

# 2022 Southeast Wisconsin Association UCC Annual Meeting

Each person  
is given something  
to do that shows  
who God is:  
Everyone gets in on it,  
everyone benefits.  
All kinds of things  
are handed out  
by the Spirit,  
and to all kinds  
of people!  
The variety is wonderful!  
I Cor 12:7-8  
The Message



*Celebrating*  
**A Beloved Community  
Embracing Servant  
Leadership**



**Brookfield  
Congregational  
Church**

**Saturday  
May 7, 2022**

**Southeast Association  
Annual Meeting 2022**



**Wisconsin Conference  
United Church of Christ**

**Saturday, May 7, 2022**

Registration 8:30 a.m.

Meeting 9:00 a.m. - 1:30 p.m.

**Hosted by Brookfield Congregational UCC**

16350 Gebhardt Road

Brookfield, WI 53005

262-786-4155

# 2022 Southeast Wisconsin Association UCC Annual Meeting

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Cover graphic created by Rev. Marty Carney



# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Schedule of Events - Southeast Association Annual Meeting - May 7, 2022

8:30 - 9:00 a.m.	Registration
9:00 a.m.	Worship led by Rev. Laura McLeod & BBC staff
9:30 a.m.	Business Meeting <ul style="list-style-type: none"><li>• Budget Report</li><li>• Nominating Report</li><li>• Installation of Officers &amp; Committee Chairs</li></ul>
10:00 a.m.	Keynote Speaker - Professor Thomas Thibodeau
11:15 a.m.	Lunch (Boxed lunches available for folks to spread out inside and outside the church for lunch)
11:45 a.m.	Regathering
12:00 p.m.	Workshops Attendees will pick one workshop – workshops will not be able to be broadcast for online participation.  45 min. sessions followed by 10 min. of Q & A <ul style="list-style-type: none"><li>1. <u>Honing in on Servant Leadership</u> – further discussion with our Keynote Speaker Professor Tom Thibodeau</li><li>2. <u>Living Together in Diversity</u> – creating relational covenants and communicating well in congregations – offered by the Wisconsin Conference Conflict Transformation Team</li><li>3. <u>Calming the Storm</u> – navigating the waters of church conflict – offered by the Wisconsin Conference Conflict Transformation Team</li></ul>
1:00 p.m.	Closing Worship
1:30 p.m.	Adjournment

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## Presenter

### Thomas Thibodeau

Thibodeau is a husband, father, grandfather, teacher, and an active community member from Wisconsin Rapids who has done nothing since beginning at Viterbo University, La Crosse in 1984 but inspire students and change the world. Through the years his infectious enthusiasm, compassion, and commitment to leadership and service have also inspired countless colleagues and community members. He is the founder of the Master of Arts in Servant Leadership, the first master's degree of its kind in the nation, and also a founding member of hospitality and fellowship resource Place of Grace, in La Crosse. Thibodeau is a popular professor, talented public speaker, and an extremely active community member who lives the Viterbo values. He regularly leads The Ethical Life seminars, often team teaching with Rick Kyte, and also offers a Serving the Common Good seminar focused on homelessness.



Viterbo University

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Officers of the SE Association & the Administrative Team

### Assoc. Conference Ministers

**Rev. Jane Anderson**

920-540-2586

janderson@wcucc.org

**Rev. Amy Lunde-Whitler**

608-630-2992

alunde-whitler@wcucc.org

### Secretary

**Ms. Kathryn Dierbeck**

17636 W. Rogers Dr..

New Berlin, WI 53146

262-785-2751

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### Moderator

**Mr. Mike Mallwitz**

15780 Brojan Dr.

Elm Grove, WI 53122

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### Vice Moderator

**Rev. Brittany Barber**

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Waukesha, WI 53186

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### Financial Secretary

**Mr. Jessie Franklin**

3232 W. Silver Spring Drive, Apt. 207

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jesse\_frnkln@yahoo.com

## Team Chairs

### Church & Ministry (co-chairs)

**Rev. Ruth Costello**

876 Lombard Drive

Crystal Lake, IL 60014

262-275-2808

seekingboaz@aol.com

**Rev. John Helt**

2717 S. Wentworth Ave.

Milwaukee, WI 53207

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johncliffordhelt@gmail.com

### Mission

**Ms. Denise Gander**

W256 N5832 N. Hill Drive

Sussex, WI 53089

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denise@jimsulzer.com

## Members at Large

**Rev. David Gaeth**

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**Rev. Dr. Robert Gross**

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**Rev. Tim Welke**

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Jackson, WI 53037

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**Mr. James Wick**

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Jameswick73@gmail.com

## Representatives to the Conference Board of Directors

**Ms. Amy Drewa**

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Ixonia, WI 53036

262-490-0108

amydrewa@

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**Dr. Ruth Russell**

3153 N. 45<sup>th</sup> Street.

Milwaukee, WI 53216

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**Mr. Thomas Kolb**

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# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Host Organization History - Brookfield Congregational UCC

On January 15, 1956, three couples met to discuss the need for a Congregational Church in the newly incorporated City of Brookfield, WI. They started meeting regularly in the basement of an old school. By March, 50 people signed a covenant to unite as a church and in October, 63 members chartered and officially became the Brookfield Congregational Church (BCC).



In 1957 the members voted to join the United Church of Christ which was recently created by a merger of the Congregational Christian Church and the Evangelical Reformed Church. That same year they hired their first pastor and purchased land upon which the church was to be built. Ground for the church was broken on December 1, 1958, and the finished structure was dedicated on October 4, 1959.



