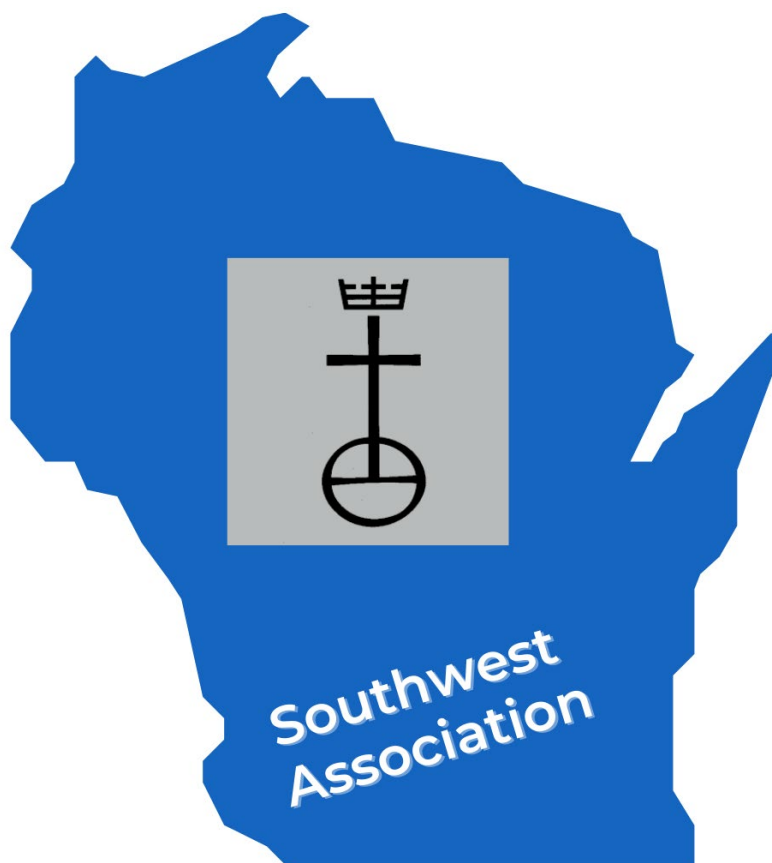


**2022
ANNUAL MEETING REPORTS
ZOOM MEETING**



ANNUAL MEETING

**SOUTHWEST WISCONSIN ASSOCIATION
UNITED CHURCH OF CHRIST**

**Saturday, April 30, 2022
9:00am – 12:30pm**

Table of Contents

2022 Annual Meeting Agenda	3
2022 Southwest Wisconsin Association Annual Meeting Procedural Guide.....	4
Clergy and Church Anniversaries	5
Report of the Associate Conference Minister.....	6
Registrar's Report	8
Moderator's Report	10
Treasurer's Report for Calendar Year 2021	11
2021 Financial Reports.....	12
Proposed 2023 Budget.....	14
Division on Church and Ministry Report.....	16
Social Concerns Division Report - 2021	17
2020 UEK German Partnership Report	18
Bethlehem Partnership 2020-2021.....	19
Minutes of the 2021 Annual Meeting.....	21
2022 Nominations Report.....	23
2020 Eleven-Year Reports – Southwest Association and Wisconsin Conference	26

2022 Annual Meeting Agenda

Southwest Wisconsin Association United Church of Christ Annual Meeting

SCHEDULE of EVENTS

April 30, 2022

- | | |
|--------------------|---|
| 9:00 | Welcome |
| 9:05 | Worship |
| 9:25 | Introduction to Supportive Ministries Team |
| 9:30-10:15 | Supportive Ministry Breakout Rooms |
| | <ul style="list-style-type: none">• Appreciative Inquiry with Cathy Wilke• Coaching with Tim Perkins• Conflict Transformation with Teri Hanson and Michael Southcombe• Faith Formation & Youth Ministry Support with Lisa Hart |
| 10:15-10:30 | Break |
| 10:30-11:15 | Supportive Ministry Breakout Rooms |
| | <ul style="list-style-type: none">• Five Practices & Readiness 360 with Bob Ullman and Bonnie Andrews• Coaching with Tim Perkins• Conflict Transformation with Teri Hanson and Michael Southcombe• Faith Formation & Youth Ministry Support with Lisa Hart |
| 11:15 | Interactive Plenary with Supportive Ministry Team |
| 11:30-12:00 | Annual Business Meeting |
| 12:00-12:30 | Closing Worship & Introduction of Rev. Amy Lunde-Whitler |

2022 Southwest Wisconsin Association Annual Meeting Procedural Guide

(this proposal is based on the procedural guide of the Conference and approved by the Southwest Executive Committee on March 17, 2022)

