



**SALEM UNITED CHURCH**  
OF CHRIST  
*Living Out God's Love*

Salem United Church of Christ  
502 Mark Drive, Verona, WI 53593  
SalemChurchVerona.org

Position: Director of Youth Ministry

FTE equivalent .05, minimum of 20 hours/week. Year-round position.

Compensation: \$15-20,000 annually based on experience

Please submit letter of interest/resume to: [council.hr@salemchurchverona.org](mailto:council.hr@salemchurchverona.org)

Mission:

The Director of Youth Ministry partners with the Youth Ministry Team to offer a welcoming community for our church's youth (grades 6-12), their friends, and their families that....

- Surrounds youth with unconditional love and opportunities for fellowship in a safe, supportive, and joy-filled environment.
- Anchors youth in the life and traditions of the Christian faith.
- Nurtures and affirms the diverse gifts and experiences of each individual.
- Encourages spiritual awareness and growth towards God-centered lives.
- Energizes, equips, and inspires youth to extend the love of Christ into the world.

Organizational Relationship:

Accountable in all aspects including performance to the Church Council

Partners with the Youth Ministry Team

Participates in the Safe Church Committee

Coordinate with all church staff and congregation to involve youth in the life of the church, including intergenerational activities

Programming:

Be a regular presence in the life of the church, in worship and at other church events where youth and families are involved. Develop, coordinate, and provide administrative oversight for youth activities: to include Sunday night fellowship gatherings at church, group activities in the larger community, or service projects.

Foster supportive relations with and among the youth and parents of youth

- Individual Meetings with every youth and their parents during August to assess their needs, develop personal relationships, and engage parents.
- Fall kickoff event for youth and parents

Support Salem's efforts to be an Open and Affirming church.

Support Salem in fostering outreach and growth.

### Activities:

#### Youth Gatherings

- Sunday evening gatherings focusing on fellowship, faith, and fun approximately twice a month.

#### Serving and Learning

- Plan and implement local mission, service, or learning experiences one-two times per semester.

#### Youth Sunday

- Annual worship service completely planned, written/prepared, and offered by the youth of Salem. Provide structure and guidance for several months in advance

#### S.A.L.T. (*Serving and Learning Together*) Trips

- Summer trip which includes a learning component, service activities, and fellowship opportunities
- Develop and coordinate fundraising activities to partially fund SALT trips

### Youth Ministry Team (YMT):

- Assemble a small team (3-4 individuals) to serve in a confidential advisory capacity for the Director of Youth Ministry. Hold monthly meetings.

### Administrative:

- Develop an annual budget, track spending, and maintain records for Youth Ministry
- Follow Safe Church guidelines and coordinate with the Director of Christian Education to provide Safe Church Training and maintain Safe Church records.
- Promote and publicize Youth activities through the monthly church newsletter, The Mighty Network, Sunday announcements, the church website and social media.
- Submit a monthly report of activities to the church Council
- Participate in staff meetings
- Participate in continuing education/community of practice

### Qualifications:

- Passion for leading youth to a closer relationship with Jesus Christ
- Previous experience demonstrating enthusiasm, creativity, and ability to relate to, organize, and motivate youth
- Familiar with and committed to the United Church of Christ's focus on social justice, inclusion and affirmation of LGBTQ youth
- Familiar with mental health and other challenges facing youth. Comfortable with youth having special needs
- Organized, mature, and able to manage multiple projects at one time.
- Ability to recruit, organize, train, and sustain volunteers
- Able to work as a team with other staff members
- Dependable, responsible, mature, and self-motivated