BCC has remained in the same facility ever since and has been blessed with seven senior pastors, four associate pastors and several interim pastors. Each of them brought to the congregation a unique set of gifts, and in some cases, a unique set of challenges. The celebrations and events of the past 65+ years have been remarkable. A few of the more memorable occasions are as follows:

- 2002 – Rev. Tisha Brown called as the first openly LGBTQ+ pastor
- 2006 – Activities to recap and highlight the church's first 50 years
- 2014 – Facility remodel to create a much more functional gathering room
- 2015 – Sanctuary update to increase flexibility and integrate visual aids for services
- 2015 – Addition of an outdoor memorial garden and reflection area
- 2016 – Congregation votes to become Open and Affirming
- 2018 – Purchase and installation of a new organ and much improved sound system



**Brookfield Congregational UCC**  
**16350 Gebhardt Road**  
**Brookfield, WI 53005**

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## Annual Meeting Minutes—Saturday, October 23, 2021

**Opening:** Moderator Mike Mallwitz led us in prayer.

**Opening Reflection:** a pre-recorded message from Wisconsin Conference Minister Rev. Franz Rigert.

**Opening Worship:** a pre-recorded worship service led by Rev. Dan Stark of Christ Church UCC - Milwaukee.

### **Congregational Presentations:**

- Bethel-Bethany UCC - Milwaukee by Rev. Thad Winkle.
- Christ Church UCC - Milwaukee by Rev. Dan Stark and Mr. Jim Wick.
- Brookfield Congregational UCC - Brookfield by Rev. Laura McLeod, Ms. Margaret Sutton, Ms. Marilyn Cummins and Ms. Barb Wood.

**Business Meeting:** Called to order by Moderator Mike Mallwitz at 10:15 am. Quorum met.

- Report of Registrar and Adoption of Agenda.
- Acceptance of Minutes from 2020 Meeting and Financial Reports: Approved.
- Acceptance of White Book: Approved.
- Adoption of 2022 Budget: Presented by Mr. Jesse Franklin. Approved.
- Update on Supportive Ministries:
  - Friedens Community Ministries: Presented by Ms. Sophia Torrijos.
  - The Guest House: Presented by Mr. Mike Williams.
  - Interfaith Conference of Greater Milwaukee: Presented by Mr. Pardeep Kaleka Singh.
  - Common Ground: Presented by Rev. Thad Winkle.

**Breakout Sessions/Workshops:** led by:

- Bethel-Bethany
- Christ Church
- Brookfield Congregational

**Ending of Authorized Ministry:** Liturgy and service releasing Associate Conference Minister Rev. Lorraine Ceniceros from duties to the Wisconsin Conference. Rev. Ceniceros has accepted a call to serve as Kansas - Oklahoma United Church of Christ Conference Minister.

**Closing Liturgy:** a pre-recorded liturgical dance by Ms. Nylah Woods to the song “Take me to the King” by Tamela Mann.

**Closing:** Moderator Mike Mallwitz led us prayer

**Meeting Adjourned:** 1200 pm.

Respectively Submitted

Kathryn R. Dierbeck

Administrative Team Secretary

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Associate Conference Ministers - Rev. Jane Anderson

April 2022

### Associate Conference Minister Report Wisconsin Conference UCC Serving the Northeast and Southeast Associations

Greetings Sisters and Brothers in Christ,

I am grateful for your ministry as the Body of Christ. All of you have continued to be faithful witnesses of the Good News of Jesus Christ in word and deed throughout another year of this pandemic and other global crises. Together, we continue to adapt in necessary ways to Be the Church in unprecedented times. You continue to shine the light of God's love and grace in some of the darkest places of our world and bring hope to those most in need. I am grateful for your justice seeking witness and work. I am grateful for the incredible ways that you encourage, support and uphold one another in ministry. Thank you for continuing to Be the Church in Body and in Spirit.

I consider it a privilege to continue to serve as your Associate Conference Minister. This year as churches have re-opened their doors, I too have begun worshiping and meeting with clergy and congregations in person. It is a huge joy, beyond measure, to be able to return to in person worship and meetings. I recognize that most of our churches are continuing and will need to continue to have an online ministry. Most churches and association meetings, however, continue to do their work online, for sake of convenience and efficiency. However, some are choosing to adapt to a hybrid approach and some will meet at least once a year in person. This has required all of us to continue to adjust and adapt the way in which we gather and continue to do our work together, including the technology needed to support our ministries. Furthermore, this hybrid way of life poses its own questions and challenges. For example, how do we continue to build meaningful ministry, mission and community in an online/hybrid world? We, as staff, are continuing to explore with leadership how we can best resource our churches and communities as we live into these new realities.

Both the staff and I deeply appreciate the prayers and support for our covenantal ministry in the association. I will continue to help resource our churches as faithfully to the best of my abilities in the year ahead.

### Transitions

In the last year, I've worked with 24 churches in transition—15 in NEA and 9 in SEA. We currently are in need of interims as a number of our churches are being served by pulpit supply until an interim can be found. I am grateful to be a guide and resource for our



Emma Landowski's  
Ordination

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churches in the search and call process. I am also grateful to welcome new colleagues to our association and conference.

## **Shared Ministry**

This past year we've have a number of our churches move toward Shared Ministry, sharing a pastor(s) in two or more churches. This has become a trend as church membership declines and the pool of candidates seeking to serve in a part-time position shrink. Additionally, some of our churches already doing shared ministry are considering mergers.