1. Voting membership consists of
 - authorized ministers of the Conference and
 - two (2) lay delegates from each local church, plus one (1) for each additional 500 members or major fraction thereof, beyond the first 500.
2. This Procedural Guide will be emailed to all delegates along with the White Book/Annual Reports prior to the meeting.
3. A Quorum for an Association meeting shall be one-quarter (1/4) of the ministerial members and one-third (1/3) of churches as represented by lay delegates as stated in the Constitution.
4. Procedures shall follow Robert's Rules of Order, newly revised, except as modified by this Procedural Guide.
5. A simple majority is required for transaction of all business unless otherwise provided for in the Constitution.
6. Only registered members participating in the electronic meeting may vote. Proxy votes will not be accepted.
7. Subject to waiver by an affirmative vote of at least two-thirds of those present and entitled to vote, no resolution or other action, except elections, matters of procedures and amenities shall be voted upon unless a recommendation shall have been adopted by the Executive Committee.
8. Any other new motions or amendments must be sent to the Executive Committee at least 7 days before the Annual Meeting.
9. The names of persons you would like to nominate "from the floor" for any open position on a Board or Committee should be submitted to the SW Association email at: swaucc@gmail.com. The nominations will be forwarded to our Nominating Committee. Please ensure that the person or persons nominated have agreed to serve in the position for which they have been nominated. The deadline for receiving "from the floor" nominations is April 25.
10. Friendly motions and amendments to amendments are not permitted during the meeting.
11. Any questions or comments during the meeting will be handled in the Zoom Q & A function, through the Chat, or by using the raised hand feature, as determined by the leaders.

Clergy and Church Anniversaries

2022 Clergy Anniversaries

Rev. John Sheild	65 years
Rev. John Eyster	60 years
Rev. Frederick Trost	60 years
Rev. Dr. David Moyer	50 years
Rev. William Heath	50 years
Rev. Mark Yurs	40 years
Rev. Margaret Shepherd	40 years
Rev. Ted Drewsen	35 years
Rev. Ann Beaty	30 years
Rev. James Iliff	30 years
Rev. Sue Strickler	25 years
Rev. William Kapp	25 years
Rev. Charles Brizius	25 years
Rev. Dr. Tisha Brown	20 years
Rev. Phil Haslanger	15 years
Rev. Dr. Tanya Sadagopan	15 years
Rev. Shaun Drefahl	10 years
Rev. Sonny Graves	5 years
Rev. Kristin Gorton	5 years

2022 Church Anniversaries

Congregational UCC	Barneveld	175 years
First Congregational UCC	Baraboo	175 years
First Congregational UCC	Lake Mills	175 years
Congregational UCC	Evansville	170 years
First Congregational UCC	Boscobel	165 years
St Johns UCC	Monroe	160 years
United Church of Christ	Mazomanie	155 years
Immanuel UCC	Dane	135 years
St Stephens UCC	Juneau	135 years
Zwingli UCC	Monticello	135 years
Plymouth Congregational UCC	Dodgeville	125 years
Zwingli UCC (Mt Vernon)	Verona	110 years
Memorial UCC	Fitchburg	105 years
McFarland UCC	McFarland	45 years

Report of the Associate Conference Minister

March 2022

Associate Conference Minister Yearly Report

Serving the Southwest and Burlington & Waukesha Districts of the Southeast Associations

Greetings to the churches, church members, friends, and ministers of the Southwest and Southeast Associations of the Wisconsin Conference, United Church of Christ. “I pray that, according to the riches of God’s glory, God may grant that you may be strengthened in your inner being with power through the Holy Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love” (Ephesians 3:16).

I give thanks for the faithful and spirit-filled ministry of The Rev. Lorraine Cenicerros as she answered God’s call in November as the Conference Minister of the Kansas-Oklahoma Conference. As I have met with pastors and church members, I can see the deep and meaningful impact that Pastor Cenicerros’ ministry has had.

I thank God for the extravagant welcome that I have received as a Bridge Associate Conference Minister. Thank you for your patience with me as I have been on a steep learning curve. I also want to express my thanks for my colleagues and all of the Wisconsin Conference staff for their support these past five months.

I have had the opportunity to meet and work with a variety of pastors and churches. In these encounters I see pastors and churches working hard to be flexible, nimble and adaptable because the way that we navigate ministry and life itself is unpredictable and ever changing. These are traits that will allow the ministry of the church to not only continue but to deepen.

Now as we continue to return to our sanctuaries and to “normal life” and as we hopefully begin the transition from a pandemic to an endemic, I pray that we can be most patient and tolerant of one another. Seeking to listen deeply to all views, mostly ones that differ from ours, we can find our way through together.

The focus of my work has been on Search and Call. There are 13 churches in the Southwest Association and 9 churches in my districts of the Southeast Association at various stages of searching for new pastoral leadership. It has been a challenge for me to find pastoral leadership in these in-between times. There are many more churches than there are interim ministers.

I am excited about the Unified Member in Discernment Assessment Team (UMAT) that the Rev. Jane Anderson has been spearheading. I believe that this will bring continuity and consistency to the Member in Discernment (MID) process. This team will work with Committees on Ministry to develop learning plans for our MID’s. This will help both the MID’s and the Committees on Ministry to create a helpful process as our MID’s move toward ordination and authorization.

Thank you for allowing me to serve as Bridge Associate Conference Minister for this in-between time.

I pray that “you may be filled with all the fullness of God” (Ephesians 3:19).

