has led him to his work as an organizer, bringing non-union electricians into the IBEW family. When he was approached about becoming an organizer, he was hesitant. But the role has become a passion project, something that his family says he takes with him everywhere he goes.

(Continued On Page 4)

Mt. SAC Project Puts IBEW's Skill on Full Display

At Mt. San Antonio College (Mt. SAC), the largest instructional building on any community college campus in the state is rapidly coming together, thanks in part to the work of dozens of IBEW Local 11 members who are powering the project.

On any given day, roughly 30 Local 11 members are on

site of what will soon open as Mt. SAC's Technology and Health Facility. The five-story, more than 250,000-square-foot building is slated to be a state-of-the-art instructional building, featuring classrooms, laboratories, a training area for medical students, and a fire station.

The project is a ground-up build, meaning Local 11 members are doing everything from running conduit, setting up lighting, and wiring fire alarm systems, among many other jobs.

(Continued on Page 5)



Starting Strong in 2026

pg. 2



Mt. Sac Project Puts IBEW's Skill on Full Display

pg. 1



MEMBER Profile: Justin Kelly

pg. 9

IBUSINESS MANAGER'S MESSAGE



Starting Strong In 2026

Dear Brothers and Sisters,
The New Year has arrived. Each holiday season gives the chance to reflect on the previous year's progress, regroup and charge our batteries by reconnecting with family and friends, and set our trajectory for the next 12 months.

Your leaders at IBEW Local 11 have been doing just that. As we lay the foundation for 2026, we see a year filled with opportunities to grow our union, attract new contractors, and provide all of our members with an abundant amount of work for the foreseeable future.

Organizing, Organizing, Organizing

Organizing continues to be the lifeblood of our union. Our top priority every year is to grow our union. While that's simple to say, it's important to

emphasize and re-emphasize to all of our members that our strength comes from continuously organizing to bring new members into our family.

I'm proud to say that we currently have about 11,300 members in our union, and our goal is to push that number past 12,000. That isn't just a number. It's a symbol of a stronger, more vibrant union that can advocate for our rights, improve working conditions, and secure more work for all of us.

While Local 11's leadership prioritizes organizing day in and day out, it's important to remember that organizing is every member's responsibility. Whether you're on the jobsite, coaching your kid's ballgame, or hanging out with your neighbors, you represent IBEW Local 11. Wear your IBEW colors proudly, chat up the benefits of

the union, and share your story because you never know when our next prospective member is coming around the corner. Always have the contact information for our organizing department or your business agent at your fingertips so that you can bring our next member into the fold.

To help drive this mission, I urge all members to keep their eyes open for non-union jobsites. Let us know where those opportunities are and, with your help, our organizers can target their efforts more effectively. Remember, there are countless electricians waiting to discover the difference a strong union makes.

Prospective Contractor Class This May

We're always on the lookout for new members, but organizing also means bringing more contractors into the fold. IBEW Local 11 is constantly reaching out to non-union contractors, but we've found that the vast majority of our signatory contractors are local members who started businesses years ago.

To that end, we're proud to host a new contractors class from May 4th through 8th at our Pasadena office for any members who have thought about starting their own business. We've hosted this class, which is presented by an IBEW brother from Ohio, for more than two decades, and it's helped turn countless members into successful business owners and union contractors.

“ **Thank you for your hard work, your pride in IBEW Local 11, and your willingness to build something bigger than all of us.**

The five-day class features expert-led segments on legal, financial, green energy topics, and anything and everything else that goes into running a business. If you have ever considered becoming a contractor, I encourage you to attend. It's a real look at the challenges and rewards of running your own business. Even if you decide it's not for you, you'll learn a lifetime's worth of valuable knowledge. I'll provide more details in the coming weeks, along with your opportunity to connect directly with the instructor.

Getting a Head Start on Negotiations

Our contract with NECA is up in June, and Local 11 is aiming to get an early start on negotiations to ensure that we have ample time to work through the nuts and bolts of the contract.