## **Conflict Transformation Team**

This team is trained by Lombard Mennonite Peace Center who continue to be the gold standard for this ministry. This year the Conflict Transformation Team has written several articles for our Wisconsin Conference life. At our Association and Annual Meetings, they are offering workshops.

The teams are actively working with our churches in our associations. We continue to receive support and appreciation for their ministry. They are available to help our churches with developing guidelines for building healthy relationships and communication skills, conflict mediation and developing core values. They have the supervision and support of Sandbur Associates. I continue to resource and provide leadership for this team. The team has been doing great work at resourcing one another across association lines, which is very helpful.

## **Communities of Practice (COP)**

This program continues to grow. We have 24 groups in the Conference. This year we added a group for Members in Discernment who are also serving as a licensed pastor in a congregation. There is further exploration about a COP group for pastors who are living into retirement. I have great appreciation for our COP facilitators, who work tirelessly to lead and support the clergy in the joys and challenges of ministry, especially in this time when so much adaptation in church ministry is needed.

## **Unified Fitness Review Team (UFRT)**

The UFRT team continues to do Fitness Reviews. One of the learnings was we needed more people to help, especially on the Response Team conducting interviews. The Unified Fitness Review Team has done 1 Fitness Reviews in the last 12 months.

We will need to add members to this team as we did not do any recruitment in the last two years. We are planning an in person training this fall. As we continue in this ministry, we find there are new learnings, insights and best practices to gain from those doing this work across the denomination. MESA has been extremely helpful in helping to lead our trainings and continuing to resource us in the midst of reviews. I am grateful for their ministry.

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## **Unified Member in Discernment Assessment Team (UMAT)**

This year all of the Association Division on Church and Ministry teams agreed to a centralized assessment process for our Members in Discernment. The new (2018) Manual on Ministry has shifted the guidelines for how Committees on Ministry determine the fitness of each Member in Discernment and their readiness to serve in authorized ministry role in and on behalf of the United Church of Christ. The new model is complex in nature. Thus, assessment is intricate and complicated. The scope of work and the skill sets needed to assess fairly and equitably have stretched beyond the capacity of the Committees on Ministry to do the in-depth reflection needed with each MID. Therefore, the Commission on Ministry suggested a team model whose sole focus of ministry is to work with MID's and their COM Advisors in this assessment and development of learning covenants that will help the MID meet the Marks for Faithful and Effective Ministry. The Unified MID Assessment Team (UMAT) is to assist Committees on Ministry in each Association in their work to determine how each MID meets the Marks for Ministry. I am grateful for having a representative from each association to do this work together.

## **A Word of Gratitude**

I am grateful to work with such a talented, creative, devoted staff in the Wisconsin Conference. Each Wisconsin Conference staff member is exceptional and strives to make our common life better in every way. I'm grateful to my clergy colleagues across the conference who are both talented and skilled for this ministry in challenging times, especially during this pandemic. It is my pleasure to serve alongside you in mission and ministry.



Respectfully Submitted,  
Rev. Jane B. Anderson  
Associate Conference Minister for Wisconsin Conference  
Serving Northeast and Southeast Associations  
[janderson@wcucc.org](mailto:janderson@wcucc.org)

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Associate Conference Ministers - Rev. Ted Drewsen

March 2022

### Associate Conference Minister Yearly Report

### Serving the Southwest and Burlington & Waukesha Districts of the Southeast Associations

Greetings to the churches, church members, friends, and ministers of the Southwest and Southeast Associations of the Wisconsin Conference, United Church of Christ. "I pray that, according to the riches of God's glory, God may grant that you may be strengthened in your inner being with power through the Holy Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love" (Ephesians 3:16).

I give thanks for the faithful and spirit-filled ministry of The Rev. Lorraine Ceniceros as she answered God's call in November as the Conference Minister of the Kansas-Oklahoma Conference. As I have met with pastors and church members I can see the deep and meaningful impact that Pastor Ceniceros' ministry has had.

I thank God for the extravagant welcome that I have received as a Bridge Associate Conference Minister. Thank you for your patience with me as I have been on a steep learning curve. I also want to express my thanks for my colleagues and all of the Wisconsin Conference staff for their support these past five months.

I have had the opportunity to meet and work with a variety of pastors and churches. In these encounters I see pastors and churches working hard to be flexible, nimble and adaptable because the way that we navigate ministry and life itself is unpredictable and ever changing. These are traits that will allow the ministry of the church to not only continue but to deepen.

Now as we continue to return to our sanctuaries and to "normal life" and as we hopefully begin the transition from a pandemic to an endemic, I pray that we can be most patient and tolerant of one another. Seeking to listen deeply to all views, mostly ones that differ from ours, we can find our way through together.

The focus of my work has been on Search and Call. There are 13 churches in the Southwest Association and 9 churches in my districts of the Southeast at various stages of searching for new pastoral leadership. It has been a challenge for me to find pastoral leadership in these in-between times. There are many more churches than there are interim ministers.

I am excited about the Unified Member in Discernment Assessment Team (UMAT) that the Rev. Jane Anderson has been spearheading. I believe that this will bring continuity and consistency to the Member in Discernment (MID) process. This team will work with Committees on Ministry to develop learning plans for our MID's. This will help both the

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MID's and the Committees on Ministry to create a helpful process as our MID's move toward ordination and authorization.



Thank you for allowing me to serve as Bridge Associate Conference Minister for this in-between time.

