

REQUIRED COMPLIANCE ACTION	DATE REQUIRED
Post Mandatory PFML Workplace Poster.	July 1, 2019
Link to Poster	
Provide Mandatory Notice and Acknowledgement from Employees.	July 1, 2019
Link to Notice Template	
Payroll Deductions Begin.	July 1, 2019
Deadline to File for Private Plan Exemption.	September 20, 2019
Link to Plan Exemption Application Questions	
File First Quarterly Report.	October 2019
Remit Contributions for July through September through MassTaxConnect.	October 31, 2019
Benefits Available for Bonding with a New Child; Managing Family Affairs when a Family Member is on Active Duty; and Serious Personal Health Conditions.	January 1, 2021
All Benefits Available (Including Family Leave).	July 1, 2021