We are looking to do a couple

(Continued On Page 3)

IBEW 11'S NEWS@11

Main offices of IBEW Local 11

297 North Marengo Ave
Pasadena, CA 91101
(626) 243-9700 Phone
(626) 243-9750 Fax

Business Manager/ Financial Secretary

Robert Corona

President

Alton Wilkerson

Vice President

Kelly Oliver

Recording Secretary

Irene Valenzuela

Treasurer

Gary Tomlin

Produced By

NEP Services, Inc

Publisher

Jordan Tolila

Managing Editor

Sean Carlin

Art Director

Mary Scholten

www.NEPServices.com



FROM THE PRESIDENT



Starting Strong, Staying Safe in 2026

Brothers and Sisters,

I hope each of you were able to enjoy a warm and meaningful Christmas with your families, and you brought in the New Year surrounded by loved ones, gratitude, and hope. As we turn the page and step into 2026, I want to extend my sincerest wishes for a positive, productive, and prosperous year for every member of our Local. Let's start this year strong. We have tremendous opportunities on the horizon,

and our success will depend on our unity, our professionalism, and our continued dedication to the values that make Local 11 exceptional. Together, we can make 2026 a year marked by growth, and even greater solidarity across our membership.

I also want to remind everyone about a valuable opportunity coming this spring. We will be holding our Contractor Class from May 4th through 8th. If you're interested in becoming

a contractor or taking the next step in your career, this class can provide you with the essential tools, knowledge, and confidence to get started on the right foot. Many successful contractors within our Local began their journey in this very program.

If you'd like to sign up or have questions, please contact our Organizing Department at organizing@ibew11.org.

Lastly, and most importantly, I want to remind every member to stay safe and take care of your mental health. Our work

can be demanding, and life outside the job can be just as challenging. Remember, you cannot help others if you are not taking care of yourself first. Check in with your Brothers and Sisters, look out for one another, and never hesitate to reach out if you need support.

Here's to a strong start and an even stronger year ahead. Stay safe, stay united, and let's make 2026 a year to remember for IBEW Local 11.

In solidarity,
Alton Wilkerson
President, IBEW Local 11

Local 11 Recovery Group

WE'RE HERE FOR YOU.

A GROUP OF IBEW MEMBERS DEDICATED TO ASSISTING AND UPLIFTING OTHERS IN THE RECOVERY PROCESS. AS WELL AS HELPING TO REDUCE THE STIGMA SURROUNDING SEEKING HELP FOR MENTAL HEALTH AND SUBSTANCE ABUSE IN THE CONSTRUCTION INDUSTRY.

MONTHLY MEETING TO DISCUSS OUR GOALS AND SHARE INFORMATION. FOLLOWED BY A 12-STEP MEETING FOR THOSE INTERESTED.

3RD WEDS OF EVERY MONTH
5:00 PM
DISTRICT 4 HALL
400 CHATSWORTH DRIVE
SAN FERNANDO, CA 91340

IBUSINESS MANAGER'S MESSAGE

(continued from page 2)

things differently during this negotiation. My goal is to have both sides meet informally in February prior to exchanging ideas and proposals so that everyone involved can get comfortable with one another before diving into negotiations.

One other change to this NECA negotiation will be the addition of a rank-and-file member to sit in on the negotiating process. Anyone interested in applying for this position should look out for my upcoming email, which will include a short questionnaire. Please fill that out if you're interested in sitting in on the negotiation.

Women's Luncheon and Upcoming Events

We had an incredible turnout at our 2nd Annual Women's Luncheon last month. Though

it was only our second year hosting the event, our numbers grew significantly, and it looks like we're going to have to find a bigger venue for next year, which is a great problem to have!

This year's event encouraged attendees to bring prospective members as guests, and we're glad to see how many people took us up on that offer. This event is crucial to our organizing goals, and we're committed to making this event bigger each year as we ensure that access to the trades is open to anyone who's willing to put in the work. All of our members should feel welcomed and supported, and this event goes a long way to accomplishing that goal.

As we look toward the coming months, Local 11 is taking an active role planning for

“ Our strength comes from continuously organizing to bring new members into our family. ”

the 2026 IBEW International Convention in San Diego. We're teaming up with Local 47 for logistics and offering our time, ideas, and even T-shirts for the day of service. Together with our sister locals, we'll make our hospitality and solidarity known to IBEW delegates from around the world.

Local 11 also has a seat at the table and an active role in making sure our city is ready to host the 2028 Summer

Olympics. Rest assured, our members will get opportunities to ensure our city is ready for the global stage.

