

2022 Southeast Wisconsin Association UCC Annual Meeting

Each person
is given something
to do that shows
who God is:
Everyone gets in on it,
everyone benefits.
All kinds of things
are handed out
by the Spirit,
and to all kinds
of people!
The variety is wonderful!
1 Cor 12:7-8
The Message



Celebrating

**A Beloved Community
Embracing Servant
Leadership**



**Brookfield
Congregational
Church**

**Saturday
May 7, 2022**

**Southeast Association
Annual Meeting 2022**



**Wisconsin Conference
United Church of Christ**

Saturday, May 7, 2022

Registration 8:30 a.m.

Meeting 9:00 a.m. - 1:30 p.m.

Hosted by Brookfield Congregational UCC

16350 Gebhardt Road

Brookfield, WI 53005

262-786-4155

2022 Southeast Wisconsin Association UCC Annual Meeting

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Cover graphic created by Rev. Marty Carney



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Schedule of Events - Southeast Association Annual Meeting - May 7, 2022

- 8:30 - 9:00 a.m. Registration
- 9:00 a.m. Worship led by Rev. Laura McLeod & BBC staff
- 9:30 a.m. Business Meeting
- Budget Report
 - Nominating Report
 - Installation of Officers & Committee Chairs
- 10:00 a.m. Keynote Speaker - Professor Thomas Thibodeau
- 11:15 a.m. Lunch
- (Boxed lunches available for folks to spread out inside and outside the church for lunch)
- 11:45 a.m. Regathering
- 12:00 p.m. Workshops
- Attendees will pick one workshop – workshops will not be able to be broadcast for online participation.
- 45 min. sessions followed by 10 min. of Q & A
1. Honing in on Servant Leadership – further discussion with our Keynote Speaker Professor Tom Thibodeau
 2. Living Together in Diversity – creating relational covenants and communicating well in congregations – offered by the Wisconsin Conference Conflict Transformation Team
 3. Calming the Storm – navigating the waters of church conflict – offered by the Wisconsin Conference Conflict Transformation Team
- 1:00 p.m. Closing Worship
- 1:30 p.m. Adjournment

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Presenter

Thomas Thibodeau

Thibodeau is a husband, father, grandfather, teacher, and an active community member from Wisconsin Rapids who has done nothing since beginning at Viterbo University, La Crosse in 1984 but inspire students and change the world. Through the years his infectious enthusiasm, compassion, and commitment to leadership and service have also inspired countless colleagues and community members. He is the founder of the Master of Arts in Servant Leadership, the first master's degree of its kind in the nation, and also a founding member of hospitality and fellowship resource Place of Grace, in La Crosse. Thibodeau is a popular professor, talented public speaker, and an extremely active community member who lives the Viterbo values. He regularly leads The Ethical Life seminars, often team teaching with Rick Kyte, and also offers a Serving the Common Good seminar focused on homelessness.



Viterbo University

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Officers of the SE Association & the Administrative Team

Assoc. Conference Ministers

Rev. Jane Anderson

920-540-2586

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Rev. Amy Lunde-Whitler

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Moderator

Mr. Mike Mallwitz

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Vice Moderator

Rev. Brittany Barber

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Secretary

Ms. Kathryn Dierbeck

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Financial Secretary

Mr. Jessie Franklin

3232 W. Silver Spring Drive, Apt. 207

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Team Chairs

Church & Ministry (co-chairs)

Rev. Ruth Costello

876 Lombard Drive

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Rev. John Helt

2717 S. Wentworth Ave.

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Mission

Ms. Denise Gander

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Members at Large

Rev. David Gaeth

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Rev. Dr. Robert Gross

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Representatives to the Conference Board of Directors

Ms. Amy Drewa

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Ixonia, WI 53036

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Dr. Ruth Russell

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Mr. Thomas Kolb

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Host Organization History - Brookfield Congregational UCC

On January 15, 1956, three couples met to discuss the need for a Congregational Church in the newly incorporated City of Brookfield, WI. They started meeting regularly in the basement of an old school. By March, 50 people signed a covenant to unite as a church and in October, 63 members chartered and officially became the Brookfield Congregational Church (BCC).



In 1957 the members voted to join the United Church of Christ which was recently created by a merger of the Congregational Christian Church and the Evangelical Reformed Church. That same year they hired their first pastor and purchased land upon which the church was to be built. Ground for the church was broken on December 1, 1958, and the finished structure was dedicated on October 4, 1959.



BCC has remained in the same facility ever since and has been blessed with seven senior pastors, four associate pastors and several interim pastors. Each of them brought to the congregation a unique set of gifts, and in some cases, a unique set of challenges. The celebrations and events of the past 65+ years have been remarkable. A few of the more memorable occasions are as follows:

- 2002 – Rev. Tisha Brown called as the first openly LGBTQ+ pastor
- 2006 – Activities to recap and highlight the church's first 50 years
- 2014 – Facility remodel to create a much more functional gathering room
- 2015 – Sanctuary update to increase flexibility and integrate visual aids for services
- 2015 – Addition of an outdoor memorial garden and reflection area
- 2016 – Congregation votes to become Open and Affirming
- 2018 – Purchase and installation of a new organ and much improved sound system



Brookfield Congregational UCC
16350 Gebhardt Road
Brookfield, WI 53005

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Annual Meeting Minutes—Saturday, October 23, 2021

Opening: Moderator Mike Mallwitz led us in prayer.

Opening Reflection: a pre-recorded message from Wisconsin Conference Minister Rev. Franz Rigert.

Opening Worship: a pre-recorded worship service led by Rev. Dan Stark of Christ Church UCC - Milwaukee.

Congregational Presentations:

- Bethel-Bethany UCC - Milwaukee by Rev. Thad Winkle.
- Christ Church UCC - Milwaukee by Rev. Dan Stark and Mr. Jim Wick.
- Brookfield Congregational UCC - Brookfield by Rev. Laura McLeod, Ms. Margaret Sutton, Ms. Marilyn Cummins and Ms. Barb Wood.

Business Meeting: Called to order by Moderator Mike Mallwitz at 10:15 am. Quorum met.

- Report of Registrar and Adoption of Agenda.
- Acceptance of Minutes from 2020 Meeting and Financial Reports: Approved.
- Acceptance of White Book: Approved.
- Adoption of 2022 Budget: Presented by Mr. Jesse Franklin. Approved.
- Update on Supportive Ministries:
 - Friedens Community Ministries: Presented by Ms. Sophia Torrijos.
 - The Guest House: Presented by Mr. Mike Williams.
 - Interfaith Conference of Greater Milwaukee: Presented by Mr. Pardeep Kaleka Singh.
 - Common Ground: Presented by Rev. Thad Winkle.