In Christ,

Ted Drewsen
Bridge Associate Conference Minister

Registrar's Report

REGISTRAR'S REPORT FOR SOUTHWEST ASSOCIATION SPRING MEETING

March 2021 to February 2022

<u>CHURCHES</u>	48
<u>CHURCH MEMBERSHIP</u> – (2020 data)	7584

AUTHORIZATION

Ordained

Clergy serving parish	23
Clergy serving as Chaplains	8
Clergy serving in Conference work	3
Interim Ministers with Standing in SWA, serving parishes	11
Clergy with Dual Standing	1
Retired Clergy	59
Commissioned Ministers	3
Licensed Ministers	3

OTHERS SERVING IN OUR MIDST

Interim Ministers not holding standing in SWA, serving parishes	2
Clergy of another denomination serving UCC parishes	1
Members in Discernment for Ordained Ministry	2
Clergy in Health and Welfare Work	1
Clergy in other Religious Work	2

ECCLESIASTICAL COUNCIL

Delisa Buckingham-Taylor: Fort Atkinson

ORDINATIONS

GRANTED STANDING

Rev. Tom Robinson granted Dual Standing (with PCUSA)

PRIVILEGE OF CALL

Shaun Stapleton: Congregational UCC (Brodhead)

INSTALLATIONS

Rev. David McDonald: Congregational UCC (Whitewater)

LICENSED THIS YEAR

William Whitford: Immanuel UCC (Darlington)

Alan Timm: Emmanuel UCC (Dane)

Pat Pluss: Swiss UCC (New Glarus)

ACCEPTED AS MEMBER IN DISCERNMENT FOR ORDINATION

William Whitford: Darlington

TRANSFERRED STANDING

Rev. Ted Drewsen from NE Association to SW Association (WI Conference)

Rev. Sonny Graves from Minnesota Conference to SW Association (WI Conference)

Rev. Karsten Snitker from Iowa Conference to SW Association (WI Conference)

Rev. Becky Boggs from the SE Association to the SW Association (WI Conference)

Rev. Dean Kucera from the Chicago Metropolitan (IL Conference) to the SW Association (WI Conference)

Rev. Jennifer Bloesch from the Berkshire Association (Southern New England Conference) to the SW Association (WI Conference)

RETIREMENTS

Rev. Mark Yurs: Salem UCC (Verona)

Rev. Jim Iliff: Community UCC (Middleton)

Rev. Janet Ruark: First Congregational UCC (Grand Marsh)

DEATHS OF CLERGY

Rev. Larry Treece: First Congregational UCC (Lake Mills), complications of COVID-19

Submitted by Registrar Thomas Pugh

Moderator's Report

Another world is not only possible, she is on her way. On a quiet day, I can hear her breathing
~Arundhati Roy

Some years ago, when I was preparing to make a major transition in my life, a friend sent me this quote on a card. I put it on the refrigerator where I could see it regularly. Every time I passed by, it reminded me to breathe as I moved through a time of upheaval. In those breaths, I could sometimes set down my fears and worries for a moment. When that happened, I really could “hear the new world breathing.” In the quiet moments of the pandemic, I have been reminded that God is breathing with us as we move into each day and through every moment of transition.

For many of you, this has been a time of deep grief and loss. I want you to know that the Southwest Association Executive Committee has been praying for you. We have continued to meet via Zoom during this time and we have held our churches, ministers, and communities in prayer.

During this past year we said goodbye to our Associate Conference Minister, Rev. Lorraine Cenicerros as she answered God's call to be the Conference Minister of the Kansas-Oklahoma Conference. Many of our churches have been in transition with pastor searches, staff changes, and shifting patterns of worship attendance. Our local churches have experienced blessings and losses as worship services, program needs and outreach opportunities have changed. Many thanks to Ted Drewsen for his work with us in this interim time.

Your generosity to the Association in this year has been heart-warming and greatly appreciated. Our Division on Social Concerns led a major effort to spread funds around for new and existing programs, many of them specifically reaching pandemic needs. We could not have done this without the generosity of the churches in the Southwest Association!

Each month, I read the Shalom newsletter and am inspired to see all the ways you are being led by God to BE THE CHURCH in new and life-giving ways that serve not only our church members, but those who may be marginalized in our communities.

It has been my privilege to serve as your Moderator these past 2 years. At every turn in this strange time when I wondered how we would do something, or adjust plans, someone came forward with gifts, skills, or resources to offer. The covenant in God's love that connects us has been so very present.

Another world is not only possible, she is already on her way. I trust it to be so as we move on through our transitions held in God's never-ending care.

With much gratitude,
Rev. Ann Beaty

Treasurer's Report for Calendar Year 2021

Please let me begin by expressing how immensely grateful everyone connected with our association is to our forty-eight outstanding congregations. Despite financial challenges to each of the congregations, almost all of our churches have faithfully and steadfastly supported the association with your dues. And several churches which were not able to completely contribute all of their 2020 dues in 2020, sent along this money in 2021! We cannot thank you enough!

The association received \$47,410 in 2021 & 2020 dues. Thank you!

Last year at this time, we described that we wanted to make the combined 2020 & 2021 Social Concerns grants close to the combined 2020 & 2021 Social Concerns budgets. Our Social Concerns committee did an outstanding job, granting \$22,600 to non-profits helping people cope with the consequences of Covid19. Your generous contribution of dues allowed us to fund good works including food pantries, food sustainability, refugee support, homeless shelters, and women's shelters. We hope you will tell your members how much we appreciate their generosity, especially at a time when so many people are under stress themselves.

You will see that the proposed budget for 2023 is similar to 2021's and 2022's.