As we get set to embark on 2026, remember that none of our success is possible without each one of you. Thank you for your hard work, your pride in IBEW Local 11, and your willingness to build something bigger than all of us. Let's make 2026 our best year yet.

In solidarity,

Robert Corona
Business Manager/Financial Secretary
IBEW Local 11
corona@ibew11.org

"My daughters tell me, 'Dad, you work all the time on the weekends,'" Mendoza said. "If we're parked at a supermarket and I see a truck of electricians roll up to get lunch or whatever, I jump out with my business cards and my flyers in hand, and I give them the information and I talk to them. This doesn't feel like work. I just love doing it."

Organizing Berg's Workers

IBEW 11 and Mendoza's latest organizing mission pits them up against Bergelectric, a former union shop that is now one of IBEW's biggest competitors across the country.

Mendoza has found success at a project in Studio City, where he's hard at work convincing non-union members from Berg to come into the fold at IBEW. When he first visited the site, the superintendent wasn't too happy to see him and followed him all the way back to his car.

"I told him, 'You know what? I'm going to come back, and I'm going to take all your workers,'" Mendoza said.

While the superintendent laughed at Mendoza, IBEW

Local 11 ended up stripping 15 workers from that jobsite, including the general foreman. But Mendoza emphasized that this campaign isn't a competition – it's an opportunity to lift up workers and strengthen the union community. After he flipped more than a dozen workers at that jobsite, Mendoza went out of his way to find that superintendent's number and let him know that the door is always open at the IBEW.

When Mendoza and other organizers approach these jobsites, they ensure that non-union workers know the full story of the benefits they're missing out on, urging them to take the union information back to their families to talk it over.

"When you join our union, your prevailing wage is every single job, no matter how big or small, that number only goes up every year – it never drops," Mendoza said, noting that the security from benefits packages resonates with families. "I tell them to show this flyer to your wife and let me know later what she thinks about it. I've had phone calls with workers from Berg,

with their wives asking me questions about retirement and benefits. Me being first-generation here, I was my parents' retirement plan. I don't want to be my daughters'."

Everyone's An Organizer

Moving into 2026, Mendoza is reminding all members that organizing isn't just about recruiting more members, it's about getting more work for Local 11 throughout the area.

"We're all organizers, whether you're on staff or not," Mendoza said. "We need to remember, getting more members into our local gives us a bigger piece of the pie in the electrical work here in LA County, and that's what we want. If we strip enough workers, those contractors that are non-union, if they don't have the workers, they're going to have to come and ask us for the labor, and they usually join or they can't compete with us because they don't have enough workers."

While Local 11 pushes to steer more workers from Bergelectric and other non-union shops toward the IBEW, Mendoza says it doesn't matter how those workers get introduced to the union, noting that everyone's

“Organizing isn't just about recruiting more members — it's about getting more work for Local 11 throughout the area.

path is different and every member's job is to be an organizer for the IBEW.

"Everybody's process is a little different, but we're out here to help them to get in," Mendoza said. "And you know, whether it's a member that recommends them, or a family member of one of our members, we talk to them and give them the different opportunities or paths to getting in as an apprentice or a journey-level electrician. It's a different path for everybody."

■ Qué Hacer Cuando es Confrontado por Oficiales de Inmigración ■

¡CONOZCA SUS DERECHOS!
INMIGRACIÓN



1. No tiene que permitir que oficiales entren a su casa a menos que presenten una orden firmada por un juez. Una orden de arresto debe nombrar a una persona en su residencia. Una orden de cateo debe incluir una dirección y las áreas que se buscarán dentro de la residencia. Si no le presentan una orden, mantenga la puerta cerrada y diga "No doy mi consentimiento para que entre."
2. No firme ningún documento.
3. Tiene el derecho a mantenerse en silencio. Si no tiene documentos migratorios, pida hablar con un abogado.
4. No necesita responder a preguntas sobre el lugar donde nació.
5. No falsifique documentos o mienta sobre su estado migratorio.

Esta información no es asesoramiento legal.