Breakout Sessions/Workshops: led by:

- Bethel-Bethany
- Christ Church
- Brookfield Congregational

Ending of Authorized Ministry: Liturgy and service releasing Associate Conference Minister Rev. Lorraine Cenicerros from duties to the Wisconsin Conference. Rev. Cenicerros has accepted a call to serve as Kansas - Oklahoma United Church of Christ Conference Minister.

Closing Liturgy: a pre-recorded liturgical dance by Ms. Nylah Woods to the song "Take me to the King" by Tamela Mann.

Closing: Moderator Mike Mallwitz led us prayer

Meeting Adjourned: 1200 pm.

Respectively Submitted

Kathryn R. Dierbeck

Administrative Team Secretary

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Associate Conference Ministers - Rev. Jane Anderson

April 2022

Associate Conference Minister Report Wisconsin Conference UCC Serving the Northeast and Southeast Associations

Greetings Sisters and Brothers in Christ,

I am grateful for your ministry as the Body of Christ. All of you have continued to be faithful witnesses of the Good News of Jesus Christ in word and deed throughout another year of this pandemic and other global crises. Together, we continue to adapt in necessary ways to Be the Church in unprecedented times. You continue to shine the light of God's love and grace in some of the darkest places of our world and bring hope to those most in need. I am grateful for your justice seeking witness and work. I am grateful for the incredible ways that you encourage, support and uphold one another in ministry. Thank you for continuing to Be the Church in Body and in Spirit.

I consider it a privilege to continue to serve as your Associate Conference Minister. This year as churches have re-opened their doors, I too have begun worshiping and meeting with clergy and congregations in person. It is a huge joy, beyond measure, to be able to return to in person worship and meetings. I recognize that most of our churches are continuing and will need to continue to have an online ministry. Most churches and association meetings, however, continue to do their work online, for sake of convenience and efficiency. However, some are choosing to adapt to a hybrid approach and some will meet at least once a year in person. This has required all of us to continue to adjust and adapt the way in which we gather and continue to do our work together, including the technology needed to support our ministries. Furthermore, this hybrid way of life poses its own questions and challenges. For example, how do we continue to build meaningful ministry, mission and community in an online/hybrid world? We, as staff, are continuing to explore with leadership how we can best resource our churches and communities as we live into these new realities.



Emma Landowski's
Ordination

Both the staff and I deeply appreciate the prayers and support for our covenantal ministry in the association. I will continue to help resource our churches as faithfully to the best of my abilities in the year ahead.

Transitions

In the last year, I've worked with 24 churches in transition—15 in NEA and 9 in SEA. We currently are in need of interims as a number of our churches are being served by pulpit supply until an interim can be found. I am grateful to be a guide and resource for our

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churches in the search and call process. I am also grateful to welcome new colleagues to our association and conference.

Shared Ministry

This past year we've have a number of our churches move toward Shared Ministry, sharing a pastor(s) in two or more churches. This has become a trend as church membership declines and the pool of candidates seeking to serve in a part-time position shrink. Additionally, some of our churches already doing shared ministry are considering mergers.

Conflict Transformation Team

This team is trained by Lombard Mennonite Peace Center who continue to be the gold standard for this ministry. This year the Conflict Transformation Team has written several articles for our Wisconsin Conference life. At our Association and Annual Meetings, they are offering workshops.

The teams are actively working with our churches in our associations. We continue to receive support and appreciation for their ministry. They are available to help our churches with developing guidelines for building healthy relationships and communication skills, conflict mediation and developing core values. They have the supervision and support of Sandbur Associates. I continue to resource and provide leadership for this team. The team has been doing great work at resourcing one another across association lines, which is very helpful.

Communities of Practice (COP)

This program continues to grow. We have 24 groups in the Conference. This year we added a group for Members in Discernment who are also serving as a licensed pastor in a congregation. There is further exploration about a COP group for pastors who are living into retirement. I have great appreciation for our COP facilitators, who work tirelessly to lead and support the clergy in the joys and challenges of ministry, especially in this time when so much adaptation in church ministry is needed.

Unified Fitness Review Team (UFRT)

The UFRT team continues to do Fitness Reviews. One of the learnings was we needed more people to help, especially on the Response Team conducting interviews. The Unified Fitness Review Team has done 1 Fitness Reviews in the last 12 months.

We will need to add members to this team as we did not do any recruitment in the last two years. We are planning an in person training this fall. As we continue in this ministry, we find there are new learnings, insights and best practices to gain from those doing this work across the denomination. MESA has been extremely helpful in helping to lead our trainings and continuing to resource us in the midst of reviews. I am grateful for their ministry.

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Unified Member in Discernment Assessment Team (UMAT)

This year all of the Association Division on Church and Ministry teams agreed to a centralized assessment process for our Members in Discernment. The new (2018) Manual on Ministry has shifted the guidelines for how Committees on Ministry determine the fitness of each Member in Discernment and their readiness to serve in authorized ministry role in and on behalf of the United Church of Christ. The new model is complex in nature. Thus, assessment is intricate and complicated. The scope of work and the skill sets needed to assess fairly and equitably have stretched beyond the capacity of the Committees on Ministry to do the in-depth reflection needed with each MID. Therefore, the Commission on Ministry suggested a team model whose sole focus of ministry is to work with MID's and their COM Advisors in this assessment and development of learning covenants that will help the MID meet the Marks for Faithful and Effective Ministry. The Unified MID Assessment Team (UMAT) is to assist Committees on Ministry in each Association in their work to determine how each MID meets the Marks for Ministry. I am grateful for having a representative from each association to do this work together.

A Word of Gratitude

I am grateful to work with such a talented, creative, devoted staff in the Wisconsin Conference. Each Wisconsin Conference staff member is exceptional and strives to make our common life better in every way. I'm grateful to my clergy colleagues across the conference who are both talented and skilled for this ministry in challenging times, especially during this pandemic. It is my pleasure to serve alongside you in mission and ministry.



Respectfully Submitted,
Rev. Jane B. Anderson
Associate Conference Minister for Wisconsin Conference
Serving Northeast and Southeast Associations
janderson@wcucc.org

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Associate Conference Ministers - Rev. Ted Drewsen

March 2022

Associate Conference Minister Yearly Report

Serving the Southwest and Burlington & Waukesha Districts of the Southeast Associations

Greetings to the churches, church members, friends, and ministers of the Southwest and Southeast Associations of the Wisconsin Conference, United Church of Christ. "I pray that, according to the riches of God's glory, God may grant that you may be strengthened in your inner being with power through the Holy Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love" (Ephesians 3:16).

I give thanks for the faithful and spirit-filled ministry of The Rev. Lorraine Cenicerros as she answered God's call in November as the Conference Minister of the Kansas-Oklahoma Conference. As I have met with pastors and church members I can see the deep and meaningful impact that Pastor Cenicerros' ministry has had.

I thank God for the extravagant welcome that I have received as a Bridge Associate Conference Minister. Thank you for your patience with me as I have been on a steep learning curve. I also want to express my thanks for my colleagues and all of the Wisconsin Conference staff for their support these past five months.

