

*Check out what's been happening in  
**WorkforceGPS this week!***

SEPTEMBER 13, 2021

## **Barriers to Work: People with Criminal Records**

Approximately 77 million Americans, or 1 in 3 adults, have a criminal record. Having a criminal record can make it difficult, or even impossible, for an individual to work in a given field, especially one that requires an occupational license. In 2014, employment barriers faced by people with felony convictions including occupational licensing and other challenges, such as lower levels of education and job skills were associated with a reduction in the overall employment rate.

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## **4 Best Practices for Second-Chance Hiring**

Resources identified with The Adapting to Change theme address the workforce challenges with changes in policy, procedures, and processes.

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## **Voices of Experience: Tri-County OIC SOAR**

Voices of Experience videos showcase workforce system leaders sharing how they have managed the challenges encountered in 2020 by pivoting into innovative solutions.

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JUNE 03, 2021

## **Quick Reference Guides: Serving Returning Citizens with Disabilities**

The Bureau of Justice Statistics reports that the U.S. disability rate is significantly higher among individuals who have been incarcerated. With over 600,000 people released from state and federal prisons each year, it is critical that AJC staff understand how they can help returning citizens with disabilities find and retain

employment. These quick reference guides include statistics, tips, and resources to help AJC staff serve returning citizens with disabilities as they enter the workforce.

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### Quick Fact - Prisoners with Disabilities

Nearly 2 in 5 (38%) state and federal prisoners had at least one disability in 2016.

Source: U.S. Bureau of Justice Statistics

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SEPTEMBER 09, 2021

### Workforce Development Month 2021

Workforce Development Professionals Month was created in 2005 by the National Association of Workforce Development Professionals (NAWDP) to raise awareness about the importance of our industry to a growing national economy. Originally celebrated in May, NAWDP moved the designation to September in 2012. The U.S. Senate recently passed a resolution naming September 2021 Workforce Development Month. Read the full resolution [here](#).

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**U.S. Department of Labor**  
Employment & Training Administration