Respectfully submitted,

Donald A. Taft, Treasurer

2021 Financial Reports

Southwest Wisconsin Association Simplified 2021 Income Statement

	2021 Actual	2021 Budget	Better or (Worse) Than Budget
Revenue			
Dues	\$ 47,410.50	47,400	\$ 10.50
Association Meeting	15.00	1,200	(1,185.00)
Other	-	65	(65.00)
Total Revenue	\$ 47,425.50	\$ 48,665	\$ (1,239.50)
Mission Spending			
Social Concerns Grants	22,600.00	13,000	(9,600.00)
Local Church Ministry	-	11,250	11,250.00
Church and Ministry	398.00	6,000	5,602.00
Wider Church Ministry			
General	-	800	800.00
General Synod Delegates	-	250	250.00
Bethlehem Partnership	-	250	250.00
UEK Partnership	-	250	250.00
Subtotal, Wider Church Ministry	-	1,550	1,550.00
Annual Meeting Expense	500.00	1,200	700.00
Subtotal, Mission Spending	23,498.00	33,000	(9,502.00)
Administrative Costs			
Common Services	9,623.76	9,875	251.24
Legal Expense	837.00	1,056	219.00
Salary & FICA	4,692.79	4,965	272.21
Other Administration	166.81	(6)	(172.81)
Subtotal, Administrative Costs	15,320.36	15,890.00	569.64
Total Expenses	\$ 38,818.36	\$ 48,890.00	\$ 10,071.64
Net Surplus or (Deficit) (also called Revenue-Expenses)	\$ 8,607.14	\$ (225.00)	\$ 8,832.14

**Southwest Wisconsin Association
Balance Sheet 31 December 2021**

Assets

Association Portion of Conference Checking Account	\$	41,427.74
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Total Assets	\$	41,427.74
		=====

Liabilities, Restricted Funds & Unrestricted Funds

Liabilities [Zero]	\$	-
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Restricted Funds

General Synod Fund	400.00
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Lay Academy Fund	200.00
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Camp Scholarships	436.00
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Youth Fund	1,402.00
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UEK Partnership Fund	3,054.03
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Total Restricted Funds	5,492.03
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Unrestricted Funds	\$	35,935.71
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(also called Southwest Association Operating Fund)

Total Liabilities, Restricted Funds & Unrestricted Funds	\$	41,427.74
		=====

swa2021IS

Proposed 2023 Budget

SWA 2023 Proposed Budget		2021 Approved		2022 Approved		2023 Proposed	
		Budget	Notes	Budget	Notes	Budget	Notes
	<u>Revenue</u>						
Dues			7,900 members @ \$6		7,852 members @ \$6		7,616 members @ \$6
Annual Meeting Revenue		47,400		47,112		45,696	
Miscellaneous Revenue		1,200		1,200		1,200	
		65		65		65	
Total Revenue		48,665		48,377		46,961	
	<u>Expenses</u>						
	<u>Mission Spending</u>						
Social Concerns Grant Budget		13,000		13,000		13,000	
Local Church Ministry Scholarships							
Youth		250	Note A	250	Note A	250	Note A
Camp		11,000		11,000		10,000	
Subtotal: Local Church Ministry		11,250		11,250		10,250	
Church and Ministry		6,000		6,000		6,000	
Meetings							
General							
Placement & Transition							
Ministerial Support							
Periodic Support							
Subtotal: Church and Ministry		6,000		6,000		6,000	
Wider Church Ministry							
General		800		1,100		650	
General Synod Delegates		250		250		250	

Bethlehem Partnership	250		250		250		250		
UEK Partnership	250		250		250		250		
Subtotal: Wider Church Ministry	1,550		1,850		1,850		1,400		
Annual Meeting Expense	1,000		1,000		1,000		1,000		
Subtotal: Mission Spending	32,800		33,100		33,100		31,650		
<u>Administration Costs</u>									
Common Services	9,875	7,900 mem- bers @\$1.25	9,815	7,852 mem- bers @\$1.25	9,520	7,616 mem- bers @\$1.25			
Legal Expense	1,056		1,000		900				
Salary & FICA	4,965	2% raise	5,064	2% raise	5,165	2% raise			
Executive Committee									
Other Administration	(6)		50		50				
Subtotal: Administration Costs	15,890		15,929		15,635				
<u>Total Expenses</u>	48,690		49,029		47,285				
<u>Net Surplus or (Deficit)</u>	(25)		(652)		(324)				
Note A: Also supported by Youth Event Fund									
filename = Copy of 2023 Budget 4 Jan 2022									

Division on Church and Ministry Report

During another year of unexpected challenges, the Division on Church and Ministry (DCM) has remained committed to doing the work of support and oversight for Authorized Ministers, Members in Discernment and Local Congregations in the Southwest Association. Our goal is to foster both clergy and congregational health so that the God's love and justice can continue to grow in our communities and beyond.

Through the spring and summer of 2021, Associate Conference Minister Rev. Lorraine Cenicerios provided staff support for the DCM. Then, as Rev. Lorraine left to take the position of Conference Minister in the Kansas-Oklahoma Conference, Rev. Ted Drewsen stepped up to the plate as Bridge Associate Conference Minister. We are very grateful for the guidance and wisdom of both of these leaders, and we look forward to working with our new ACM Rev. Amy Lunde-Whitler very soon.

The DCM continues to support 7 licensed ministers, who together serve 9 of our congregations. Each licensed minister has a clergy mentor and also meets with the DCM at least annually. We are very grateful for the work of our licensed ministers as they serve our congregations.