I have had the opportunity to meet and work with a variety of pastors and churches. In these encounters I see pastors and churches working hard to be flexible, nimble and adaptable because the way that we navigate ministry and life itself is unpredictable and ever changing. These are traits that will allow the ministry of the church to not only continue but to deepen.

Now as we continue to return to our sanctuaries and to "normal life" and as we hopefully begin the transition from a pandemic to an endemic, I pray that we can be most patient and tolerant of one another. Seeking to listen deeply to all views, mostly ones that differ from ours, we can find our way through together.

The focus of my work has been on Search and Call. There are 13 churches in the Southwest Association and 9 churches in my districts of the Southeast at various stages of searching for new pastoral leadership. It has been a challenge for me to find pastoral leadership in these in-between times. There are many more churches than there are interim ministers.

I am excited about the Unified Member in Discernment Assessment Team (UMAT) that the Rev. Jane Anderson has been spearheading. I believe that this will bring continuity and consistency to the Member in Discernment (MID) process. This team will work with Committees on Ministry to develop learning plans for our MID's. This will help both the

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MID's and the Committees on Ministry to create a helpful process as our MID's move toward ordination and authorization.



Thank you for allowing me to serve as Bridge Associate Conference Minister for this in-between time.
I pray that "you may be filled with all the fullness of God" (Ephesians 3:19).

In Christ,
Ted Drewsen
Bridge Associate Conference Minister



Mr. Dan Noennig, Minister
St. Martin's UCC



Rev. David Gaeth & wife Jan celebrate 25
years of ministry with Greendale Community
UCC



Youth from Salem UCC

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Association Moderator's - 2021 Annual Report

***Let the peace of Christ rule in your hearts.
Since as members of one body you were called to peace and be thankful.
-Colossians 3:15***

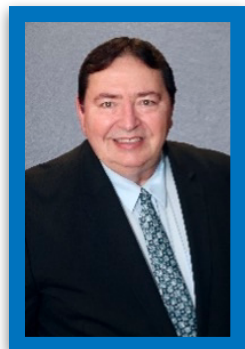
In a spirit of extreme gratitude and pride, I collectively want to celebrate the two year season that I was blessed to serve as the moderator of the Wisconsin UCC Southeast Association. It truly has been an honor to serve with the gifted and caring members of the "A-Team" to support and partner with the Wisconsin UCC Southeast Association Churches. In spite of the COVID Pandemic, the "A-Team" effectively utilized Zoom technology to conduct all of our meetings. In addition to the many difficult challenges that occurred, we lovingly supported Southeast Association clergy, congregations, the needs of their communities and definitely each other. To say these were challenging times for all of us would be an understatement.

We encountered numerous unexpected deaths, endured countless physical and mental health challenges, dealt with ongoing political divisions, numerous job losses, and closing of churches, businesses and schools. This resulted in a new and difficult life style that included lockdowns, social distancing and mask wearing...many family and friends were separated up-to two years. Throughout this period, prayers and endless selfless acts of love and sacrifice demonstrated our commitment to serving God's people by effectively using what we were blessed with each day.

In 2022, I optimistically believe that we are now experiencing an exciting time of COVID Recovery and a time of celebration of "God's New Normal" for our lives. Using the recent lessons we've learned and the technology we've gained, sharing the "Good News of Jesus Christ" will be enhanced as we pursue solutions to the following areas of concern and injustice:

Abuse
Climate Change/Environment
Housing
Political Division
Safety
Many, Many, More...

Church Membership Decline
Healthcare
Immigration
Racial Inequality
Women's Rights



Although our challenges are long term and vast, rest assured that God has created each of us with unique talents and provided us with the necessary tools to succeed. As a proud member of the United Church of Christ, it is my belief that with our church families, community mission partners and interfaith relationships, "God's will be done".

Thank you for your thoughts and prayers of support over the past two years.

"Your Grateful Brother In Christ",
Mike Mallwitz

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Team Reports

Church and Ministry Team - Annual Report

Our team is entrusted with the authorization, support, and oversight of ministry on behalf of our Association. We continue to live into the new *Manual on Ministry*. In addition to maintaining oversight for clergy with ministerial standing, we have begun to offer Exempt Status for those who no longer engage in public ministry and thus need not meet periodic requirements such as boundary and anti-racism training and continuing education.



Emma Landowski's
Ordination

We provided support to:

St. John's United Church of Christ (Hartford), who on December 5^h, 2021 voted to complete their ministry as of December 31st, 2021. Their final worship service was December 26th. Their legacy lives on through a fund at the Wisconsin Foundation UCC.



Members of St. John's UCC Hartford

Presided at an Ecclesiastical Council:

Emma Landowski-Sancomb, Immanuel UCC, West Bend, 8/14/21

Joyfully participated in Ordinations:

Rev. Amy Allridge, Pilgrim UCC, Grafton, 6/27/21

Rev. Emma Landowski-Sancomb, Immanuel UCC, West Bend, 11/13/21

Celebrated Installations:

Rev. Daniel Krueger, Trinity UCC, Brookfield, 8/22/21

Rev. Dr. Marty Carney, William Bay UCC, 9/12/21

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Rev. Leanne Rose, Emmanuel UCC, Dousman, 9/19/21
Rev. Dr. Scott McLeod, First Congregational UCC, Port Washington, 9/26/21
Rev. Lois Buchholz, Mukwanago UCC, 10/24/21
Rev. Christie Mandas, First Congregational UCC, Delavan, 11/21/21
Rev. Dr. David McDonald, First Congregational UCC, Whitewater, 2/27/22
Rev. Teresa Howell-Smith, Plymouth Church UCC, Milwaukee, 3/6/22

Additionally, we hosted events for retired and active clergy, led exit interviews and farewell liturgies for outgoing clergy, gathered specialized ministers (chaplains, etc.) for fellowship and support, and extended hospitality to our new-to-the-Association clergy. It is a pleasure to work with Association Conference Ministers, Rev. Jane Anderson and Rev. Ted Drewsen.

Respectfully submitted,
Rev. John Helt & Rev. Ruth Costello
Co-Chairpersons, Church and Ministry Team



Rev. Christie Mandas' Installation



Rev. Lois Buchholz's Installation



Rev. Scott McLeod's Installation



Rev. Teresa Howell-Smith's Installation

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Mission Team - Annual Report

*Then I heard the Lord's voice saying, "Whom should I send, and who will go for us?"
I said, "I'm here; send me." Isaiah 6:8*

The Mission Team of the Southeast Association Wisconsin Conference offers grants of \$250 for programs or projects related to the work of justice and/or community building. This could include programs or projects connected to a congregation's local community or any of the justice issues as outlined on the Wisconsin Conference website under the Justice Ministries tab. This grant may be for current or startup programs or projects. Applications are accepted on an ongoing basis and are reviewed at our bi-monthly committee meetings. Congregations may apply for more than one grant. Past grant recipients may apply again this year. For more information you can visit: <https://www.wcucc.org/associations/southeast-association/what-we-do/mission-team/> or speak with someone on the Mission Team. This past year we sent out postcards to all congregations to draw attention to the ongoing grant possibilities.