PARA AYUDA CON TEMAS MIGRATORIOS:

ACLU of Northern California: (415) 621-2488

ACLU of Southern California: (213) 977-5253

ACLU of San Diego & Imperial Counties: (619) 232-2121

Para recursos legislativos o asistencia con agencias estatales, llame (916) 651-1502



IMT. SAC PROJECT

(continued from page 1)

"It's a commercial project, so it's ground up," said Tommy Zielomski, a journeyman wireman and District 6's business agent. "So, you got conduit lighting, branch circuits, you got switch gear, everything, pretty much from A to Z you're gonna have here on this project."

The project, which should be completed in fall 2026, represents a return to Mt. SAC for IBEW Local 11. For a time, work at the campus shifted away from a project labor agreement and drifted to non-union contractors. That changed as IBEW members advocated for union work and reestablished a PLA, bringing IBEW Local 11 back to the campus.

"We got the PLA reestablished

and back in place, so now, all the work here, coming up in the near future, will be done with IBEW labor," Zielomski said. "It's just good to have a nice, big job here in District 6, close to home."

On IBEW jobsites, safety is a non-negotiable and the build at Mt. SAC is no different. From enforcing a no hot work policy to ensuring members are tied off while working at height, the union's safety culture is on full display at Mt. SAC.

"Safety's huge," said William Gonzales, a general foreman for Comet Electric and 19-year, second generation IBEW member. "There are some protocols on site that Comet Electric has in place for our own employees. For all of our scissor lifts, all of

our guys are tied off. That is not a jobsite policy. That is Comet's policy, just another bit of safety culture that Comet is implementing at all their jobsites. Safety is first, always. They instill that enough, they teach that to us, and we push that down to the field."

That safety culture is also a main selling point for organizers as they recruit non-union workers to join IBEW Local 11, said Chris Rosales, a journeyman wireman and District 6 organizer.

"Safety is always a top priority. Like we say here, no hot work, which means, you know, you shouldn't be working on any live circuits," Rosales said. "A lot of the non-union guys I bring in as an organizer are used to working hot, as we like to

say it. So, you know, that's one thing we have to emphasize to them is that safety here is a top priority. We need you guys to go home the same way you guys showed up."

For Rosales, jobs like the Mt. SAC build give him the opportunity to showcase the benefits of the IBEW to non-union workers. From increased pay and benefits, to better working conditions and a secure retirement, the IBEW is able to sell itself as a no-brainer to non-union electrical workers who are looking for security.

"I'm just proud to be part of this local," Rosales said. "It's been a blessing for me and my family. I'm 15 years strong with IBEW, and can't wait to get another 15 years in."



BUSINESS AGENT REPORTS



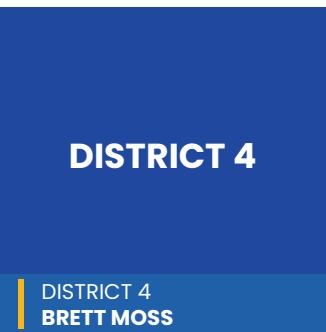
DISTRICT 2
GARY TOMLIN

Hello, my Brothers and Sisters, I hope all of you and your families had a great Thanksgiving and Christmas. Thank you to all the members that came out to the ALWAYS INCREDIBLE District 2 Christmas party to make it the success it is each year. A special thank you to all the D2 Welfare Committee members and volunteers for their time and effort to put this event on.

Long Beach has finalized its approval for the new outdoor Amphitheater, and it is scheduled to be completed and opened by September 2026. Motley Crue's Return of the Carnival of Sins will be one of the opening concerts on Sept. 19.

Long Beach City College (Carson St. campus) has torn down the existing Building E and will be rebuilding a new one. Lynwood HS is starting their new three-story Classroom building and site work.

As always, it is my honor and privilege to serve this membership as your D2 representative and treasurer.



DISTRICT 4

DISTRICT 4
BRETT MOSS

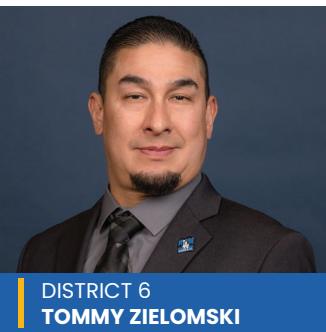
Greetings from District Four. I hope this report finds you and your families well.

It was great to see so many of you and your families at our holiday party and the chili cookoff back in November.