We have 3 Members in Discernment and we are working closely with the new Unified Member in Discernment Assessment Team to help each MID develop a learning plan that will prepare and equip them for ministry. Each MID has both a mentor and advisor to help support and guide them through the process.

We celebrated the ordination of Delisa Buckingham-Taylor at Grace UCC in Fort Atkinson on July 17, 2021. We also celebrated the installation of Rev. Dr. David McDonald on February 27, 2022. It is a joy to be able to have these celebrations in person again.

And finally, we have also had several retirements and transitions among Southwest Association clergy in the past year. The DCM continues to conduct exit interviews and to support our clergy as they make vocational changes.

In February, Rev. Eldonna Hazen agreed to co-chair the DCM with me. It is a privilege to work with Rev. Eldonna and our ACM to nurture faithful and effective leaders and to support the health of our local churches, the Southwest Association and the Wisconsin Conference of the United Church of Christ.

Respectfully,

Rev. Ruth Wagner Bradshaw, Co-chair

Social Concerns Division Report - 2021

The following churches received grants in 2021. Thank you to our association churches for funding, and engaging in, such valuable ministries!

Plymouth Congregational UCC, Madison (Personal Essentials Pantry- \$2000)

Plymouth Congregational UCC, Madison (Schenk Elementary Snack Pantry-\$500)*

First Congregational UCC, Madison (JustDane Healing House Medical Shelter- \$2000)

Orchard Ridge UCC, Madison (Wisconsin Council of Churches Afghan Refugee Resettlement Assistance Project, Coordinator- \$1500)

Lake Edge UCC, Madison (Hybrid Tech Reimbursement Ramp; Alliance Sanctuary Project- \$2000)

First Congregational, Janesville (Hybrid Tech Reimbursement- \$2000)

Plymouth UCC, Dodgeville (Hybrid Tech Reimbursement- \$2000)

Barneveld Congregational UCC (Community Café and Sustainable Foods Project- \$2000)

First Congregational, Baraboo (Homeless Shelter Upgrades- \$2000)

Windsor UCC (Support for Afghan Refugee Family, Fort McCoy- \$1000)

Prison Ministry/Restorative Justice Program- (\$4,000)

Congregational UCC, Whitewater (Community Dinner- \$1000)

Middleton UCC (Worker Justice, \$1000)

Total grants \$23,000

This year since we had extra funds rolled over from 2020 we upped our maximum grant to \$2,000. Also, we decided to make two grants to Plymouth Congregational in Madison, something we usually avoid doing. We are eager to get more applications for 2022 so please send them in for consideration.

Respectfully Submitted,
Carolyn Kennedy

2020 UEK German Partnership Report

I am grateful to be in partnership with our friends in the UEK (Union of Evangelical Churches) and especially with those congregations in the Moers Church District.

The UEK/UCC Partnership has been a part of Southwest Association and Wisconsin Conference UCC life for 36 years. It started over conversations regarding the threat of nuclear war, and it has grown into a fruitful partnership. Throughout the years there have been numerous adult and youth exchanges, theological roundtables, connecting at national church meetings such as Kirchentag and General Synod, and doing mission work together around the world.

COVID-19 has put a dent in our connecting over these last couple of years. There was hope expressed on both sides for a possible youth trip to Germany in 2022, but that all depends on the virus and other current world events.

With the greatest of hope!

Bill Kapp

Bethlehem Partnership 2020-2021

The Bethlehem Partnership Committee continues to work towards its goals of:

- *supporting the life and ministries of Christmas Lutheran Church and the Diyar Consortium through prayer and financial contributions
- *building relationships between UCC folk in Wisconsin and people in Bethlehem
- *inviting people to “come and see” in trips to the Holy Land, seeking to deepen relationships and understanding
- *increasing awareness of the humanitarian and political issues involved in the Israeli/Palestinian conflict
- *strengthening our faith as we live out our commitment to be disciples of Jesus Christ in the land of his birth.

This year the work of the Partnership continues to be limited due to the pandemic. No international travel is particularly devastating for Palestinians, since 70% of the economy is dependent on tourism. The “double lockdown” continues – the occupation AND the pandemic. Currently, 31.95% of the Palestinian population has been fully vaccinated, with .1% receiving boosters.

There have been several web events during the year that we have publicized so congregations can stay connected and aware of how our partners are doing during the pandemic:

*Again, this summer, Bright Stars of Bethlehem offered a virtual series on how our friends in Palestine are unlocking hope in this double lockdown year when both the occupation and the Covid 19 quarantine continues to severely affected life for all Palestinians: “Palestine During Double Lockdown.”

*A fall virtual Gala event called “Hope Unlocked” featured Rev. Mitri Raheb and art students from Dar al Kalima University College. The national event raised awareness and funds for the college (over \$365,000). This year, Dar al Kalima achieved full university accreditation. Over 53 friends from around the state participated in these online offerings, nearly all with some connection to Wisconsin UCC church folk.

*We also continue with our Bethlehem Partnership Facebook page sharing posts and articles about life and struggles in Palestine. We invite congregations to connect with us via Facebook and, once the pandemic is under control, host one of our committee members or recent travelers to talk with their congregation about the faith and hopes of our Palestinian Christian brothers and sisters whose commitment to follow Jesus and work for justice and peace, even in the face of overwhelming struggle, is inspirational.