In 2021 our team granted \$2,600 to the following recipients:

- University Christian Ministries (UCM), student lunches
- Raymond Community Church U.C.C., Amazing Greys Senior Luncheon
- Brookfield UCC, Sending Love and Gratitude
- Salem UCC, Clothes Closet
- Lutheran Social Services, Afghan Resettlement
- BLOC, education for social justice
- Interfaith, work with social justice



Members of Salem UCC

Once again Pridefest Milwaukee was cancelled due to the pandemic. We hope to collaborate with other organizations and our ecumenical friends to have our Blessed at Pridefest booth in 2022.

We want to thank the outgoing members Kathryn Dierbeck and Margaret Sutton, who have each served six years on the Mission Team. Our team also extends gratitude to Rev. Dale Stohre for filling in for the last year.

Continuing on our team are Rev. Kelsey Beebe, Ms. Denise Gander, Ms. Mary Warren and Ms. Barb Weiss. We look forward to continuing this work with our newly elected team members.

Respectfully Submitted,
Denise Gander,
Acting Chair

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Nominating Team - Annual Report

Please help us serve you well. We, your Nominating Team, do not have an ideal reach throughout the Association and therefore solicit the assistance of all who are reading this report. If you, or anyone you know is interested in filling either the Financial Secretary position* or the unexpired one year term on Mission Team (male voice preferred for Mission Team), please contact Beth Meyer (Nominating Chair, mommy8589@yahoo.com, 314-484-0865) ASAP. Our preference is to have a full slate of nominees prior to the 7 May Association meeting rather than having to request nominations from the floor or cajole someone at the meeting.

Names in **Bold Type** indicate new nominations to a Team or persons committing to serving another term on their Team. *Italics* indicate changes since the 2021 annual meeting.

Administrative Team (A Team)

The A Team consists of the Officers of the Association, the Associate Conference Minister, the Chairperson or Representative of each Team of the Association, Association Representatives of the Conference Board of Directors, and four members-at-large elected for two year terms. The terms of two members-at-large shall expire each year; continuous service for the members-at-large shall be limited to three full terms.

Officers:

Moderator (2022-2024) the Rev Brittany Barber, First Congregational UCC, Waukesha

Vice Moderator (2022-2024) James Langreder, Emmanuel UCC, Dousman

***Financial Secretary (2022-2024) Nominee Needed! (first term)** *The ideal Financial Secretary should be a person very comfortable with numbers, computer literate and/or have some accounting knowledge. Experience in budgeting (professionally and/or as a volunteer in a church setting) is also helpful. The financial secretary works with the WI Conference UCC business office staff regarding all financial matters and financial reporting for our Association and regularly presents financial reports to the A-Team. Prepares the annual budget along with input from the A Team, Association Teams and budget committee, and presents that budget along with financial reports at the annual meeting of the Association.*

Secretary (2021-2023) Kathryn Dierbeck, Trinity UCC, Brookfield (fulfilling an unexpired term)

Members at Large:

2021-2023 the Rev Marty Carney, First Congregational UCC, Lake Geneva (first term)

2021-2023 Jim Wick, Christ Church UCC, Milwaukee (first full term)

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2022-2024 the Rev David Gaeth, Greendale Community Church UCC (second term)

2022-2024 Tim Welke, St Paul UCC, Menomonee Falls (second term)

Church and Ministry Team

The Church and Ministry Team has twelve (12) members with representative numbers of women and men, clergy and lay, each elected for three year terms with four terms expiring each year. Each member is eligible to serve a maximum of two terms or six years on the Team.

2020-2023 Terri Allen, Trinity UCC, Brookfield (second term)

2020-2023 the Rev Tim Perkins, Bethel-Bethany UCC, Milwaukee (first term)

2020-2023 Dr. Julie Ullman, Redeemer UCC, Sussex (second term)

2020-2023 the Rev Christine Wilke, Emanuel UCC, Hales Corners (fulfilling an unexpired term)

2021-2024 Mike Beaumont, St John's UCC, Merton (second term)

2021-2024 the Rev Ruth Costello (co-chair), *First Congregational UCC, South Milwaukee* (second term)

2021-2024 the Rev Bob Gross, *St John's UCC, Merton* (first term)

2021-2024 Dr. Tom Stone, Union Grove Congregational UCC (first term)

2022-2025 Cathy Jones (co-chair), First Congregational UCC, Port Washington (second term)

2022-2025 the Rev Marcia Marino, Brookfield Congregational UCC (first term)

2022-2025 the Rev Dale Stohre, Emanuel UCC, Hales Corners (first term)

2022-2025 Jill Unglaub, Christ Church UCC, Milwaukee (first term)

Nominating Team

The Nominating Team consist of six members nominated by the A Team and elected by the Association for one three-year term, the term of two members ending each year.

2020-2023 the Rev Kathy Gloff, Somers Community UCC

2020-2023 Rob Harms, First Congregational UCC, Watertown

2021-2024 the Rev Jeannie Douglas, Trinity UCC, Brookfield (appointed by A-Team to fill vacancy)

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2021-2024 Beth Meyer (*chair*), *First Congregational UCC, South Milwaukee*

2022-2025 the Rev Teresa Howell-Smith, Plymouth UCC, Milwaukee

2022-2025 Margaret Sutton, Brookfield Congregational UCC (first full term)

Mission Team

The Mission Team has nine (9) members with representative numbers of women and men, clergy and lay, each elected for three year terms with three terms expiring each year. Each member is eligible to serve a maximum of two terms or six years on the Team.

2020-2023 Denise Gander, St John's UCC, Merton (second term)

2020-2023 the Rev Leanne Rose, Emmanuel UCC, Dousman (first term, filling the unexpired term of the Rev Ann Utke)

***2020-2023 Nominee Needed! (first term filling the unexpired term of the Rev Bill Utke)**

2021-2024 the Rev Kelsey Beebe, Union Grove Congregational UCC (first term)

2021-2024 Mary Warren, Plymouth UCC, Milwaukee (first term)

2021-2024 Barb Weiss, First Congregational UCC, Watertown (first term)

2022-2025 Maggie Beaumont, St John's UCC, Merton (first term)

2022-2025 the Rev Christie Mandas, United Church of Christ (Congregational), Delavan (first term)

2022-2025 the Rev Dr Reno Wright, Grace UCC, Milwaukee (first term)

As noted in the introduction to this report, we of your Nominating Team do not have an ideal reach within the Association. If you were not contacted by us and wish to serve, please let Beth Meyer know where you feel called to serve. Nominating will keep a list of desires and make every attempt to accommodate them next year. We will also pass this information on to the A Team if a vacancy occurs on a Team during the upcoming year. Beth's contact information: mommy8589@yahoo.com or 314-484-0865.