I pray that "you may be filled with all the fullness of God" (Ephesians 3:19).

In Christ,  
Ted Drewsen  
Bridge Associate Conference Minister



Mr. Dan Noennig, Minister  
St. Martin's UCC



Rev. David Gaeth & wife Jan celebrate 25 years of ministry with Greendale Community UCC



Youth from Salem UCC

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## Association Moderator's - 2021 Annual Report

*Let the peace of Christ rule in your hearts.  
Since as members of one body you were called to peace and be thankful.  
-Colossians 3:15*

In a spirit of extreme gratitude and pride, I collectively want to celebrate the two year season that I was blessed to serve as the moderator of the Wisconsin UCC Southeast Association. It truly has been an honor to serve with the gifted and caring members of the “A-Team” to support and partner with the Wisconsin UCC Southeast Association Churches. In spite of the COVID Pandemic, the “A-Team” effectively utilized Zoom technology to conduct all of our meetings. In addition to the many difficult challenges that occurred, we lovingly supported Southeast Association clergy, congregations, the needs of their communities and definitely each other. To say these were challenging times for all of us would be an understatement.

We encountered numerous unexpected deaths, endured countless physical and mental health challenges, dealt with ongoing political divisions, numerous job losses, and closing of churches, businesses and schools. This resulted in a new and difficult life style that included lockdowns, social distancing and mask wearing...many family and friends were separated up-to two years. Throughout this period, prayers and endless selfless acts of love and sacrifice demonstrated our commitment to serving God's people by effectively using what we were blessed with each day.

In 2022, I optimistically believe that we are now experiencing an exciting time of COVID Recovery and a time of celebration of “God's New Normal” for our lives. Using the recent lessons we've learned and the technology we've gained, sharing the “Good News of Jesus Christ” will be enhanced as we pursue solutions to the following areas of concern and injustice:

Abuse  
Climate Change/Environment  
Housing  
Political Division  
Safety  
Many, Many, More...

Church Membership Decline  
Healthcare  
Immigration  
Racial Inequality  
Women's Rights



Although our challenges are long term and vast, rest assured that God has created each of us with unique talents and provided us with the necessary tools to succeed. As a proud member of the United Church of Christ, it is my belief that with our church families, community mission partners and interfaith relationships, “God's will be done”.

Thank you for your thoughts and prayers of support over the past two years.

“Your Grateful Brother In Christ”,  
Mike Mallwitz

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## Team Reports

### Church and Ministry Team - Annual Report

Our team is entrusted with the authorization, support, and oversight of ministry on behalf of our Association. We continue to live into the new *Manual on Ministry*. In addition to maintaining oversight for clergy with ministerial standing, we have begun to offer Exempt Status for those who no longer engage in public ministry and thus need not meet periodic requirements such as boundary and anti-racism training and continuing education.



Emma Landowski's  
Ordination

#### We prayerfully assisted, supported, and discerned God's call with our Members-in-Discernment:

Leslie Buelow (First Congregational UCC, South Milwaukee)  
Carly Gaeth (Greendale Community Church, Greendale)  
Emma Landowski (Immanuel UCC, West Bend)  
Jim Langreder (Emmanuel UCC, Dousman)  
Rachel Payden (Bethel-Bethany, Milwaukee)  
Bridget Hill (New Hope UCC, Jackson)  
Michael Whiteley (First Congregational UCC, Genesee)



Members of St. John's UCC Hartford

#### We provided support to:

St. John's United Church of Christ (Hartford), who on December 5<sup>th</sup>, 2021 voted to complete their ministry as of December 31<sup>st</sup>, 2021. Their final worship service was December 26<sup>th</sup>. Their legacy lives on through a fund at the Wisconsin Foundation UCC.

#### Presided at an Ecclesiastical Council:

Emma Landowski-Sancomb, Immanuel UCC, West Bend, 8/14/21

#### Joyfully participated in Ordinations:

Rev. Amy Allridge, Pilgrim UCC, Grafton, 6/27/21

Rev. Emma Landowski-Sancomb, Immanuel UCC, West Bend, 11/13/21

#### Celebrated Installations:

Rev. Daniel Krueger, Trinity UCC, Brookfield, 8/22/21

Rev. Dr. Marty Carney, William Bay UCC, 9/12/21

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Rev. Leanne Rose, Emmanuel UCC, Dousman, 9/19/21

Rev. Dr. Scott McLeod, First Congregational UCC, Port Washington, 9/26/21

Rev. Lois Buchholz, Mukwanago UCC, 10/24/21

Rev. Christie Mandas, First Congregational UCC, Delavan, 11/21/21

Rev. Dr. David McDonald, First Congregational UCC, Whitewater, 2/27/22

Rev. Teresa Howell-Smith, Plymouth Church UCC, Milwaukee, 3/6/22

Additionally, we hosted events for retired and active clergy, led exit interviews and farewell liturgies for outgoing clergy, gathered specialized ministers (chaplains, etc.) for fellowship and support, and extended hospitality to our new-to-the-Association clergy. It is a pleasure to work with Association Conference Ministers, Rev. Jane Anderson and Rev. Ted Drewsen.



