

Proposed Structure and Tasks for the Wisconsin Conference, UCC

Committee on Ministry

Ministerial Oversight Team

Tasks:

- Annual Information Review Forms
- Boundary Training
- Anti-Racism Training
- Receives initial complaint for possible Fitness Review
- Makes initial decision on FR
- Interviews MIQ-Makes outcome decision on FR
- Tracks and meets with ministers in current programs of growth.
- 2 Members of Ministerial Oversight Team from a different region than the MIQ not involved in initial/final decision, do interviews and report to full team.

Executive Team

Tasks:

- Oversees wider vision of the COM
- Oversees full COM budget
- Helps connect and support COM teams
- Oversees creation of, reviews, updates, and approvals of COM Procedure Manual and team manuals, processes, and documents
- Receives updates from teams
- COM member spiritual edification
- Compensation Guidelines
- Recruits and suggests nominations to Conference Nominating Committee for all COM teams
- Hears appeals from Ministerial Oversight Fitness Review decisions
- Plans and runs yearly all-COM retreat and trainings
- Plans Conference-wide Clergy Retreats

Regional Ministerial &

Local Church

Support Teams (3).

(Eastern, Southern, & Northwestern)

Tasks:

- Working with ministers seeking endorsement
- Vocational support
- Situational support
- Exit interviews
- Farewell Services
- Plans Regional Clergy Gatherings
- Support for Churches
- Local Church Standing
- New Manual on Church
- New Church Starts
- Regional Pulpit Supply List

Accountability

Authorization

Support

Licensing Team

Tasks:

- Licensure process
- License approval
- License renewals
- Licensing Manual updates

Ministerial Authorization Team

Tasks:

- Transfers of Standing in and out
- Makes decisions on and verifies Standing Requirements
- Lay Ministerial Standing
- Privilege of Call
- Dual Standing
- Ordained Ministerial Partner Standing
- Exempt Standing-Leave of Absence
- 3- and 4-Way Covenants
- Installations

Member in Discernment (MID) Team

Tasks:

- Handles full MID process (Initial acceptance including securing an advisor)
- MID Annual Reviews
- Ordination Interviews
- Ecclesiastical Councils
- Ordination Service
- MID Procedure Manual Updates

Unified MID Assessment Team (UMAT).

Tasks:

- Follows UMAT Process

Proposed Term Structure for the Wisconsin Conference, UCC Committee on Ministry

Executive Team

11 Total Members

- 1 Team Leader (from any region)
- 1 Treasurer (from any region)
- 3 At-Large Members (Handle Nominating functions and All-COM Retreat, 1 from each region)
- 6 Team Leaders

Meeting Frequency: Recommended 10 meetings per year minimum.

Team Leader serves 3-year term, may serve 2 x 3-year consecutive terms. 3-year term begins with a new team leader.

6 Team Leaders terms are through the team they lead.

3 At-Large members serve 3-year terms, may serve 2 x 3-year consecutive terms.

1 of each At-Large Members will be up for a new term or rotate off each year.

Licensing Team

3 Total Members (1 from each region)

- 1 Team Leader (from any region, chosen from within the team)

Meeting Frequency: Quarterly meeting minimum.

-Team members may serve on Ministerial Authorization Team
-Reports to Ministerial Authorization Team

3 Regional Members serve 3-year terms, may serve 2 x 3-year consecutive terms.

1 Regional Member will be up for a new term or rotate off each year.

Ministerial Authorization

Team

7 Total Members

- 1 Team Leader/Chair (from any region, serves on Executive Team)
- 6 regional members (2 from each region)

Meeting Frequency: Recommended every other month at minimum.
-Team members may also serve on the Licensing Team.

6 Regional Members serve 3-year terms, may serve 2 x 3-year consecutive terms.

Team Leader serves 3-year term, may serve 2 x 3-year consecutive terms. 3-year terms begin with a new Team Leader.

2 Regional Members, 1 from each region, will be up for a new term or rotate off each year.

Member in Discernment

(MID) Team

10 Total Members

- 1 Team Leader (from any region, serves on Executive Team)
- 9 Regional Members (3 from each region)

-Meeting Frequency: Recommended every other month at minimum.
-Team members may also serve on UMAT.

9 Regional Members serve 3-year terms, may serve 2 x 3-year consecutive terms.

Team Leader serves 3-year term, may serve 2 x 3-year consecutive terms. 3-year terms begin with a new Team Leader.

1 of each regional team members will be up for a new term or rotate off each year.

Ministerial Oversight

Team

13 Total Members

- 4 representatives from each region
- 1 Team Leader/Chair (from any region, serves on Executive Team)

Meeting Frequency: Quarterly as a minimum and as needed.

12 Regional Members serve 3-year terms, may serve 2 x 3-year consecutive terms.

Team Leader serves 3-year term, may serve 2 x 3-year consecutive terms. 3-year terms begin with a new Team Leader.

1 of each regional team members will be up for a new term or rotate off each year.

Eastern, Southern, and Northwestern Regional Ministerial & Local Church Support Teams

4 Total Members all from region

- 1 Team Leader/Chair (from region, serves on Executive Team)

Meeting Frequency: -10 meetings per year minimum

Team Leader serves 3-year term, may serve 2 x 3-year consecutive terms. 3-year terms begin with a new Team Leader.

3 team members serve 3-year terms, may serve 2 x 3-year consecutive terms.

1 of each team members will be up for a new term or rotate off each year.

Unified MID Assessment Team (UMAT)

6 Total Members (2 from each region)

- 1 Team Leader (from any region, chosen from within the team)

-Meeting Frequency: As needed.
-Members may serve on MID Team
-Reports to MID Team

6 Regional Members serve 3-year terms, may serve 2 x 3-year consecutive terms.

2 Regional Members, 1 from each region, will be up for a new term or rotate off each year.

More members may be added to any team if needed, but must be added with 3 at a time (1 from each region), except in the case of each of the Regional Support Teams, which may each add members as needed. When 3 new regional members of a team are added, terms must be staggered, 1 x 1-year term, 1 x 2-year term, and 1 x 3-year term.

Please note that when this new structure starts, terms will be staggered among members, which will establish a rotation for future membership.