Respectfully submitted,
Jeannie Douglas, Kathy Gloff, Rob Harms, Beth Meyer (*chair*), Margaret Sutton

2022 Southeast Wisconsin Association UCC Annual Meeting

Ministry Partner Reports

Friedens Community Ministries - 2021 Annual Report



Friedens Community Ministries began in 1978 as a food pantry operated by the congregants of Friedens Community UCC. To read more about the history of this non-profit visit <https://friedenspantry.org/our-story/>.

Visit <https://tinyurl.com/3jaf6m2u> to view Frieden's full annual Report.



2021 Statistics



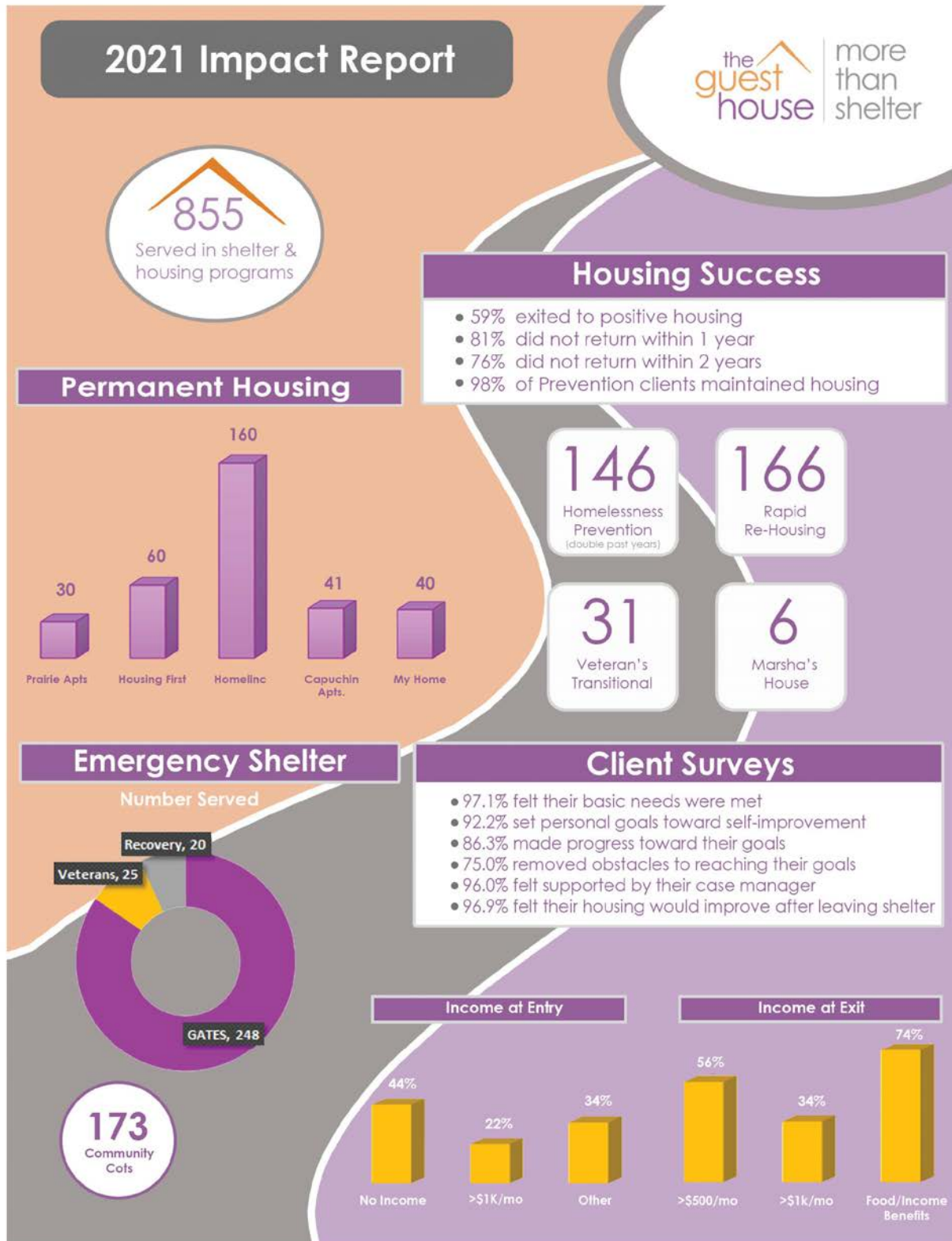
Executive Director Ms. Sophia Torrijos holds a copy of this year's annual report.



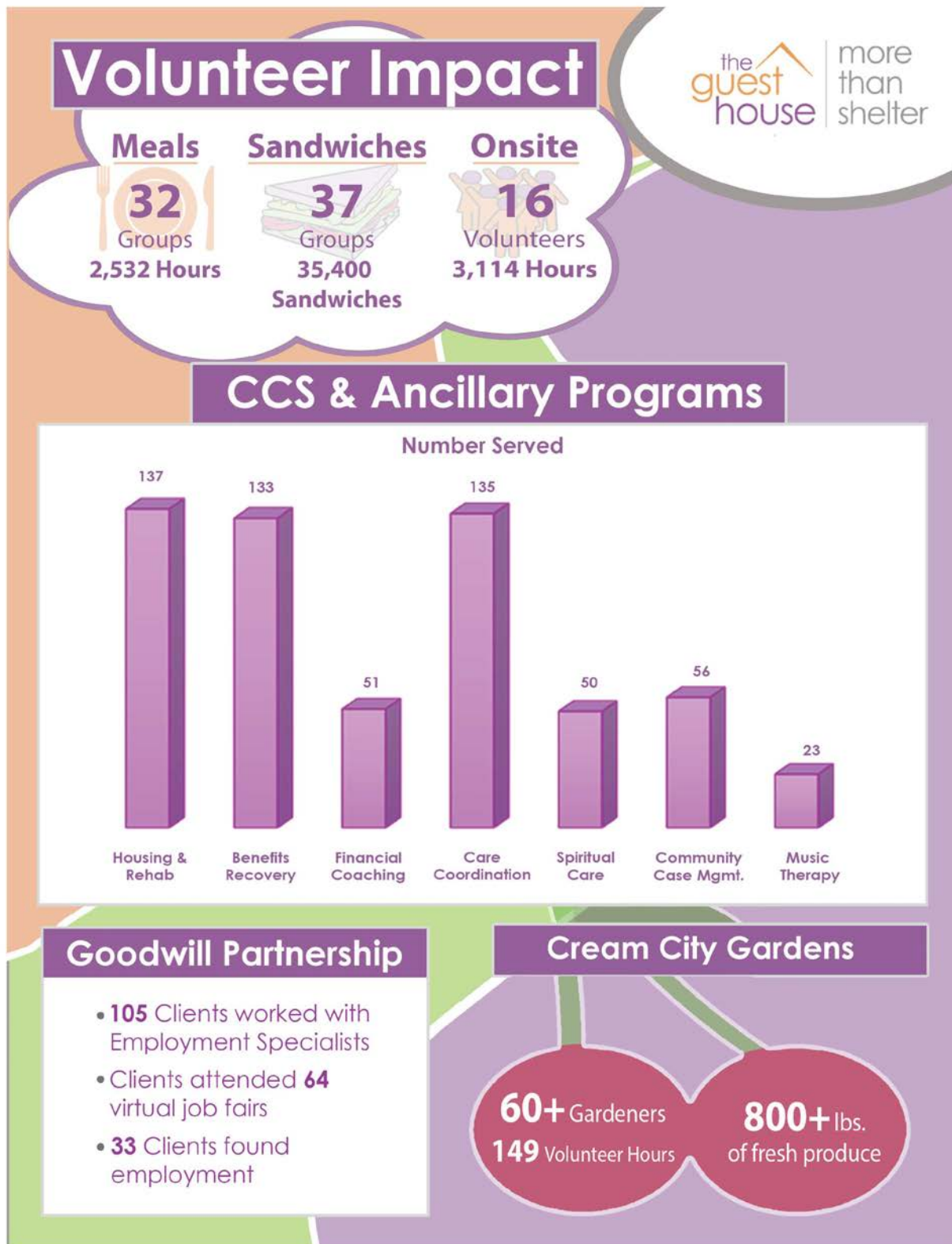
For more information about or to volunteer at Friedens visit <https://friedenspantry.org>.