Rev. Christie Mandas'  
Installation

Respectfully submitted,

Rev. John Helt & Rev. Ruth Costello

Co-Chairpersons, Church and Ministry Team



Rev. Lois Buchholz's Installation



Rev. Scott McLeod's Installation



Rev. Teresa Howell-Smith's Installation

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## Mission Team - Annual Report

*Then I heard the Lord's voice saying, "Whom should I send, and who will go for us?"  
I said, "I'm here; send me." Isaiah 6:8*

The Mission Team of the Southeast Association Wisconsin Conference offers grants of \$250 for programs or projects related to the work of justice and/or community building. This could include programs or projects connected to a congregation's local community or any of the justice issues as outlined on the Wisconsin Conference website under the Justice Ministries tab. This grant may be for current or startup programs or projects. Applications are accepted on an ongoing basis and are reviewed at our bi-monthly committee meetings. Congregations may apply for more than one grant. Past grant recipients may apply again this year. For more information you can visit: <https://www.wcucc.org/associations/southeast-association/what-we-do/mission-team/> or speak with someone on the Mission Team. This past year we sent out postcards to all congregations to draw attention to the ongoing grant possibilities.

In 2021 our team granted \$2,600 to the following recipients:

- University Christian Ministries (UCM), student lunches
- Raymond Community Church U.C.C., Amazing Greys Senior Luncheon
- Brookfield UCC, Sending Love and Gratitude
- Salem UCC, Clothes Closet
- Lutheran Social Services, Afghan Resettlement
- BLOC, education for social justice
- Interfaith, work with social justice



Members of Salem UCC

Once again Pridefest Milwaukee was cancelled due to the pandemic. We hope to collaborate with other organizations and our ecumenical friends to have our Blessed at Pridefest booth in 2022.

We want to thank the outgoing members Kathryn Dierbeck and Margaret Sutton, who have each served six years on the Mission Team. Our team also extends gratitude to Rev. Dale Stohre for filling in for the last year.

Continuing on our team are Rev. Kelsey Beebe, Ms. Denise Gander, Ms. Mary Warren and Ms. Barb Weiss. We look forward to continuing this work with our newly elected team members.

Respectfully Submitted,  
Denise Gander,  
Acting Chair

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Nominating Team - Annual Report

**Please help us serve you well.** We, your Nominating Team, do not have an ideal reach throughout the Association and **therefore solicit the assistance of all who are reading this report.** If you, or anyone you know is interested in filling either the Financial Secretary position\* or the unexpired one year term on Mission Team (male voice preferred for Mission Team), **please contact Beth Meyer (Nominating Chair, [mommy8589@yahoo.com](mailto:mommy8589@yahoo.com), 314-484-0865) ASAP.** Our preference is to have a full slate of nominees prior to the 7 May Association meeting rather than having to request nominations from the floor or cajole someone at the meeting.

Names in **Bold Type** indicate new nominations to a Team or persons committing to serving another term on their Team. *Italics* indicate changes since the 2021 annual meeting.

### **Administrative Team (A Team)**

The A Team consists of the Officers of the Association, the Associate Conference Minister, the Chairperson or Representative of each Team of the Association, Association Representatives of the Conference Board of Directors, and four members-at-large elected for two year terms. The terms of two members-at-large shall expire each year; continuous service for the members-at-large shall be limited to three full terms.

#### **Officers:**

**Moderator (2022-2024) the Rev Brittany Barber, First Congregational UCC, Waukesha**

**Vice Moderator (2022-2024) James Langreder, Emmanuel UCC, Dousman**

**\*Financial Secretary (2022-2024) Nominee Needed! (first term)** *The ideal Financial Secretary should be a person very comfortable with numbers, computer literate and/or have some accounting knowledge. Experience in budgeting (professionally and/or as a volunteer in a church setting) is also helpful. The financial secretary works with the WI Conference UCC business office staff regarding all financial matters and financial reporting for our Association and regularly presents financial reports to the A-Team. Prepares the annual budget along with input from the A Team, Association Teams and budget committee, and presents that budget along with financial reports at the annual meeting of the Association.*

Secretary (2021-2023) Kathryn Dierbeck, Trinity UCC, Brookfield (fulfilling an unexpired term)

#### **Members at Large:**

2021-2023 the Rev Marty Carney, First Congregational UCC, Lake Geneva (first term)

2021-2023 Jim Wick, Christ Church UCC, Milwaukee (first full term)

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**2022-2024 the Rev David Gaeth, Greendale Community Church UCC (second term)**

**2022-2024 Tim Welke, St Paul UCC, Menomonee Falls (second term)**

## **Church and Ministry Team**

The Church and Ministry Team has twelve (12) members with representative numbers of women and men, clergy and lay, each elected for three year terms with four terms expiring each year. Each member is eligible to serve a maximum of two terms or six years on the Team.

2020-2023 Terri Allen, Trinity UCC, Brookfield (second term)

2020-2023 the Rev Tim Perkins, Bethel-Bethany UCC, Milwaukee (first term)

2020-2023 Dr. Julie Ullman, Redeemer UCC, Sussex (second term)

2020-2023 the Rev Christine Wilke, Emanuel UCC, Hales Corners (fulfilling an unexpired term)

2021-2024 Mike Beaumont, St John's UCC, Merton (second term)

2021-2024 the Rev Ruth Costello (co-chair), *First Congregational UCC, South Milwaukee* (second term)

2021-2024 the Rev Bob Gross, *St John's UCC, Merton* (first term)

2021-2024 Dr. Tom Stone, Union Grove Congregational UCC (first term)

**2022-2025 Cathy Jones (co-chair), First Congregational UCC, Port Washington (second term)**

**2022-2025 the Rev Marcia Marino, Brookfield Congregational UCC (first term)**

**2022-2025 the Rev Dale Stohre, Emanuel UCC, Hales Corners (first term)**

**2022-2025 Jill Unglaub, Christ Church UCC, Milwaukee (first term)**

## **Nominating Team**

The Nominating Team consist of six members nominated by the A Team and elected by the Association for one three-year term, the term of two members ending each year.

