

## Shepherd Position, Alliance@4200

Christ the Solid Rock Baptist Church & Lake Edge United Church of Christ  
4200 Buckeye Road, Madison, WI, 53716

### Open Position: Director of Community Engagement (Alliance Shepherd)

- Part-time (20 hours/week)
- Pays \$23/hr.
- Generous time off (including two weeks' vacation/yr.)
- No health benefits
- Available most Sundays and some evenings

### What is Alliance@4200?

In July of 2019, Alliance@4200 partnership was born as a covenant between Christ the Solid Rock Baptist Church and Lake Edge United Church of Christ. The covenant is a commitment of two independent churches, one predominantly African-American and one predominantly white, to live in community and engage in ministry together to foster racial justice in Madison and serve as a model for other communities of faith.

From the Alliance Covenant: *"To unify two churches as one faith community in an Alliance to do God's work (in peace and harmony as Jesus teaches), we endeavor to develop and strengthen personal relationships and build trust and understanding with each other.*

*Continuing education and conversations around justice issues/topics such as race, immigration, and oppression will be provided on a regular basis to promote understanding and trust. Members from both churches are strongly encouraged to participate in these activities."*

The position of **Alliance Shepherd** is a vital part of moving our two church communities closer in relationship, trust, shared ministry, and mission.

### What's the Job?

The **Alliance Shepherd** will serve as a critical member of the Alliance staff to organize and connect our two churches (shepherding us in our relationship together) by working with our pastors, Joint Governing Board, lay leaders and congregations, and external partners. Successful candidates will understand that this position is not merely a job, but rather serves as an important ministry for the church. Therefore, candidates should understand and embrace the Alliance's core values.

### Encourage Communication

- Raise the profile and significance of the Alliance@4200 partnership within each church
- Create safe spaces for diverse groups to talk openly and honestly about race and the black/white divide; building relationships and trust
- Identify local racial justice and equity projects or ministries for joint congregational ministry, and coordinate volunteers for those projects.
- Reimagine our "Hospitality Hour" (currently between church services) for people to break bread and learn more about each other.

### **Administer Shepherding Program**

- Engage, encourage, and support volunteers for events and activities
- Perform program administrative duties as needed
- Assess and evaluate program effectiveness, using the information to plan future events and activities
- Document and report progress to Joint Governing Board
- Interact with both congregations as a regular feature of Alliance worship life

### **Skills & Experience**

#### **Dedication to volunteerism and coordinating volunteers efforts**

- Demonstrated experience in a leadership role
- Effective listening skills
- Experience building relationships and working with people from diverse age groups, backgrounds and race/ethnic groups.

#### **Communication**

- Demonstrated experience with public speaking
- Good computer skills (Microsoft Word, Adobe PDF, Gmail, Google, Social Media, etc.)

#### **Commitment to service**

- Strong faith and/or community service background
- Willingness to work with all faith traditions
- Involvement with social justice issues in the community

#### **Commitment to Core Values of the Alliance**

- Racial Justice (anti-discrimination; health & education equity; prison reform; etc.)
- Economic Justice (living wage; pay equity; employee protections; etc.)
- Environmental Justice (recycling; pollution reduction; protection of natural resources; etc.)
- Immigration Justice (family unity; anti-ICE raids & unfair deportations; etc.)
- LGBTQ+ Justice (anti-discrimination; protections of marriage & family rights; etc.)

#### **Professionalism**

- Good organizational skills
- Problem solver
- Works effectively in teams and independently

**Application: YOUR EXPERIENCE CAN BE IN A PAID OR UNPAID WORK OR VOLUNTEER SETTING. Send your resume, or a simple list of experience & skills. All applicants should include a letter explaining why you are the best person for this job and the name, address, and contact information (phone and email) of two references.**

**Applications will be accepted through 5 pm on July 16, 2021. You can mail (see address on first page here), or email ([Shepherd.Alliance@gmail.com](mailto:Shepherd.Alliance@gmail.com)) your information.**