Work in the Local's area has been picking up. Remember to leave plenty of time for state certification renewals. I'd suggest getting it in about six months before expiration.

We will be moving our blood drives to the night of the general meeting in 2026. The dates are March 19, June 18, and Sept. 17. Contact me if you need assistance signing up. We partner with Children's Hospital LA for our blood drives.

As a reminder, D4 unit meetings are on the first Tuesday of the month at 5 p.m. at the D4 Hall, please join us. The D4 Welfare Committee meets the last Tuesday of each month at the D4 Hall. If you need assistance, please contact me. Stay safe and be well.



DISTRICT 6
TOMMY ZIELOMSKI

Happy New Year and greetings from D6.

I hope all of you and your families have had a blessed holiday season. As we begin 2026, it is an exciting time to be an electrician, especially a member of the IBEW. With the shortage of skilled workers and the increasing need for electricians throughout the country, it provides great opportunities for us to work and provide for our families.

The work picture and the out of workbooks are much better to start this year than last. While we have had unfilled calls the last few months, with the World Cup coming here in 2026 and the Olympics in 2028, we anticipate even more job opportunities here at home. The expansion of the Los Angeles Convention Center is a big undertaking that will provide lots of work for our members now and in the future. Remember to keep up with all your certifications so you have the ability to take the jobs coming our way. If you have any questions, please give me a call. (909) 924-4343. It is an honor to serve as your District 6 Business Representative.



SOUND & COMMUNICATIONS
DEON MAYES

I hope you all enjoyed a safe and memorable holiday season. Thank you to everyone who attended our holiday party. It was great to see so many members and their families. We hope you enjoyed the food, fun, and camaraderie.

Several school projects are underway across the region, and more than 10% of our Unit 9 members are employed on these jobs. Many of our signatory contractors choose not to pursue this work. Consequently, many of these projects are awarded to non-union employers. These assignments can be challenging, but they also give us the chance to show what our members can do. Remember, the quality of the work we deliver today determines future opportunities. Our agents are working together to address concerns as they arise, so please reach out if you encounter any issues.

As we move into 2026, let's carry the spirit of the holidays forward and continue showing the unity and brotherhood that define the IBEW.



DISTRICT 14
YEZDAN MARQUEZ

Hello, brothers and sisters. I hope everyone is doing well.

We are still in negotiations with LA County and LAUSD. We are starting negotiations soon at HACLA and the Convention Center. It has been a tough year for civil service, but rest assured, we are fighting to get the best possible contract for our members.

I hope everyone enjoyed their Thanksgiving with family and friends. Alex and I were happy to pass out turkeys to our members. I hope everyone enjoyed their Christmas with all their loved ones and had a great and prosperous year.

It has been a blessing for Alex and me to represent all our civil service families. It has been a pleasure meeting most of you at various job sites. I hope all our brothers and sisters have a better, safe, productive, prosperous, exciting, and full of love for the new year. Do not forget to join our Unit 14 civil service meeting on the fourth Thursday of the month. Thank you.

BUSINESS AGENT REPORTS CONTINUED



CE/CW
JACKIE WALTMAN

Hope you all had a great holiday.

The new year will bring challenges, yes, but also opportunities. Not the dramatic kind that show up wrapped with a bow, but the simple everyday ones: the chance to try again, to grow a little, to choose kindness, to take on something new, or to finally set down something that no longer serves us.

So, let's step forward with energy, clarity, and a sense of purpose. Let's build momentum slowly but steadily. And above all, let's remember that we don't need a holiday to celebrate progress or connection – we create that ourselves.

Here's to what comes next. May it be grounded, meaningful, and full of moments that make us proud.

ORGANIZING REPORTS



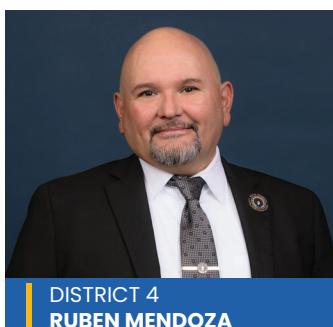
DISTRICT 2
MYRA HILDRETH

Hello, Brothers and Sisters.

Happy New Year! Welcome to 2026. I hope everyone enjoyed a fantastic holiday season. A new year brings new possibilities and opportunities.