2020-2023 the Rev Kathy Gloff, Somers Community UCC

2020-2023 Rob Harms, First Congregational UCC, Watertown

**2021-2024 the Rev Jeannie Douglas, Trinity UCC, Brookfield (appointed by A-Team to fill vacancy)**

## **2022 Southeast Wisconsin Association UCC Annual Meeting**

**2021-2024 Beth Meyer (chair), First Congregational UCC, South Milwaukee**

**2022-2025 the Rev Teresa Howell-Smith, Plymouth UCC, Milwaukee**

**2022-2025 Margaret Sutton, Brookfield Congregational UCC (first full term)**

### **Mission Team**

The Mission Team has nine (9) members with representative numbers of women and men, clergy and lay, each elected for three year terms with three terms expiring each year. Each member is eligible to serve a maximum of two terms or six years on the Team.

**2020-2023 Denise Gander, St John's UCC, Merton (second term)**

**2020-2023 the Rev Leanne Rose, Emmanuel UCC, Dousman (first term, filling the unexpired term of the Rev Ann Utke)**

**\*2020-2023 Nominee Needed! (first term filling the unexpired term of the Rev Bill Utke)**

**2021-2024 the Rev Kelsey Beebe, Union Grove Congregational UCC (first term)**

**2021-2024 Mary Warren, Plymouth UCC, Milwaukee (first term)**

**2021-2024 Barb Weiss, First Congregational UCC, Watertown (first term)**

**2022-2025 Maggie Beaumont, St John's UCC, Merton (first term)**

**2022-2025 the Rev Christie Mandas, United Church of Christ (Congregational), Delavan (first term)**

**2022-2025 the Rev Dr Reno Wright, Grace UCC, Milwaukee (first term)**

*As noted in the introduction to this report, we of your Nominating Team do not have an ideal reach within the Association. If you were not contacted by us and wish to serve, please let Beth Meyer know where you feel called to serve. Nominating will keep a list of desires and make every attempt to accommodate them next year. We will also pass this information on to the A Team if a vacancy occurs on a Team during the upcoming year. Beth's contact information: [mommy8589@yahoo.com](mailto:mommy8589@yahoo.com) or 314-484-0865.*

Respectfully submitted,

Jeannie Douglas, Kathy Gloff, Rob Harms, Beth Meyer (chair), Margaret Sutton

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Ministry Partner Reports

### Friedens Community Ministries - 2021 Annual Report



Friedens Community Ministries began in 1978 as a food pantry operated by the congregants of Friedens Community UCC. To read more about the history of this non-profit visit <https://friedenspantry.org/our-story/>.

Visit <https://tinyurl.com/3jaf6m2u> to view Frieden's full annual Report.

#### FOOD RESCUE

Friedens rescued

**180,000+** lbs

of food with a team of

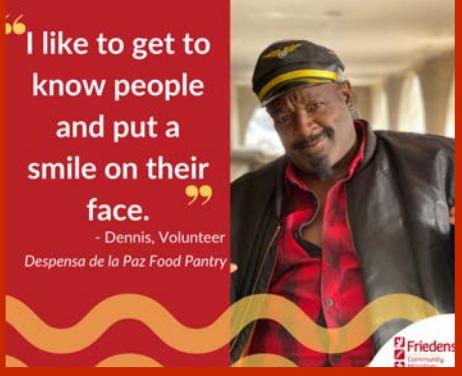
**12** food rescue volunteers &

**10** local grocer partners.



2021 Statistics

Executive Director Ms. Sophia Torrijos holds a copy of this year's annual report.



“ Keeping a positive attitude is difficult, but in return of that, it results in goodness. ”