While the world has been dealing with the coronavirus, Israel has expanded settlements, increased their presence in the West Bank and Gaza, and tightened restrictions. Yet, hope reigns, Dar al Kalima’s satellite college in Gaza has 120 students enrolled in programs.

Announcement: In early June, Rev. Dr. Mitri Raheb will be in the upper Midwest on a book tour of his new book: UNLOCK HOPE. Watch for details.

Finally, we are truly missing our chair and visionary for this partnership, Bonnie Van Overbeke. We wish Bonnie and John fantastic days ahead in their new home in Georgia.

Respectfully submitted,
Nancy Baumgardner

Members: RaeAnn Beebe, Phil Haslanger, Ted Peterson, Merry Spangler, Bob Mutton, Emma Ledbetter, Deb Burich, Nancy Baumgardner

Minutes of the 2021 Annual Meeting

Minutes of the 2021 Annual Meeting of the Southwest Association of the Wisconsin Conference UCC

Held via Zoom, Saturday, May 8, 2021

Ann Beaty opened the meeting with prayer at 9:00am. She noted that with the inclement weather, there would be a message on the First Congregational UCC Facebook page if the power goes out. She reviewed the zoom protocols for a webinar.

After review of attendance, a quorum of one-quarter (1/4) of the ministerial members and one-third (1/3) of churches as represented by lay delegates in accordance with the Constitution was declared and the meeting called to order at 9:10am.

The agenda was approved via unanimous consent.

Bryan Sirchio led us in worship. [Music from Andra Moran: 'For the Beauty of the Earth,' scripture from Luke 24:13-35, the walk to Emmaus. Bryan shared his new song "To Feel the Fire." His daughter shared a final touching song that remind us of God's tender care.]

Keynote Speaker: Rev. Dr. Christopher D. James, Associate Professor of Evangelism and Missional Christianity at University of Dubuque Theological Seminary, where he teaches courses in church planting and theology & culture and directs the Master of Arts in Mission and Discipleship. Our title for the program was "Church in the Afterscape." We discussed two primary movements: Holy Conversations and Hospitality.

5 minute break at 10:20am.

Meeting resumes at 10:26am.

Adopt meeting procedures.

"A Quorum for an Association meeting shall be one-third of the ministerial members and one-third of churches as represented by lay delegates." This line from the Procedures is in conflict with the Constitution which says:

- A Quorum for an Association meeting shall be one-quarter (1/4) of the ministerial members and one-third (1/3) of churches as represented by lay delegates.

Adjust written document to say one quarter (1/4) of ministers and (1/3) of churches in accord with the Constitution. This was a typo and was corrected.

Procedures adopted without further dissent.

Financial reports: The Executive Committee moves approval of budget as proposed. 54 yes, 0 no, 0 abstentions

Nominations

Thanks to those who are going off boards and committees. Their service is well appreciated. Bios of nominees are in the White Book. The list of nominations was reviewed. The Executive Committee offers a motion to accept unanimously. Any questions or concerns? No questions. Unanimous approval.

An Affirmation of Service liturgy followed, installing all elected to their positions. Ann Beaty led a prayer and followed with instructions for breakout sessions. Sessions to begin at 11:00 a.m. The meeting regathered at 11:45 am.

Associate Conference Minister, Rev. Lorraine Cenicerros closed with a reflection of hopeful words and prayer. The meeting was adjourned at 11:55am. Great thanks to all who designed, led, and supported this meeting!

Respectfully submitted, Marlea Gilbert, Association Secretary

2022 Nominations Report

(Please see the next page for brief descriptions of 1st term nominated people.)

2022 Southwest Association UCC Annual Meeting Report of the Nominating Committee

Names in **bold type** indicate re-nomination to a 2nd or 3rd term, or new nomination to a Division/Committee. Terms are 2 years with the possibility of 3 terms.

EXECUTIVE COMMITTEE

SWA Officers

Moderator (2022-2023) **David Mickle**, Plymouth UCC/Madison

Vice Moderator (2022-2023) **Rev. Tanya Sadagopan**, First Congregational UCC/Janesville

Secretary (2022-2023) **Rev. Marlea Gilbert, 2nd term**, First Congregational UCC/Baraboo

Treasurer (2022-2023) **Donald Taft, 2nd term**, First Congregational UCC/Madison

Members-at-Large

Rev. Joylynn Graham, 2nd term, Plymouth Congregational UCC/Dodgeville

Paul Hodel, 3rd term, First United Church of Christ/Belleville

Rev. Lori Powell, Mt. Vernon Zwingli UCC/Verona

Janet Pugh, First Congregational United Church of Christ/Madison

Roberta Tucker, First Congregational UCC/Baraboo

Representatives from Church & Ministry, Social Concerns, and the Division on Church & Ministry also serve on the Executive Committee. They are chosen by those divisions.

