

Youth Director / Program Development

Position:

Paid part-time Youth Director for Lighthouse Youth Ministry. Flexible hours with an average of 20 hours per week.

Overview / Summary:

Lighthouse Youth Ministry is a shared ministry of five congregations from three denominations in Saukville and Port Washington. Our churches joined forces in 2018 to establish an independent non-profit because we saw the need for a vibrant Christian group which welcomes youth grades 5-12 of all faith backgrounds. Together, we seek to create a welcoming and safe community where youth can grow in their relationships with God and with each other. The Youth Director will work closely with pastors, volunteers, and board members from multiple congregations to build relationships, lead events, and implement programming which supports the organization's purpose and mission.

General Expectations, Talents, Skills, & Qualifications:

The ideal candidate will be: Passionate about the faith and spiritual lives of youth. Capable of modeling Christian discipleship through words and actions. Energetic, engaging, and creative. Comfortable building relationships with youth and adults, including parents, volunteers, faith leaders, and community partners. Welcoming of persons from a variety of backgrounds, traditions, and identities, including LGBTQ+ individuals. Able to communicate the organization's mission and vision to a range of stakeholders. Regularly present in the community seeking opportunities to interact with members of multiple congregations as well as build relationships with local school and community leaders. Organized, responsible, dependable, honest, mature, and accessible. Able to comply with child safety policies including regular background screening and training. Able to solicit and utilize feedback from youth, families, and community leaders to develop and refine programming. Comfortable working independently. Proficient in Microsoft Office and on social media platforms. Experienced in working with teens 5th grade and older. At least 25 years old with a high school degree. Some college preferred- ideally in a field related to ministry, counseling, or education, or experience in camp, youth programs, recreation, or program development. Membership in the United Methodist Church, United Church of Christ, or Evangelical Lutheran Church of America is preferred but not required.

Responsibilities:

The Director of Youth Ministry and Program Development will work closely with the board of directors to determine events, goals, and specific responsibilities. Based on an agreed upon calendar of events and work schedule, the Director is responsible to: Be a spiritual guide and role model for youth and families throughout our community. Plan, publicize, organize, and execute regular events for 5th – 12th grade youth which may include (but is not limited to) weekly gatherings, worship opportunities, service projects, retreats/camp/trips, and fundraisers. Communicate regularly and professionally with individuals and congregations in person, in writing, and electronically. Develop, organize, and implement a ministry which deepens, grows, and enhances the faith of youth through relevant, experiential, authentic, and life-giving experiences. Intentionally develop caring and professional relationships with youth, volunteers, and parents. Recruit and train adult volunteers. Ensure all volunteers follow child safety policies. Identify and apply for grants. Assist with developing metrics to measure programmatic success and track and report on these metrics to stakeholders. Ensure that essential documents are in place, updated, and distributed in a timely fashion (included but not limited to: youth directory, calendars, registration forms, copyright licensing, budgets, etc.) Offer timely, creative solutions to concerns raised about the youth ministry.

How to Apply:

Please send resume to Ray Shupe at shuper54@yahoo.com .