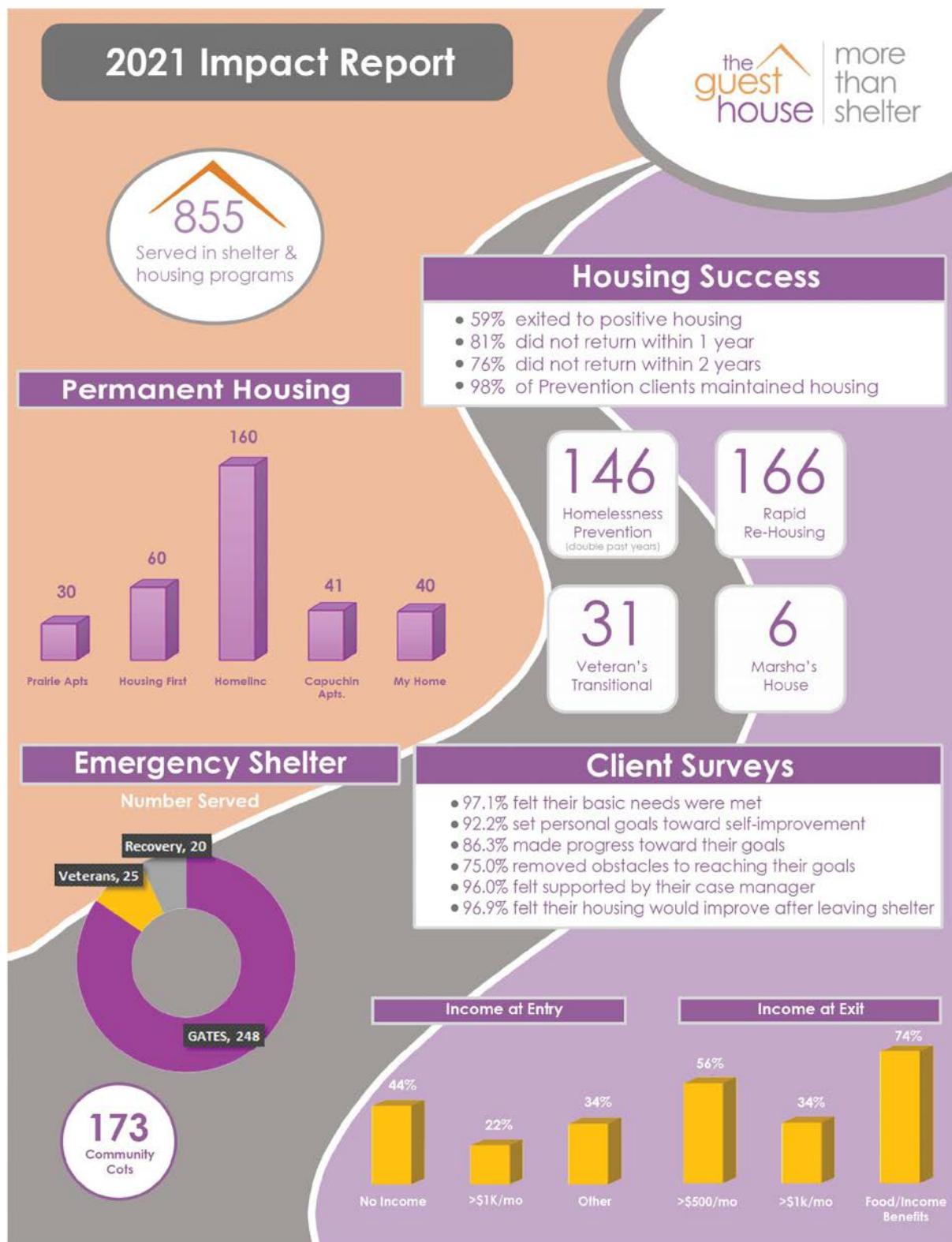
- Madison, Home Delivery Volunteer  
Despensa de la Paz Food Pantry



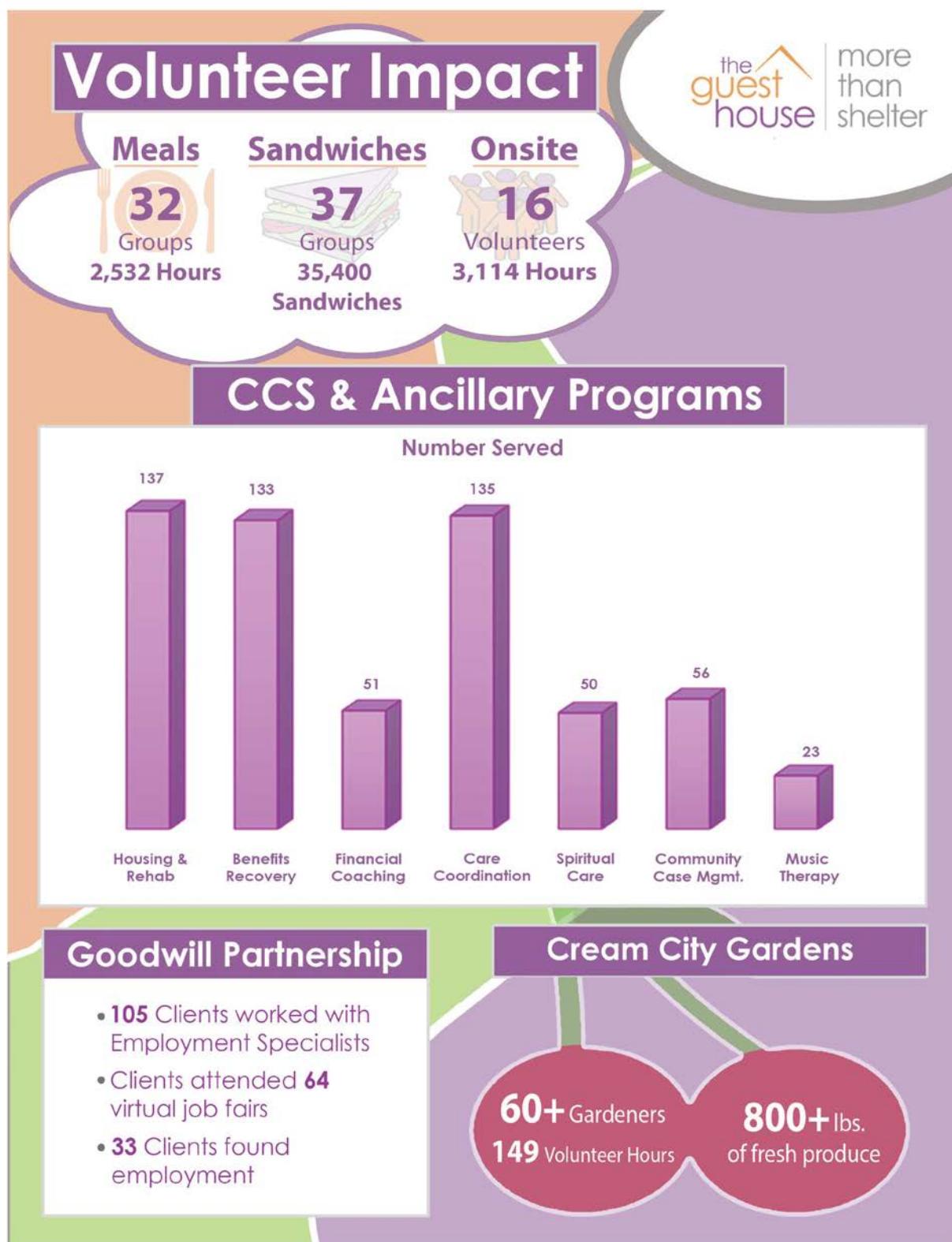
For more information about or to volunteer at Friedens visit <https://friedenspantry.org>.