Division on Church & Ministry

Rev. Ruth Bradshaw, Olivet Congregational UCC/Columbus

Steve Brumm/Mt. Vernon Zwingli UCC/Verona

Ann Dolan, 1st term, First Congregational UCC/Platteville

Rev. Todd Hackman, 2nd term, St. John's UCC/Monroe

Rev. Eldonna Hazen, First Congregational UCC/Madison

Rev. Laura Kolden, First United Church of Christ/Belleville

Jim Neuman, 1st term, Middleton Community Church

Rev. Wayne Shannon, 1st term, First Congregational UCC/Madison (Chaplain Oakwood Prairie Ridge/Madison)

Gretchen Viney, First Congregational UCC/Baraboo

Rev. Beth Voigt, First Congregational Church UCC/Wisconsin Rapids

Rev. Kelly Volk, 1st term, Washington Reformation UCC/Monticello

Division on Social Concerns

Rev. Carolyn Kennedy, 3rd term, Barneveld Congregational UCC/Barneveld

Rev. Lex Liberatore, Lake Edge UCC/Madison

Carol Martell, Plymouth UCC/Madison

Rev. Jerrica Taft, First Congregational UCC/Madison

Ken Warren, Community of Hope UCC/Madison

Southwest Association General Synod Delegates

Already elected by the Conference)

Rev. Sonny Graves (2023)

Rev. Zayna Thomley, (2023)

Rev. Tanya Sadagopan, (2023)

Laura Stalder (2023)

(General Synod Delegates to be nominated by the Association and elected by the Conference)

Paul Karch, First Congregational UCC/Madison (2023)

Nandini Sadagopan, First Congregational UCC/Janesville (2023 & 2025)

YOUNG ADULT MALE (2023 & 2025)

CLERGY MALE (could be a lay person) 2023 & 2025)

2 ALTERNATES for 2023 & 2025)

Board of Directors/SWA Representatives

Jacy Boldebuck, 2nd term, Memorial UCC/Fitchburg

SW Association Nominations 2022

Executive Committee: David Mickle/Moderator

David Mickle has been a life time member of the UCC, first at Union Congregational UCC in Green Bay and next at Plymouth Congregational UCC in Madison. He has held just about all the different leadership positions available at Plymouth through his time there. He has also led or organized the adult education while there. He has taken classes in the Damascus Project and has served as the Vice Moderator of the Southwest Association since 2020.

Executive Committee: Rev. Dr. Tanya Sadagopan/Vice Moderator

Tanya Sadagopan is an ordained UCC/DoC minister who has served at First Congregational UCC in Janesville for the past 7 years. In her 15 years of ministry, she has served in rural, urban, and suburban settings seeking innovative ways to bring renewal to congregations focusing on local resources and creating community partnerships. A mom, a minister, and an educator, she cares deeply for people and strives to bring healing to communities. She has a son and daughter both in college and a husband of 25 years that share in her ministry.

Division on Church & Ministry: Ann Dolan

Ann Dolan is a member of the First Congregational United Church of Christ in Platteville. She has served her local church as moderator, vice moderator and council member for several years. She served the Conference on the Board of Directors for 6 years and as chair of the Governance Committee. She is a Lay Academy graduate and is currently involved with a wonderful Community of Practice group for Lay Leaders.

Division on Church & Ministry: Jim Neuman

Jim Neuman has been a UCC member since 1984 when he and his wife joined First Congregational UCC in Eau Claire. They have been members at Middleton Community Church for 17 years. Jim has served as moderator in Menomonie and again in Middleton. Most recently he served as chaplain to the Middleton Church pastoral search committee. He has completed 2 years of Lay Academy and has been a lover of the UCC and its people since day one. Jim and his wife have an adult son who is a budding film maker and are both smitten with their 7-year-old golden doodle.

Division on Church & Ministry: Rev. Wayne Shannon

Rev. C. Wayne Shannon has been ordained for 31 years and serves as the Chaplain at Oakwood Senior Living Ministries on the Prairie Ridge Campus (eastside of Madison). Originally from Kentucky, Wayne has served churches in Indiana, Kentucky, and Wisconsin. Wayne also has experience serving on the Committee on Ministry having served in that capacity in two associations. He also served as chair of both committees at one time. He lives on the Northside of Madison and is a member of First Congregational Church in Madison. However, his time on Sunday is usually spent leading worship in the Chapel at Prairie Ridge.

Division on Church & Ministry: Rev. Kelly Volk

Kelly Volk is still “newish” to Wisconsin, but excited to participate in the Association. She has previously served on the Division of Church & Ministry in Iowa for eight years and loves this work. She loves reading, bird-watching, and walking her charming dog, Mya, who would be happy to lick you if you are ever in New Glarus.

2020 Eleven-Year Reports – Southwest Association and Wisconsin Conference



UNITED CHURCH OF CHRIST ELEVEN YEAR CONFERENCE PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Conference: Wisconsin

Association: Southwest

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2010	11020	3942	2252	126	80	136	250	888	-796
2011	10403	3799	2042	140	52	232	298	308	-182
2012	10122	3843	2056	115	77	177	247	362	-240
2013	9905	3695	1900	144	45	189	251	367	-240
2014	9405	3638	2266	86	31	133	237	461	-448
2015	8978	3298	2207	100	13	136	219	428	-398
2016	8604	3172	2172	101	35	143	234	381	-336
2017	8327	3126	2196	117	48	163	240	356	-268
2018	8070	2890	1954	95	46	118	237	278	-256
2019	7851	2828	1715	82	13	138	192	274	-233
2020	7584	2415	1488	85	12	72	200	46	-77