Organizing in District 2 identified and added many new members in 2025. The skill sets and experience levels of the organized members in the electrical trade varied. An essential common interest to qualified individuals is the apprenticeship and continuing education through journeyman classes. A recently organized member said, "The training not only sharpens skills but can also open doors to supervisory roles that were out of his reach as a non-union worker."

Organizing efforts continued in District 2 with visits to non-union job sites in Long Beach, Paramount, and Torrance. District 2 organizing is committed to identifying skilled tradespeople who show a commitment to the industry through training, work ethic, and the advancement of union values.



DISTRICT 4
RUBEN MENDOZA

Hope everyone had a wonderful holiday season with your friends and family.

Local 11 members were proud to give back during the holiday season. Members volunteered at the Turkey/Food Basket giveaway at the Hollenbeck Youth Center in Boyle Heights and at our very own Electrical Training Center for the annual Thanksgiving Turkey Giveaway sponsored by Labor Community Services. Both events were successful in feeding many families.

Also, Local 11 members volunteered their time to grill over 3,000 hamburgers and hot dogs at the yearly Miracle on 1st Street Toy Giveaway at the Hollenbeck Youth Center. This event is amazing in that they give away over 10,000 toys to kids in the Boyle Heights neighborhood, and it features a special appearance from Santa Claus.

For all those lost along the way, may you hold their memory close. It is the friends we meet along the way that help us appreciate the journey.



DISTRICT 6
CHRIS ROSALES

Merry Christmas and Happy New Year, Brothers and Sisters from District 6!

I hope everyone had a wonderful and safe holiday season. As the New Year kicks off, prioritizing organizing within IBEW is essential for maintaining growth and influence. Focusing on recruitment efforts will help expand the union's membership base and that continues to create stronger collective bargaining and better representation for our members.

By maintaining a strong emphasis on organizing, the IBEW can ensure that it continues to support its members effectively and adapt to the evolving challenges and attacks on labor rights. By focusing on building solidarity and fostering a proactive approach to organizing, the IBEW can navigate changes in the electrical industry and ensure that it effectively represents and supports our members in the year ahead.

Wishing everyone a healthy New Year!



ORGANIZING REPORTS CONTINUED

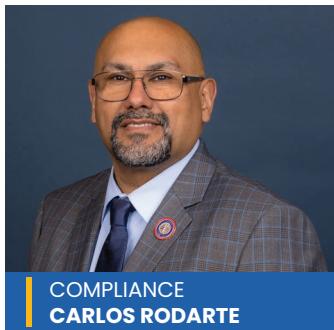


Happy New Year Unit 9!

I hope you all enjoyed the holidays with your loved ones, and we are starting this year well. Bringing in a new year gives us time to take a step back and see the bigger picture of being a member of IBEW Local 11. It serves as a reminder of how we got here and how it all started. It could be that you applied online, saw a union sticker, or a friend gave you some advice and a number to call. There are many ways to become a member of this great union, but what really matters is that we are now here making good wages and enjoying great benefits.

As we bring in 2026 and add another year of membership, let's pass on that information that we once received. You could be working right next to an unrepresented electrical worker that doesn't know where to start and we as organizers can spread the union word.

Stay safe!



As we begin 2026, the Compliance Department remains focused on protecting our members and ensuring every contractor follows the collective bargaining agreement. Our work is often behind the scenes, but it plays a major role in making sure Local 11 members receive the correct wages, benefits, and fair treatment on every project.

When issues arise, such as missing benefits, incorrect classifications, or violations on PLA or CWA jobs, we act quickly. Our team gathers evidence, files grievances, and holds contractors accountable. With major projects across LA County and more contractors signing with Local 11, our department is busier than ever reviewing pre-jobs, monitoring job sites, and ensuring smooth transitions for new signatories.

Our priority is simple: protect the membership. If something doesn't look right, let us know. We are here to support you and make sure every Brother and Sister gets what they've earned.



This holiday season, we want to wish all our Local 11 members a warm and joyful Happy New Year! This time of year reminds us of the importance of family, gratitude, and lifting one another up – values that embody who we are as a union.

We are also proud to share that Local 11 is heading into 2026 in a strong position. Our team has been hard at work positioning our new contractors for greater opportunities, and their efforts are already paying off. Many of our newly partnered contractors are winning bids, signing new agreements, and expanding their project pipelines. This momentum directly supports our membership, creating more call outs from the hall across all classifications and strengthening our collective future.