2022 Southeast Wisconsin Association UCC Annual Meeting

Guest House - 2021 Impact Report



2022 Southeast Wisconsin Association UCC Annual Meeting



For more information about Guest House visit guesthouseofmilwaukee.org.

2022 Southeast Wisconsin Association UCC Annual Meeting

Interfaith Conference of Greater Milwaukee - 2021 Annual Report

The WI Conference United Church of Christ is one of the founding members of Interfaith Conference of Greater Milwaukee. ACM Rev. Jane Anderson and Ms. Jeanne Mantsch, member of First Congregational UCC, Port Washington, are both cabinet members.

Interfaith's Mission is "To Uphold the Dignity of Every Person and the Solidarity of the Human Community"

For a detailed description of Interfaith's 2021 events and activities visit <https://interfaithconference.org/2021-events-and-activities>.



Amazing Faith Dinners



Mark Rohlfling Award named after the late son of UCC Minister Rev. David & wife Doralee Rohlfling



Annual Lunch

For more information about Interfaith Conference visit <https://interfaithconference.org>

2022 Southeast Wisconsin Association UCC Annual Meeting

Churches & Pastors/Contacts of the Southeast Association

(Information as of March 2022)

| Name | City | Primary Contact | Membership |
|--------------------------------------|-----------------|---------------------------|------------|
| Brookfield Congregational Church UCC | Brookfield | Rev. Laura J. McLeod | 279 |
| Trinity UCC | Brookfield | Rev. Daniel J. Krueger | 100 |
| Plymouth Congregational UCC | Burlington | Rev. Rebecca A. Johnston | 272 |
| Salem UCC (Wayne) | Campbellsport | Rev. Ruth Hansen | 77 |
| United Christian Church | Campbellsport | Rev. Paula N. Anderson | 26 |
| St Pauls UCC (Erin) | Colgate | Ms. Bonnie Jacque | 188 |
| Congregational UCC | Delavan | Rev. Christie Ann Mandas | 145 |
| Emmanuel UCC | Dousman | Rev. Leanne Rose | 94 |
| First Congregational UCC | East Troy | | 18 |
| First Congregational UCC | Elkhorn | Rev. Judith Adams Wang | 147 |
| Community Church of Fontana UCC | Fontana | Rev. Ruth I. Costello | 140 |
| Raymond Community Church UCC | Franksville | Rev. Kelsey Hannah Beebe | 86 |
| St Martins UCC (Fillmore) | Fredonia | Mr. Dan Noennig | 53 |
| First Congregational UCC | Genoa City | Rev. Patricia Handley | 67 |
| Our Saviours UCC | Germantown | Rev. Gregory A. Young | 90 |
| St John UCC | Germantown | Rev. Janis K. Doleschal | 101 |
| Pilgrim UCC | Grafton | Rev. Ashley Nolte | 681 |
| Community Church UCC | Greendale | Rev. David J. Gaeth | 352 |
| Emanuel UCC | Hales Corners | Rev. Timothy R. Perkins | 330 |
| First Congregational UCC | Hartland | Rev. Dr. David J. Schnepf | 64 |
| New Hope UCC | Jackson | Ms. Carley Gaeth | 117 |
| New Horizon UCC (Farmington) | Kewaskum | Rev. Deborah Rae Tyler | 142 |
| Peace UCC | Kewaskum | Rev. J. Eric Kirkegaard | 479 |
| First Congregational UCC | Lake Geneva | Rev. Marty Carney | 84 |
| St Pauls UCC | Menomonee Falls | Rev. Peter D. Haskins | 245 |
| St Johns UCC | Merton | Rev. Mary Jane Huber | 90 |
| Bethel-Bethany UCC | Milwaukee | Rev. Thad Winkle | 173 |
| Christ Church UCC | Milwaukee | Rev. Andrew Oren | 152 |
| Grace United Church of Christ | Milwaukee | Rev. Dr. Reno D. Wright | 28 |

2022 Southeast Wisconsin Association UCC Annual Meeting

| | | | |
|------------------------------------|-----------------|-----------------------------|-----|
| Plymouth UCC | Milwaukee | Rev. Teresa M. Howell-Smith | 267 |
| Zion UCC | Milwaukee | | 103 |
| First Congregational UCC (Genesee) | Mukwonago | Rev. Dr. David J. Schnepf | 57 |
| Mukwonago United Church of Christ | Mukwonago | Rev. Lois Buchholz | 47 |
| First Congregational UCC | Oconomowoc | | 407 |
| First Congregational UCC | Port Washington | Rev. Scott C. McLeod | 367 |
| St Johns UCC | Random Lake | Ms. Bridget Clarice Hill | 118 |
| Parkside Community UCC | Saukville | Rev. Rebecca (Susan) Drake | 90 |
| Faith UCC | Slinger | Ms. Carley Gaeth | 117 |
| Somers Community UCC | Somers | Rev. Kathleen J. Gloff | 75 |
| First Congregational UCC | South Milwaukee | Rev. Beth Abbott | 225 |
| St Luke's UCC | South Milwaukee | Rev. Mary Elizabeth Carlin | 105 |
| Redeemer UCC | Sussex | Rev. Julie M. Eklund | 261 |
| Calvary Congregational UCC | Twin Lakes | Rev. Stephen E. Davis | 120 |
| Union Grove Congregational UCC | Union Grove | Rev. Kelsey Hannah Beebe | 79 |
| Immanuel UCC | Walworth | | 31 |
| First Congregational UCC | Watertown | Rev. Stephen W. Welch | 251 |
| Evangelical & Reformed UCC | Waukesha | Rev. Christine Wilke | 296 |
| First Congregational UCC | Waukesha | Rev. Brittany Barber | 231 |
| Immanuel UCC | West Bend | Rev. Richard Vincent | 390 |
| Williams Bay Congregational UCC | Williams Bay | Rev. Marty Carney | 73 |

