

HOW TO ASSESS UMB CAMPUS OPERATIONS DURING COVID-19 PANDEMIC



Oct. 8, 2020

SITUATIONAL-BASED STRATEGY FOR MODIFYING CAMPUS OPERATIONS

The University of Maryland, Baltimore (UMB) will use a situational-based strategy to help inform decision-making about University operations during the COVID-19 pandemic. The situations have been sorted as conditions that may drive UMB to move between Low-Density, Moderate-Density, and Normal Operations (see [COVID-19 Status of Operation and Telework Policy](#)), based on their potential to impact in-person activities. The situations are listed in approximate order of potential impact on operational status.

MONITOR COVID-19 PANDEMIC STATUS ON CAMPUS AND IN SURROUNDING AREAS

Designated UMB officials will monitor the status of COVID-19's impact on campus and in the surrounding areas to determine the situation facing the University. The primary sources that will be monitored to help inform decision-making include, but are not limited to:

Locations	Sources	Responsible for Monitoring
UMB	SAFE on Campus Symptom Monitoring	Student and Employee Health
	COVID-19 Hotline	Student and Employee Health
	Human Resources Hotline	Human Resources
Baltimore City	Baltimore City COVID-19 Dashboard	Recovery Coordinating Council
Maryland	Maryland COVID-19 Dashboard	Recovery Coordinating Council
University of Maryland Medical System (UMMS)	UMMS Unified Command Briefings	Recovery Coordinating Council
University System of Maryland (USM)	USM COVID-19 Coordinating Meetings	Crisis Management Advisory Group
Worldwide	UMB Infectious Disease Experts	Recovery Coordinating Council

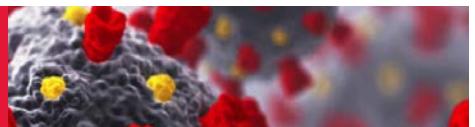
For the duration of the pandemic, UMB's Crisis Management Advisory Group will maintain situational awareness and prepare and take possible mitigation actions in coordination with the president, deans, vice presidents, and Recovery Task Force. Final decisions about University operational status will be made by the president.

SITUATIONS FOR NORMAL OPERATIONS

- a) None or only limited public health restrictions are in place.
- b) Health care and public safety providers in Maryland are consistently able to serve those suffering COVID-19-like symptoms.
- c) A vaccine or effective treatment is widely available for UMB employees and students.
- d) Maryland's positive COVID-19 cases and mortality are consistent with the normal incidence of seasonal influenza.

Possible mitigations: Monitor the situation, increase capacity for robust continuity of mission-critical University functions, build a stockpile of critical resources including personal protective equipment (PPE), review communications for transparency, identify lessons learned, and implement solutions to address areas for improvements. Collaborate with UMMS, the Universities at Shady Grove (USG), and other key partners.

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SITUATIONS FOR MODERATE-DENSITY OPERATIONS

- e) Baltimore City and/or Maryland public health officials have instituted requirements that result in the need for UMB to be at moderate density.
- f) Baltimore City and/or Maryland public health officials have instituted requirements that impact the ability of employees and students to report to the UMB campus (examples may include reduced availability/accessibility to day cares, elderly care, in-person K-12 education, public transportation).
- g) Maryland and/or the Baltimore region demonstrate an ongoing impact comparably greater than the normal seasonal flu.
- h) Disruptions have strained health and public safety resources (e.g., police, fire, emergency medical services, urgent care, emergency departments).
- i) Confirmed COVID-19 cases of individuals who have been on campus indicate a reasonable probability that exposure would continue unless UMB moves to moderate density.
- j) Experiential learning sites are modifying activities due to health and safety concerns.
- k) A vaccine or other medical intervention is not widely available and/or not prioritized for UMB employees and students.
- l) Maryland recommends quarantine and/or testing for people traveling from select states.
- m) Domestic and international travel restrictions are in place.

Possible mitigations: Move to Moderate-Density Operations (see [COVID-19 Status of Operation and Telework Policy](#)), and require physical distancing, face coverings, and hand hygiene. Instruct those with COVID-19 symptoms to stay away from campus and get tested. Limit/reduce in-person activities, communicate to specific audiences, ensure transparency in communications and actions, plan to serve students who live off campus, consider stricter guidelines for co-curricular activities, and/or assess for gaps in public health measures. Collaborate with UMMS, USG, and other key partners.

SITUATIONS FOR LOW-DENSITY OPERATIONS

- n) Baltimore City and/or Maryland public health officials have instituted requirements that result in the need for the UMB campus to be at low density.
- o) Baltimore City and/or Maryland public health officials have instituted requirements that significantly impact the ability of employees and students to report to the UMB campus (examples may include closure of day cares, elderly care, and in-person K-12 education; reduced public transportation).
- p) Disruptions have caused health and public safety resources to be overwhelmed and unreliable to a point that reasonable safety and health conditions cannot be expected (police, fire, emergency medical services, urgent care, emergency departments, etc.).
- q) Confirmed COVID-19 cases of individuals who have been on campus indicate a reasonable probability that exposure would continue unless UMB moves to low density.
- r) Employee absenteeism results in an inability to safely ensure continuity of mission-critical functions.
- s) Supply chain failure impacts the ability to obtain minimum quantities of PPE, testing supplies, reagents, etc., necessary to comply with policies that ensure the health and safety of employees and students.
- t) Within Maryland, testing and turnaround specifications/parameters cannot be met to a level deemed appropriate by the Maryland Department of Health.
- u) Experiential learning sites are canceling student training due to health and safety concerns.

Possible mitigations: Move to Low-Density Operations (see [COVID-19 Status of Operation and Telework Policy](#)), and require physical distancing, face coverings, and hand hygiene. Instruct those with COVID-19 symptoms to stay away from campus and get tested. Eliminate co-curricular activities, move courses to remote instruction, consider significantly limiting access to buildings, assess for gaps in public health measures, and/or ensure transparency in communications and actions. Collaborate with UMMS, USG, and other key partners.