

WHO SHOULD ATTEND

This training can benefit those who anticipate doing this ministry in the future as well as those who are currently in interim and transitional positions. Both full-time/fully-supported and part-time/bi-vocational models will be explored.

LOCATION:

By Zoom: After experience gained through the Covid19 pandemic, this program will now be available to students through live video link combined with an online learning component.

Baraboo, WI The program will resume on location in Baraboo, for those who choose to travel, subject to health safety protocols.

This course will be limited in size to maximize participation.

COST:

\$975 (can be paid in full or in 2 installments due Sept. 30, 2020 and Jan. 30, 2021) Includes access to trainer through online office hours for individual coaching during this 8-month period.

REGISTRATION:

For application materials and questions, contact

Email: mgilbert.iim@gmail.com

Phone: 608-514-3290

**** Registration deadline: September 18, 2020****

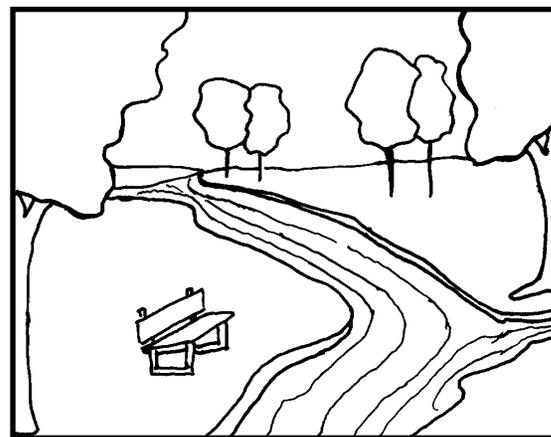
TRAINER:

Rev. Marlea Gilbert, Ph.D. has over 12 years of Intentional Interim Ministry experience, was trained by the Interim Ministry Network and through a large number of workshops and other learning opportunities. She has a wide ranging social science educational background and her Ph.D. minor is in Congregational Studies, providing both practical and academic foundations for teaching. She brings a love of learning and of teaching to this program along with a deep concern for congregations as they struggle and adapt in the face of the many transitions in which they find themselves.

Interim Ministry Training Institute

October 2020 - May 2021

Training for clergy in the tools and skills of intentional transitional ministry.



offered by

Streams of Wisdom, LLC
Marlea Gilbert, Consultant

IMTI is an intensive, professional training program for clergy who want to learn the specialized skills to guide and support congregations through times of transition. Often this follows the departure of a settled pastor, but may apply to transitions of size or location or mission.

**Now Available as Live Online Program
Attend from Anywhere!**

FORMAT:

Classes will meet in 8 monthly full-day sessions with reading and practicum assignments between sessions. The format includes presentation, small group discussion, and case study analysis to teach both theory and practice.

SESSIONS:

9:00am - 12:00pm and 1:30 - 3:30pm, the second Thursday of the month beginning October 9, 2019 through May 13, 2020. Readings are provided in preparation for each session and practicum assignments follow each class to enhance understanding and application.

GOALS:

Participants will learn theory and tools to assist churches to:

- seek God's Spirit at work among them in the midst of situations of grief, tension, uncertainty, challenge, and change
- explore the direction, mission and ministry to which God might be calling them
- deal with obstacles to effective ministry
- claim and develop their spiritual gifts and resources
- make healthy transitions in pastoral leadership

COURSE OUTLINE

1. What are we doing? How do we begin?

- understanding the purpose and scope of interim ministry.
- helping a congregation understand what interim ministry is about
- interviewing and preparing for good working process in the congregation
- assessing congregational needs & setting goals & priorities

2. Congregational Care in Times of Crisis and Change

- understanding the congregation as an emotional system
- effects of church size on the system
- dealing with grief, anger, loss, change and anxiety
- pastoring an anxious system without depleting your soul

3. Conflict and Creative Differences

- expanding your and the church's abilities to manage conflict
- recognizing tension that helps and tension that hurts
- what to do when you become the lightning rod
- making use of behavioral covenants

4. Who and What is God Calling The Church and This Church to Be Now?

- reframing the big questions
- spiritual discernment for the church
- tools and processes to encourage strength, hope, and vitality and to help a congregation have conversations that matter
- identifying core values

5. Supporting the Congregational Search Process

- respecting do's and don'ts
- developing and leading mission studies
- cultivating an understanding of the missional church
- preparing a congregation for an effective search process

6. Managing Organizational Structures & Developing Leadership

- using an adaptive leadership approach
- working with a church's polity
- assessing how a congregation's structures enable or disable
- discovering ways to develop and empower lay leadership
- wrestling with issues of power, authority, management

7. Spiritual Anchors while the Ship is Moving

- fostering congregational spiritual depth
- guiding a congregation into finding their story in the Biblical narrative
- worship and preaching during an interim time
- spiritual resources for dealing compassionately and prophetically with congregational grief, healing, and change

8. Review and Good Endings

- recognizing and cultivating Kairos moments for interim purposes
- determining what we're in control of and what we're not
- celebrating congregational learning experiences
- sustaining yourself through the rigors and rhythms of interim ministry
- self-evaluation and exit interviews
- saying a good good-bye (and meaning it!)