As we look ahead, we remain committed to opening even more doors for our contractors and members in the coming year.

From our Local 11 family to yours – happy holidays to all!

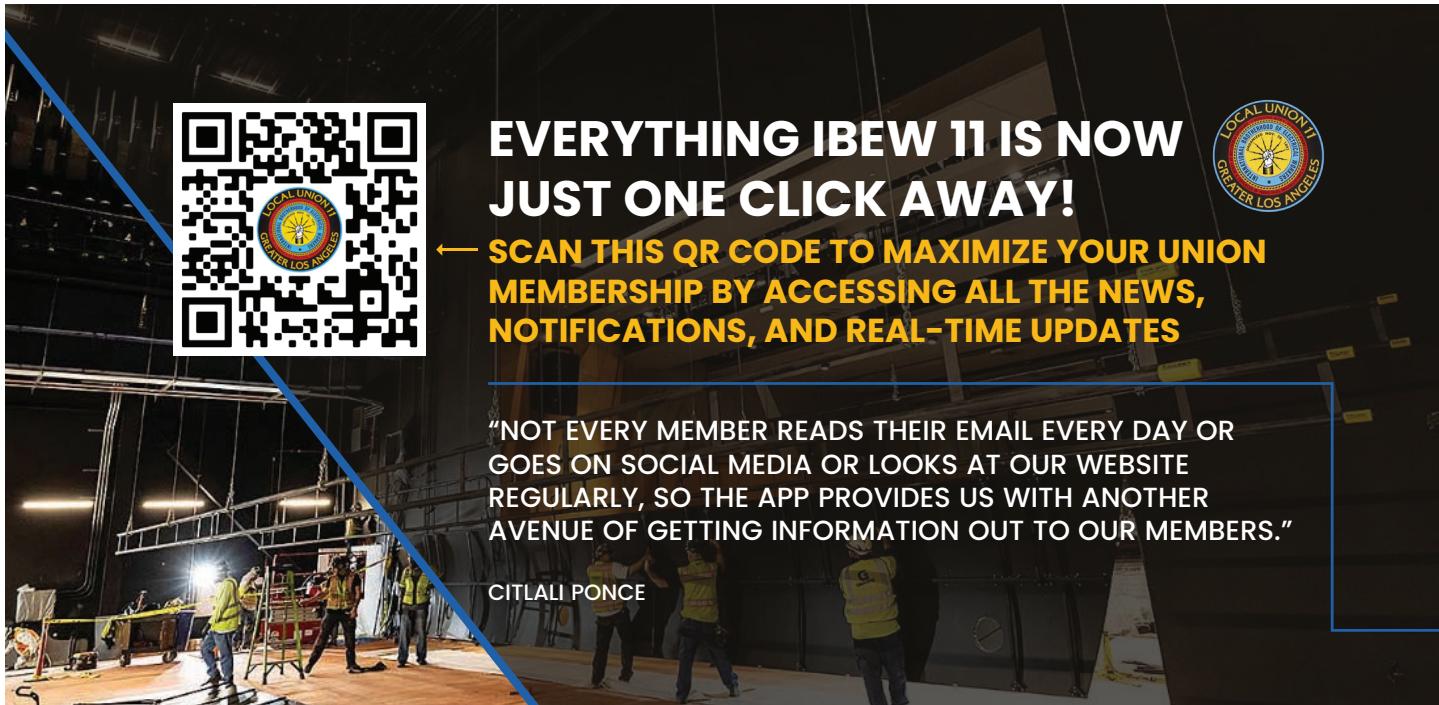


EVERYTHING IBEW 11 IS NOW JUST ONE CLICK AWAY!

← **SCAN THIS QR CODE TO MAXIMIZE YOUR UNION MEMBERSHIP BY ACCESSING ALL THE NEWS, NOTIFICATIONS, AND REAL-TIME UPDATES**

"NOT EVERY MEMBER READS THEIR EMAIL EVERY DAY OR GOES ON SOCIAL MEDIA OR LOOKS AT OUR WEBSITE REGULARLY, SO THE APP PROVIDES US WITH ANOTHER AVENUE OF GETTING INFORMATION OUT TO OUR MEMBERS."

