

**Calvary Episcopal Church
Vestry Meeting Minutes
May 20, 2025, 7:00pm**

Present: The Rev. Robert Harvey; Bryan Gorney, Emily Sityar, Wardens; Larry Bernhard, Nancy Bolton, Howard Craig, Laurie Kaiser, Dennis McCoy, Janet Metcalfe, Janet Newall, Guy Whalen, Vestry; Alice Brown, Clerk pro tem

Absent: Ted Andrews

7:01 Welcome and Call to order

Fr. Robert Harvey

Father Robert called the meeting to order and opened with prayer. Prayers were also made for the repose of the soul of Willard Stewart, Larry Bernhard's son-in-law.

The April regular meeting minutes were previously approved via email.

7:05 Calvary Committee Restructuring Discussion & Bylaw Revision

Wardens

At the annual Vestry Retreat, facilitator Cathy Dempsey-Sims recommended Calvary's "Organism Chart" be restructured. The Vestry continued the restructuring discussion from April, noting that any changes in Standing Committees would involve changing Calvary's bylaws. New bylaws require approval at two consecutive Vestry meetings, with parish input gathered in between those meetings.

Discussion points included

- Giving/Development
 - The Capital Campaign is part of Stewardship. Renaming it to a "Deferred Maintenance Campaign" implies that the Vestry has been negligent in caring for the facilities. Perhaps "This Olde Church," to parallel the program *This Old House*, would be a better approach.
 - Planned Giving is also a subset of Stewardship.
 - Counters belong under Church Finances.
- Church Finances
 - Budget is a subset of Finance Committee.
 - The Gift Acceptance Policy is a responsibility of Endowment, and not its own circle.
- Property
 - Arts and Furnishings is a subset of Property Committee.
- Communications
 - Has Ministries Council outlived its usefulness? Since so few people attend the meeting, is it possible to accomplish the meetings' goal through email? Fr. Robert will explore alternatives.

- The work of the Communications Committee is vital. Should this be a Standing Committee?
- Outreach
 - Fr. Robert noted that Calvary's emphasis has been focused on 3-4 areas instead of the 14 that were listed when he became rector.
 - Outreach was previously identified as one of Calvary's core programs. Should this be a Standing Committee?
 - Fr. Robert noted that Pastoral Care and Worship are canonical responsibilities of clergy and don't need Standing Committee recognition.

Fr. Robert reminded the group that name of Organism chart, not organizational chart, underscores its living and dynamic structure. Time constraints caused further discussion about restructuring other areas of ministries to be postponed.

7:35 Rector's Report

Fr. Robert Harvey

- Fr. Robert and Bryan described a critical incident that occurred on May 8. The property needs of the church include cleaning, snow removal and lawn mowing, and small repairs. Discussion followed about the benefits and drawbacks of having a sexton vs. hiring separate services for cleaning, lawn care and snow removal, and a handyman. Bryan would like Calvary to offer first aid training.
- Attendance, though low, has increased each of the years that Calvary has held a Pet Memorial Service. This service was live streamed. It seems to be meeting a need.
- Vestry persons in charge will be
 - 5/25 – Laurie Kaiser
 - 6/1 – Howard Craig
 - 6/8 – Dennis McCoy
 - 6/15 – Janet Newall

8:01 One Year Warden's Report

Emily Sityar

- Attendance was down for this year's Kentucky Derby Eve event. There was a lot of food left over, especially macaroni and cheese. The expenses were higher than the total free-will offerings received.
- The Parish Picnic will be held June 8. Fellowship hopes more families attend. Food will be provided. Bryan suggested that the grill should be checked for cleanliness and propane.
- The next Common Ground event will be June 22. There will be a small luncheon in lieu of Coffee Hour that day. Dennis McCoy spoke about the background of the speaker, and the event has already received good publicity. Also, Calvary will have a

table at an event at Island Park on June 21; Joan Scalfani needs helpers to distribute information about the Common Ground.

8:12 Two year Warden

Bryan Gorney

- The fundraising Chicken Dinner will be June 4 from 3-6 p.m. Bryan asked for volunteers to help.
- Bryan reviewed some property issues.
 - The Pneumatic closer was changed on the lower Milton doors.
 - The door by the baptismal font cannot be locked from the inside, which makes it emergency compliant.
 - The lock on the Altar Guild sacristy has been repaired.
 - Brad Archdeacon is getting estimates for rodent control.
- Pixie Village would love to have two more classrooms at Calvary. They would need dedicated space with a square footage requirement. They would need a commitment by December for the 2026-27 school year.

8:21 New Business – none

8:22 Executive Session

Fr. Robert and Alice Brown left the meeting so the Vestry could hold an Executive Session.

Faithfully submitted,



Alice Brown, Clerk pro tem

Next Meeting: June 17 at 7:00 p.m.