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Guest House - 2021 Impact Report



# 2022 Southeast Wisconsin Association UCC Annual Meeting



For more information about Guest House visit [guesthouseofmilwaukee.org](http://guesthouseofmilwaukee.org).

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Interfaith Conference of Greater Milwaukee - 2021 Annual Report

The WI Conference United Church of Christ is one of the founding members of Interfaith Conference of Greater Milwaukee. ACM Rev. Jane Anderson and Ms. Jeanne Mantsch, member of First Congregational UCC, Port Washington, are both cabinet members.

Interfaith's Mission is "To Uphold the Dignity of Every Person and the Solidarity of the Human Community"

For a detailed description of Interfaith's 2021 events and activities visit <https://interfaithconference.org/2021-events-and-activities>.



Amazing Faith Dinners



Mark Rohlfing Award named after the late son of UCC Minister Rev. David & wife Doralee Rohlfing



Annual Lunch

For more information about Interfaith Conference visit <https://interfaithconference.org>

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Churches & Pastors/Contacts of the Southeast Association

(Information as of March 2022)

Name	City	Primary Contact	Membership
Brookfield Congregational Church UCC	Brookfield	Rev. Laura J. McLeod	279
Trinity UCC	Brookfield	Rev. Daniel J. Krueger	100
Plymouth Congregational UCC	Burlington	Rev. Rebecca A. Johnston	272
Salem UCC (Wayne)	Campbellsport	Rev. Ruth Hansen	77
United Christian Church	Campbellsport	Rev. Paula N. Anderson	26
St Pauls UCC (Erin)	Colgate	Ms. Bonnie Jacque	188
Congregational UCC	Delavan	Rev. Christie Ann Mandas	145
Emmanuel UCC	Dousman	Rev. Leanne Rose	94
First Congregational UCC	East Troy		18
First Congregational UCC	Elkhorn	Rev. Judith Adams Wang	147
Community Church of Fontana UCC	Fontana	Rev. Ruth I. Costello	140
Raymond Community Church UCC	Franksville	Rev. Kelsey Hannah Beebe	86
St Martins UCC (Fillmore)	Fredonia	Mr. Dan Noennig	53
First Congregational UCC	Genoa City	Rev. Patricia Handley	67
Our Saviours UCC	Germantown	Rev. Gregory A. Young	90
St John UCC	Germantown	Rev. Janis K. Doleschal	101
Pilgrim UCC	Grafton	Rev. Ashley Nolte	681
Community Church UCC	Greendale	Rev. David J. Gaeth	352
Emanuel UCC	Hales Corners	Rev. Timothy R. Perkins	330
First Congregational UCC	Hartland	Rev. Dr. David J. Schnepf	64
New Hope UCC	Jackson	Ms. Carley Gaeth	117
New Horizon UCC (Farmington)	Kewaskum	Rev. Deborah Rae Tyler	142
Peace UCC	Kewaskum	Rev. J. Eric Kirkegaard	479
First Congregational UCC	Lake Geneva	Rev. Marty Carney	84
St Pauls UCC	Menomonee Falls	Rev. Peter D. Haskins	245
St Johns UCC	Merton	Rev. Mary Jane Huber	90
Bethel-Bethany UCC	Milwaukee	Rev. Thad Winkle	173
Christ Church UCC	Milwaukee	Rev. Andrew Oren	152
Grace United Church of Christ	Milwaukee	Rev. Dr. Reno D. Wright	28

## 2022 Southeast Wisconsin Association UCC Annual Meeting

Plymouth UCC	Milwaukee	Rev. Teresa M. Howell-Smith	267
Zion UCC	Milwaukee		103
First Congregational UCC (Genesee)	Mukwonago	Rev. Dr. David J. Schnepf	57
Mukwonago United Church of Christ	Mukwonago	Rev. Lois Buchholz	47
First Congregational UCC	Oconomowoc		407
First Congregational UCC	Port Washington	Rev. Scott C. McLeod	367
St Johns UCC	Random Lake	Ms. Bridget Clarice Hill	118
Parkside Community UCC	Saukville	Rev. Rebecca (Susan) Drake	90
Faith UCC	Slinger	Ms. Carley Gaeth	117
Somers Community UCC	Somers	Rev. Kathleen J. Gloff	75
First Congregational UCC	South Milwaukee	Rev. Beth Abbott	225
St Luke's UCC	South Milwaukee	Rev. Mary Elizabeth Carlin	105
Redeemer UCC	Sussex	Rev. Julie M. Eklund	261
Calvary Congregational UCC	Twin Lakes	Rev. Stepen E. Davis	120
Union Grove Congregational UCC	Union Grove	Rev. Kelsey Hannah Beebe	79
Immanuel UCC	Walworth		31
First Congregational UCC	Watertown	Rev. