

## Career Pathways: Cross-Agency Partnerships

The first key element of a career pathways program is building cross-agency partnerships and clarifying roles. Partners and roles change, and it is important for agencies to regularly assess where they have been with various career pathways partners, where they are now, and where they want to go with their partners. Not only has the Workforce Development Project compiled many great resources in the [Regional Planning section](#) of the Career Pathways PA Adult Education Resources webpage, but project staff also provides one on one technical assistance to use tools and resources effectively with both adult education staff and partner staff.

If your agency is ready to move away from just coordinating and cooperating with cross-agency partners, and ready for [true collaboration](#), consider exploring these tools and resources:

- The [Partnership Inventory](#) documents current partnerships that the agency has in place and the frequency of collaboration with those partners.
- The [Career Pathways Planning Assessment Tool](#) helps determine current phase of implementation and a level of priority for each action related to building cross-agency partnerships.
- The [Career Pathways Action Planning Guidance](#) has a series of questions related to partnerships, career awareness, case management, local labor market, transitions data, and contextualized instruction. Program staff can work through the questions to help develop career pathway related action plans for their agency.

If you would like technical assistance related to this topic or other elements of career pathways, please contact Chrissie Klinger ([cok5111@psu.edu](mailto:cok5111@psu.edu)) or KayLynn Hamilton ([klh267@psu.edu](mailto:klh267@psu.edu)).