2022 Southeast Wisconsin Association UCC Annual Meeting

SE Association Moderators, Association Ministers & Annual Meeting Locations

| Year | Moderator | Minister | Location |
|------|-------------------------|----------------------|--------------------------------------|
| 1963 | Mr. Charles W. Smith | | Mt. Tabor UCC, Milwaukee |
| 1964 | Mr. Charles W. Smith | | St. Paul's UCC |
| 1965 | Mr. Charles W. Smith | Dr. Paul C. Kehle | E & R UCC, Waukesha |
| 1966 | Dr. Harry W. Baumer | Rev. Roy Alberswerth | Fellowship Community Church |
| 1967 | Dr. Harry W. Baumer | " | Zion UCC |
| 1968 | Dr. Harry W. Baumer | " | Immanuel UCC, West Bend |
| 1969 | Mr. Weir McQuoid | " | Fellowship Community Church |
| 1970 | Rev. Trent Rockwell | " | Plymouth Congregational UCC |
| 1971 | Rev. Trent Rockwell | " | First Congregational UCC, Oconomowoc |
| 1972 | Rev. Trent Rockwell | " | Peace UCC, Kewaskum |
| 1973 | Mr. Victor Palmer | " | St. Mark's UCC |
| 1974 | Mr. Victor Palmer | " | First Congregational UCC, Elkhorn |
| 1975 | Rev. William Frank | " | First Congregational UCC Watertown |
| 1976 | Rev. William Frank | " | First Cong. UCC, Port Washington |
| 1977 | Mrs. Louise Natzke | " | Trinity UCC ,Brookfield |
| 1978 | Mrs. Louise Natzke | " | Zion UCC, Milwaukee |
| 1979 | Rev. Walter Olsen | " | First Congregational UCC, Delavan |
| 1980 | Rev. Walter Olsen | " | Friedens UCC, Milwaukee |
| 1981 | Mr. Peter Geszvain | " | First Congregational UCC, Waukesha |
| 1982 | Mr. Peter Geszvain | " | Greendale Community UCC |
| 1983 | Rev. Richard Williams | Rev. Robert Horst | Plymouth Congregational UCC |
| 1984 | Rev. Richard Williams | " | Somers UCC, Somers |
| 1985 | Mr. George L. Sandstrom | " | Immanuel UCC, West Bend |
| 1986 | Mr. George L. Sandstrom | " | First Congregational UCC, Oconomowoc |
| 1987 | Rev. James Liebnow | " | Grand Ave. Cong, UCC, Milwaukee |
| 1988 | Rev. James Liebnow | " | St. Paul's UCC, Menomonee Falls |
| 1989 | Mrs. Nancy Milkint | " | Cedar Lake Homes, West Bend |
| 1990 | Mrs. Nancy Milkint | " | Community UCC, Fontana |
| 1991 | Rev. Russell Knoth | " | Faith UCC, Milwaukee |

2022 Southeast Wisconsin Association UCC Annual Meeting

| | | | |
|------|----------------------------|--|--------------------------------------|
| 1992 | Rev. Russell Knoth | " | First Congregational UCC, Hartland |
| 1993 | Mrs. Pat Stanford | " | Cedar Community, West Bend |
| 1994 | Mrs. Pat Stanford | " | Zion UCC, Milwaukee |
| 1995 | Rev. Mark Stahlhut | " | First Congregational UCC, Delavan |
| 1996 | Rev. Mark Stahlhut | " | First Congregational UCC, Watertown |
| 1997 | Ms. Shirley Birholz | Rev. Thomas Benz | New Hope UCC |
| 1998 | Ms. Shirley Birholz | " | Calvary Memorial UCC, Wauwatosa |
| 1999 | Rev. Tom Payden | " | Calvary UCC, Twin Lakes |
| 2000 | Rev. Tom Payden | " | Emmanuel UCC, Dousman |
| 2001 | Ms. Jeanne Mantsch | " | St. Peter's UCC, Saukville |
| 2002 | Ms. Jeanne Mantsch | " | Plymouth UCC, Milwaukee |
| 2003 | Rev. James Burd | " | Redeemer UCC, Sussex |
| 2004 | Rev. James Burd | " | Raymond Community UCC, Franksville |
| 2005 | Ms. Sue Perschon | " | St. John's UCC, Merton |
| 2006 | Ms. Sue Perschon | " | Emanuel UCC, Hales Corners |
| 2007 | Rev. Manda Stack | " | St. Luke's UCC, South Milwaukee |
| 2008 | Rev Manda Stack | Rev. James Burd | Plymouth Cong. UCC, Burlington |
| 2009 | Ms. Trinaka Jamison-Finger | " | E & R UCC, Waukesha |
| 2010 | Ms. Trinaka Jamison-Finger | Rev. Karen E. King | Emmanuel UCC, Dousman |
| 2011 | Rev. Don Niederfrank | (served till 10/01/2011) | Cedar Community, West Bend |
| 2012 | Rev. Don Niederfrank | Rev. Kent Ulery, ACM | Zion UCC, Milwaukee |
| 2013 | Mr. Dick Betts | " | First Congregational UCC, Oconomowoc |
| 2014 | Mr. Dick Betts | " | First Congregational UCC, Elkhorn |
| 2015 | Rev. Bridget Flad | " | New Horizon UCC, Kewaskum |
| 2016 | Rev. Dale Stohre | Rev. Jane Anderson, ACM | Community Church UCC, Greendale |
| 2017 | Mr. Gene Detert | " | Trinity UCC, Brookfield |
| 2018 | Mr. Gene Detert | " | Plymouth UCC, Burlington |
| 2019 | Rev. Mary Jane Huber | " | Wilderness Resort, Wisconsin Dells |
| 2020 | Rev. Mary Jane Huber | Rev. Jane Anderson Rev. Lorraine Cenicerros ACMs | via Zoom 4/24 via Zoom |
| 2021 | Mr. Mike Mallwitz | " | 10/23 Christ Church UCC, Milwaukee |

2022 Southeast Wisconsin Association UCC Annual Meeting

| | | | |
|------|-------------------|--|---|
| 2022 | Mr. Mike Mallwitz | Rev. Jane Anderson Rev. Ted Drewsen ACMs | Brookfield Congregational UCC, Brookfield |
|------|-------------------|--|---|

