

## KNN Program Office Welcomes New Team Members

### **Bonnie Miller, MD, MMHC, Named Senior Director for Academic Communications, Kern National Network for Caring and Character in Medicine**



Bonnie Miller, MD, MMHC, has been named Senior Director for Academic Communications in the Kern National Network for Caring and Character in Medicine (KNN). In this leadership role, Bonnie will be responsible for leading the development and implementation of a writing and communication strategy aimed at promoting the KNN's work in human flourishing through caring and character in medicine. Bonnie's new role became effective July 1, 2020.

In her new role, Bonnie will also lead dissemination efforts aligned with the KNN's map of influence through academic and lay publications (e.g. op-ed pieces in the local and national press), podcasts, presentations at meetings and webinars, collaborating with educators from other professions on issues such as the role of the professions in society.

With academic interests in the moral and professional development of physicians, curriculum change, and continuous learning in medicine, Bonnie is recognized as a senior leader in medical education. She has guided Vanderbilt School of Medicine (VSUM) through several cycles of curriculum innovation, and now consults and collaborates with other schools that seek to transform medical education. Dr. Miller was the Principal Investigator of the American Medical Association's Accelerating Change in Medical Education Grant, awarded to VUSM in June 2013. In July 2019, after more than three decades of service to Vanderbilt, Bonnie Miller, MD, MMHC, decided to retire from her leadership positions as Senior Associate Dean for Health Sciences Education and Executive Vice-President for Educational Affairs at Vanderbilt University Medical Center. After leaving these roles, Bonnie remains on the faculty of VSUM to help with a variety of special projects and she has stayed involved with medical student activities and serves as an adviser for individuals and student organizations.

### **Bud Beatty, PhD named Senior Director for Evaluation, Kern National Network for Caring and Character in Medicine**



Bud Beatty, PhD, has been named Senior Director for Evaluation in the Kern National Network for Caring and Character in Medicine (KNN). In this leadership role, Bud will be responsible for strategic planning and evaluation for the KNN. Bud also is assistant professor in the Institute for Health and Equity at MCW. Bud's new role became effective September 1, 2020.

In his new role, Bud will lead the collection, analysis and dissemination of data related to the KNN strategic plan with focus on caring and character. He also will manage and support data collection, perform data analysis, and provide timely and accurate reports and dashboards that clearly reflect the KNN's performance and key issues, and assess data as related to the achievement of program goals and priorities. We are fortunate to have such a talented, knowledgeable and well-respected individual to step into this important role.

Bud came to the Medical College of Wisconsin in 2016 to serve as the Associate Dean for Academic Affairs and to help develop and launch its Doctor of Pharmacy (PharmD) program. The PharmD program graduated its first class in May 2020. As the Associate Dean for Academic Affairs, Dr. Beatty provided oversight academic program accreditation, program and curricular assessment, academic services, co-curricular programs, interprofessional education programs,

and outreach programs. He also has held several administrative and faculty positions at institutions of higher learning including Dartmouth College, Bowling Green State University, and the University of Illinois at Urbana-Champaign.

## **Kimara Ellefson named National Director for Partnerships, Kern National Network for Caring and Character in Medicine**



Kimara Ellefson has been named National Director for Partnerships in the Kern National Network for Caring and Character in Medicine (KNN). In this national leadership role, Kimara will be responsible for operationalizing the KNN's Map of Influence Model – a framework to expand strategic partnerships nationally.

In her new role, Kimara will lead the growth and diversification of KNN through development and implementation of a strategic plan for expanding the multi-sector partnerships, including medical and other health professions education, health systems, professional associations, and broader social and community organizations. We are fortunate to have such a talented, knowledgeable and well-respected individual to step into this important role.

"Kimara's leadership and expertise will be a great asset to the Kern National Network in expanding its national influence," commented Dr. Maurana. "Kimara has had a strong commitment to the work of the KNN since the early days of its work when she contributed to the proposal that led to the Kern family and Kern Family Foundation's transformative investment. I look forward to her many accomplishments in her new role."

In December 2019, Kimara Ellefson agreed to serve as interim vice president of human resources and faculty affairs for the Medical College of Wisconsin (MCW). In this role, Kimara has been an exceptional leader during some of the most significant challenges to face MCW due to COVID-19 and related financial stressors. Prior to taking the Interim VP of HR role, Kimara was the associate vice president, talent strategy and faculty affairs at MCW. In that role, Kimara elevated several human resource strategic functions that support MCW's 2020-2025 Strategic Framework. Among her significant achievements, Kimara worked with executive leadership to support talent acquisition and retention; compensation; benefits; employee relations, engagement and wellness; HR information systems; and faculty affairs. She has excelled at serving faculty and has partnered with them in advancing our four missions as well as in program building and leadership. Kimara has played integral roles in shaping executive recruitment, talent acquisition, and staff and faculty development at MCW, and has facilitated the creation of the Leadership Academy, EMERGE and numerous other initiatives. Her partnership-building talents also have earned Kimara national human resource leadership roles with the Association of American Medical Colleges (AAMC) Group on Faculty Affairs as an elected member of the National Steering Committee and as a member of the Program Planning Subcommittee.