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPPLY% CURR LOCAL	PLEDGES AND OFFERINGS
2010	\$7,237,564	\$665,154	\$472,232	\$185,872	\$668,104	\$248,092	\$906,196	6.52	\$8,806,914
2011	\$7,112,798	\$1,514,489	\$450,007	\$138,434	\$688,441	\$295,998	\$884,439	6.33	\$9,511,726
2012	\$7,022,553	\$1,339,699	\$454,312	\$137,999	\$592,311	\$236,570	\$828,881	6.47	\$9,191,133
2013	\$7,123,122	\$947,758	\$412,467	\$129,753	\$642,220	\$327,233	\$869,453	5.79	\$8,940,333
2014	\$6,594,465	\$943,080	\$408,238	\$230,321	\$638,569	\$341,537	\$980,196	6.19	\$8,517,741
2015	\$7,042,423	\$594,960	\$416,149	\$205,814	\$621,963	\$215,438	\$837,401	5.91	\$8,474,804
2016	\$7,178,184	\$383,335	\$400,568	\$310,617	\$711,175	\$252,222	\$963,397	5.58	\$8,524,916
2017	\$7,327,134	\$400,720	\$394,332	\$285,457	\$659,789	\$316,614	\$976,403	5.38	\$9,303,537
2018	\$7,110,766	\$367,181	\$367,610	\$246,864	\$634,474	\$343,717	\$978,191	5.45	\$8,088,957
2019	\$7,615,397	\$465,498	\$367,568	\$199,941	\$667,499	\$234,478	\$821,977	5.09	\$8,437,374
2020	\$7,206,715	\$620,690	\$358,711	\$152,861	\$611,572	\$290,598	\$802,170	4.98	\$8,008,865

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2015-2020	-15.53	-26.77	-32.58	-32.13	-61.98	2.33	-17.75	-5.50
2010-2020	-31.18	-38.74	-33.93	-50.58	-78.38	-0.43	-22.27	-9.08

Please note: Data may not be identical to UCC Yearbook totals for every year. Schedule 1 and 2 churches are not included in these totals. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 20

UNITED CHURCH OF CHRIST
ELEVEN YEAR CONFERENCE PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Conference: Wisconsin

Association: (Any)

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2010	52780	20127	10968	522	402	836	1021	2520	-1781
2011	50526	19499	10189	573	247	964	1286	1882	-1384
2012	49110	18970	10201	525	329	910	1143	1743	-1122
2013	47365	18165	10028	529	374	773	1149	2260	-1733
2014	45863	17658	10177	560	277	762	1120	2450	-1971
2015	43458	16543	9496	477	212	675	1125	2366	-2127
2016	41848	15644	9162	503	213	730	1135	1806	-1495
2017	40529	15276	9069	499	239	670	1057	1458	-1107
2018	39898	14453	8973	560	247	592	1018	948	-577
2019	38946	13794	8682	352	189	554	939	1039	-883
2020	37446	11014	7061	344	80	264	1136	853	-1301

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCMW	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2010	\$31,741,290	\$2,211,129	\$1,881,321	\$865,304	\$2,866,625	\$1,181,741	\$4,048,366	5.93	\$38,000,785	\$23,247,064
2011	\$31,444,363	\$3,577,576	\$1,814,639	\$566,347	\$2,880,986	\$1,314,058	\$3,695,044	5.77	\$38,716,983	\$25,672,173
2012	\$31,388,899	\$3,158,533	\$1,759,566	\$501,851	\$2,261,417	\$1,132,782	\$3,394,199	5.61	\$37,941,631	\$25,465,577
2013	\$31,495,773	\$3,573,183	\$1,689,714	\$509,746	\$2,199,460	\$1,314,073	\$3,513,533	5.37	\$38,580,489	\$26,814,384
2014	\$31,375,975	\$2,940,363	\$1,632,931	\$1,121,974	\$2,754,905	\$1,058,840	\$3,813,745	5.20	\$38,130,083	\$25,785,622
2015	\$31,500,944	\$3,205,758	\$1,631,115	\$1,274,771	\$2,905,886	\$1,126,436	\$4,032,322	5.18	\$38,739,024	\$25,555,337
2016	\$31,790,508	\$2,345,140	\$1,582,212	\$1,384,358	\$2,966,570	\$926,456	\$3,893,026	4.98	\$38,028,674	\$25,528,772
2017	\$31,990,587	\$4,963,394	\$1,606,118	\$962,694	\$2,568,812	\$1,307,869	\$3,876,671	5.02	\$36,867,268	\$26,289,949
2018	\$31,908,506	\$2,667,079	\$1,582,818	\$917,902	\$2,500,720	\$1,143,025	\$3,643,745	4.96	\$35,552,251	\$25,860,204
2019	\$32,837,398	\$2,190,328	\$1,569,750	\$841,496	\$2,411,245	\$1,042,511	\$3,453,756	4.78	\$36,291,154	\$25,626,275
2020	\$30,660,662	\$1,810,476	\$1,487,954	\$838,786	\$2,326,740	\$1,188,108	\$3,514,848	4.85	\$34,175,510	\$26,379,316

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCMW	TOTAL EXPENDITURE
2015-2020	-13.83	-33.42	-26.64	-49.56	-43.02	-2.67	-19.93	-11.78
2010-2020	-29.05	-45.28	-35.62	-60.91	-43.83	-3.40	-18.83	-10.07

Please note: Data may not be identical to UCC Yearbook totals for every year. Schedule 1 and 2 churches are not included in these totals. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 20