



### **Job Description: Ministry Intern**

**Hours:** Part-Time (15 Hours/Week)

**Compensation:** \$20.00 – \$22.00 per hour (or equivalent academic-year stipend of ~\$10,800 – \$11,880 for 9 months / ~\$15,600 – \$17,160 annually)

**Reports To:** Pastor / Pastoral Supervisor

**Core Areas:** Youth Ministry, Young Adult Small Group, Social Justice Liaison, Preaching

### **Position Summary**

The Ministry Intern fosters faith formation and prophetic community engagement by leading youth and young adult groups, serving as the staff liaison to the Plymouth Justice Network (PJN), and preaching quarterly. This role offers structured pastoral mentorship, practical leadership experience, and theological reflection within a focused 15-hour weekly schedule.

### **Time Allocation & Core Responsibilities (15 Hours Total)**

- **Sunday Youth Ministry (Grades 7–12) — 4 hrs/wk**
  - Plan and facilitate weekly Sunday morning youth group.
  - Create a safe, affirming space to explore scripture, identity, faith questions, and justice.
- **Midweek Young Adult Small Group (Ages 18–35) — 4 hrs/wk**
  - Lead a regular weekday discussion group (book studies, theology roundtables, vocation, ethics).
  - Build an authentic culture of hospitality, peer support, and relational connection.
- **Plymouth Justice Network (PJN) Liaison — 3.5 hrs/wk**
  - Attend PJN committee meetings and coordinate advocacy, education, and service projects.
  - Bridge generations by creating direct avenues for youth and young adults to join PJN initiatives.
- **Worship Leadership & Quarterly Preaching — 2 hrs/wk**
  - Research, write, and preach **1 sermon per quarter** (4 per year) in Sunday worship.

- Assist regularly in Sunday morning liturgy (prayers, scripture reading, youth-led elements).
- **Supervision & Formation — 1.5 hrs/wk**
  - Participate in weekly 1-on-1 pastoral mentoring and theological reflection.
  - Coordinate logistics and calendar items with the ministry team.

### **Qualifications**

- Enrolled in or graduate of a theological degree program (M.Div., M.T.S.), or active discernment toward ministry.
- Experience facilitating small groups with adolescents (grades 7–12) and young adults.
- Commitment to progressive theology, anti-racism, and social justice.
- Strong self-management to maintain a 15-hour schedule (Sunday mornings, a weekday evening, flexible prep).
- Background check and Safe Sanctuary certification required.

### **Compensation & Schedule**

- **Compensation:** \$20.00 – \$22.00/hour (\$300 – \$330/week), or equivalent monthly/semester stipend.
- **Schedule:** 15 hours per week (Sunday mornings on-site, one weekday evening for young adults, with flexible hours for prep, PJN meetings, and supervision).