

Community Teamwork brings on new Diversity Director



Saadia Ahmad. Courtesy Community Teamwork

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LOWELL — Local nonprofit Community Teamwork Inc. has hired Saadia Ahmad as its new director of diversity, equity and inclusion.

Ahmad has more than a decade of experience in conflict resolution, dialogue facilitation and DEI as a mediator, conflict coach, dialogue facilitator, teacher, writer and researcher at the local, national and international level.

“The last two years have pushed many of us to consider in new ways how our words, actions, and policies may unintentionally cause harm or hold people back from achieving their potential,” Ahmad said. “The momentum for pursuing racial justice at this point in time calls upon each of us to approach this work in more holistic, systemic and consistent ways.”

Ahmad first became involved in DEI work as a Muslim undergraduate student at Providence College. She attended Catholic worship services, took theology courses, served on the Campus Ministry Pastoral Council and built relationships with the Catholic priests at the college, which inspired her to facilitate interfaith dialogue and advocate for racial justice locally.

Before coming to Community Teamwork, Ahmad served as the coordinator of conflict resolution at Babson College, where she worked as a mediator, conflict coach and restorative justice facilitator and led conflict resolution trainings and services. She also served as the co-chair of the Race Conversations Employee Resource Group.

Ahmad holds a master’s degree in conflict resolution from UMass Boston and a bachelor’s degree from Providence College, where she is also an adjunct professor. She has written for the Boston Globe, America Magazine and other publications and has received multiple awards and recognitions for her work.

“We are thrilled to have Saadia join Community Teamwork to help us to continue the important work of ensuring we keep racial equity and inclusion at the core of our mission, our programs, and in all we do within the community,” said Karen Frederick, CEO of Community Teamwork.