CITLALI PONCE



IBEW 11 Member Brings Sense of Community to Local Commission

Justin Kelly can remember the exact moment he became interested in politics.

Kelly, now a 12-year member of IBEW Local 11, was just 10 years old when then-President Bill Clinton came to speak at Monrovia High School in Kelly's hometown. His stepfather, initially surprised that Kelly wanted to see the president, took him to the event, pushed his way to the front, and sparked Kelly's lifelong interest in politics.

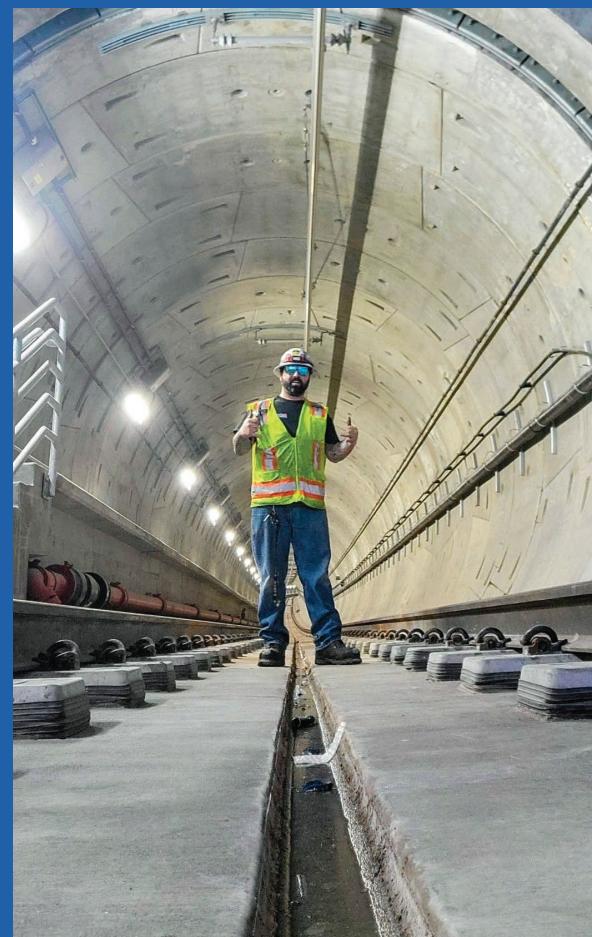
"I remember him taking me to the high school, and he pushed his way all the way to the front, and I got to shake the hand of the president," Kelly said. "Ever since then, I've had an interest in politics."

After Kelly, a journeyman inside wireman, moved to nearby Irwindale, he put that interest to use, serving his community for two years as a Parks and Recreation commissioner before he was appointed to the Planning Commission. His four-year term as a planning commissioner starts this month, and he credits IBEW 11's engagement with local elected officials as one of the reasons he became involved with his community.

"I was always into politics, especially being with the union. The union is very political," Kelly said, noting that IBEW's district and general meetings prepared him for how local government meetings run. "I spoke to the council members numerous times about how to get involved, and they're like, 'You know, if you want to run for council, you should get on a commission.'"

As a commissioner, Kelly – who plans to eventually serve his community as an Irwindale City Council member – believes in making decisions that "keep the city moving in a forward direction." Kelly said he hopes to "bridge the gap" between Irwindale and the IBEW, by bringing more projects to the city.

"I just look forward to what the future holds," Kelly said. "In the future we hope to have more projects that give residents who are electricians and involved with other trades the opportunity to work closer to home."



CALL FOR VOLUNTEERS



IBEW LOCAL UNION 11

VOLUNTEERS NEEDED

HELP REBUILD OUR COMMUNITY



IBEW Local 11 Is Stepping Up

IBEW Local 11 is partnering with Habitat for Humanity to help rebuild homes in Altadena that were destroyed in the catastrophic wildfires of January 2025.

You can do your part by volunteering to help our union do critical electrical work that will help fire victims get back in their homes.

Simply scan the QR code to sign up and do your part to help these families and our community make a full recovery.

HOW TO JOIN US

Do your part to help rebuild our community. Together, we can restore what's been lost—scan the QR code below to sign up!



www.ibew11.org