

## OPPORTUNITY AVAILABLE!!

### DIRECTOR OF MINISTRY, CEDAR COMMUNITY

Cedar Community is a unique continuing care retirement community located in the beautiful Kettle Moraine area of southeast Wisconsin. There are acres of lakeshore on Big Cedar Lake, woodlands, trails, hills, and valleys on this beautiful property. We are a faith based, non-profit organization, that has been the standard in senior care in Washington County since 1957.

**MISSION:** Affiliated with the United Church of Christ – “To model Christ’s love for humanity by creating life-enhancing relationships, services, and environments”.

**VISION:** “To be a community where individuals live with dignity and purpose.”

**VALUES:** “Love, Integrity, Vitality, and Excellence”

Unit Mix as of August 2017:

Independent Living-413 (288 apartments, 20 duplexes, 85 single homes)

Assisted Living-173 apartments

Skilled Nursing-155 beds (47 short-term rehab, 108 long-term care)

Memory Care-60 apartments

Total Average Residents Served (includes spouses/partners)-920

Home Health Average Daily Census-55

Hospice Average Daily Census-22

Homemaker Services Clients-20

Total Employed Staff-575

Pastoral Care Staff-4

Website: [www.cedarcommunity.org](http://www.cedarcommunity.org)

#### Position Summary:

The Director of Ministry is a member of the senior management team, the Administrative Council, reporting to the CEO and the Board of Directors. The Director is responsible for directing and providing for the diverse spiritual needs of Cedar Community's total team of residents, families, staff, volunteers, and the greater community. The Director is to plan, develop, organize, and manage programs which support the ecumenical religious traditions of the organization and enhance the lives of those we serve. He/she will lead and supervise staff colleagues. His/her entire ministry must be in support of and consistent with Cedar Community's Mission, Vision, and Values.

#### Qualifications Sought:

An ordained minister, in good standing, of the United Church of Christ.

Relevant experience.

Ability to perform all the job functions of chaplain including pastoral visitation, worship leadership, sacramental ministry, group study, leadership and outreach to the broader community.

Ability to relate positively with persons of various (or no) faiths.

An effective communicator, both oral and written.

A spiritual counselor for residents, families, staff, volunteers, and community members.

Ecumenically inclusive, non-judgmental, liaison to residents' pastors and churches.

Collegial leader of ministerial team; servant leader.

Willingness to work closely with others throughout the organization.

Friendly, flexible, open-minded, ethical, dedicated.

Understanding of the financial budgeting process of an organization and the ability to set and manage the departmental budget.

#### ARE YOU CALLED?

To apply or get more information contact Charlotte Freeman, Director of Human Resources

Cedar Community

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