



## Rhode Island Bar Association

### Diversity, Equity, and Inclusion Trailblazer Award

The Rhode Island Bar Association Diversity, Equity, and Inclusion (DEI) Trailblazer Award is awarded at the Annual Meeting in June to an attorney who encourages and cultivates social discourse related to DEI among all members of the Rhode Island Bar, supports the advancement of attorneys from diverse backgrounds to positions of leadership, and promotes interest in the practice of law among diverse populations. The recipient has shown a demonstrated commitment to promoting equity in the legal profession and participates in activities that increase the public's awareness of DEI efforts in the legal profession.

### Award Selection Criteria

#### **Selection by, but not limited to:**

- Promotion and support of DEI initiatives within the legal community
- Support of the recruitment, hiring, and promotion of attorneys of diverse backgrounds and identities
- Cultivation of an equitable and inclusive climate within a law firm or organization
- Promotion and facilitation of education, community outreach, and social engagement with diverse populations
- Exhibition of insightful leadership to confront and resolve DEI inequities in the practice of law
- Commitment to mentoring attorneys of diverse backgrounds and identities
- Consideration and adoption of plans to continue to improve DEI within the law firm or organization

*Diversity describes psychological, physical, and social differences that occur among any and all individuals, such as race, ethnicity, nationality, religion, economic class, age, gender identity and expression, sexual orientation, mental and physical ability, and learning styles.*

**Please postal mail or email your nomination, including a written report detailing how the nominee meets the criteria and your name and telephone number and email address, no later than March 17, 2023, to:**

2023 Diversity, Equity, and Inclusion Trailblazer Award Committee  
c/o  
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