Ordination Anniversaries & Church Anniversaries

| Name | Ordination Date | Name | Ordination Date |
|-------------------------|-----------------|--------------------------|-----------------|
| 65 Years | | 30 Years | |
| Rev. Rogert Horst | 9/29/1957 | Rev. Glenn Danz | 6/21/1992 |
| | | Rev. Franz Rigert | 10/18/1992 |
| 60 Years | | | |
| Rev. Gerald O'Connor | 6/10/1962 | 25 Years | |
| | | Rev. Ricardo Broach | 5/27/1997 |
| 55 Years | | Rev. Joan Todd | 7/13/1997 |
| Rev. Howard Bowman | 1/1/1967 | Rev. Andrew Warner | 10/26/1997 |
| | | | |
| 50 Years | | 20 Years | |
| Rev. Steven Hecky | 6/4/1972 | Rev. Mary Davies | 3/10/2002 |
| Rev. Russel Knoth | 6/11/1972 | Rev. Peter Haskins | 10/27/2002 |
| Rev. Robert Meyer | 6/1/1972 | Rev. David Schlieter | 11/17/2002 |
| | | Rev. Karen Steffens | 2/17/2002 |
| 45 Years | | | |
| Rev. Laura Loving | 11/20/1977 | 15 Years | |
| Rev. Donald Niederfrank | 7/1/1976 | Rev. Teresa Howell-Smith | 10/28/2007 |
| Rev. Thomas Payden | 6/5/1977 | | |
| Rev. Robert Ullman | 6/19/1977 | 10 Years | |
| | | Rev. Beverly Davis | 5/19/2012 |
| 40 Years | | Rev. Elizabeth McCord | 1/8/2012 |
| Rev. Janis Doleschal | 5/23/1982 | | |
| | | 5 Years | |
| 35 Years | | Rev. Julie Eklund | 7/19/2017 |
| Rev. Nansi Hawkins | 10/27/1987 | Rev. Lisa Irwin | 3/12/2017 |
| Rev. Sharon St. John | 1/1/1987 | Rev. Muriel Otto | 7/19/2017 |

| | | |
|---------------------------------|-----------------|-----------|
| Our Saviour's UCC | Germantown | 180 years |
| First Congregational UCC | Hartland | 180 years |
| New Hope UCC | Jackson | 170 years |
| Salem UCC (Wayne) | Campbellsport | 165 years |
| Community Church of Fontana UCC | Fontana | 135 years |
| Emmanuel UCC | Dousman | 135 years |
| Immanuel UCC | Walworth | 130 years |
| St. Luke's UCC | South Milwaukee | 115 Years |
| Mukwonago UCC | Mukwonago | 50 years |

2022 Southeast Wisconsin Association UCC Annual Meeting

Financial Reports - 2023 Proposed Budget

| Southeast Association of UCC 2023 Proposed Budget | | | | | | | |
|--|-------------|-------------|-------------|-------------|---------------------|---------------|------------------------|
| Category Description | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Actual | 2022 Current Budget | 2023 Proposed | Difference (2022/2023) |
| Income | | | | | | | |
| Support - Current | \$46,449.52 | \$47,603.61 | \$42,387.16 | \$39,128.96 | \$54,510.00 | \$54,510.00 | \$ - |
| Support - Prior | | | | | | | \$ - |
| Support - Future | | | | | | | \$ - |
| Operating Fund Reserves | \$ - | \$ - | \$ - | \$ - | \$ - | | \$ - |
| Total Income | \$46,449.52 | \$47,603.61 | \$42,387.16 | \$39,128.96 | \$54,510.00 | \$54,510.00 | \$ - |
| | | | | | | | |
| 2023 Project Support - membership | 8812 @ | \$6.25(1) | | | | \$55,078.00 | |
| 2022 Project Support - membership | 9085 @ | \$6.00 | | | \$54,510.00 | | |
| | | | | | | | |
| Expenses | | | | | | | |
| <i>Administration</i> | | | | | | | |
| Legal Services | \$ - | \$ - | \$1,055.50 | \$837.00 | \$ - | | |
| Common Services | \$12,483.90 | \$13,489.87 | \$11,755.00 | \$11,356.26 | \$12,311.00 | \$12,311.00 | \$ - |
| Communication Manager | \$1,200.00 | \$150.00 | \$ - | \$ - | \$1,236.00 | \$1,236.00 | \$ - |
| Office Expenses | \$ - | \$165.50 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Meeting Expenses | \$1,440.80 | \$225.00 | \$1,100.00 | \$ - | \$ - | \$ - | \$ - |
| Misc Operating Expense | | | \$118.26 | \$27.42 | | | |
| Total Administration | \$15,124.70 | \$14,030.37 | \$14,028.76 | \$12,220.68 | \$13,547.00 | \$13,547.00 | \$ - |
| | | | | | | | |
| <i>Teams</i> | | | | | | | |
| Administrative Team | \$ - | \$ - | \$2,216.06 | \$ - | \$ - | \$ - | \$ - |
| Church & Ministry Team | \$3,321.48 | \$4,468.93 | \$3,062.50 | \$6,867.53 | \$7,073.56 | \$7,073.56 | \$ - |
| Faith & Formation Initiatives | \$ - | \$1,650.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Camp Scholarships | \$2,202.00 | \$5,615.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Lay Scholarships | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Mission Team | \$3,000.00 | \$3,048.15 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Teams | \$8,523.48 | \$14,782.08 | \$5,278.56 | \$6,867.53 | \$7,073.56 | \$7,073.56 | \$ - |
| | | | | | | | |
| <i>Ecumenical</i> | | | | | | | |
| Wider Church Ministry | \$ - | \$ - | \$3,000.00 | \$ - | \$ - | \$ - | \$ - |
| Friedens Community Ministries | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,150.00 | \$5,150.00 | \$ - |
| Guest House | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,060.00 | \$2,060.00 | \$ - |
| Interfaith Conference | \$16,000.00 | \$16,490.00 | \$16,300.00 | \$16,000.00 | \$16,480.00 | \$16,480.00 | \$ - |
| Pastoral Counseling Service | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Ecumenical | \$23,000.00 | \$23,490.00 | \$26,300.00 | \$23,000.00 | \$23,690.00 | \$23,690.00 | \$ - |
| | | | | | | | |
| Responses & Initiatives | \$750.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | | | | | | | |
| Expense Totals | \$47,398.18 | \$52,302.45 | \$45,607.32 | \$42,088.21 | \$44,310.56 | \$44,310.56 | \$ - |

Assumptions

(1) assumes a 3% decrease in Association membership (2) No adjustments for inflation have been made

Recommendations

(3) No increase or changes to budget (4) Adjust dues rate based on membership
(5) Budget adjustment may be made by the A-Team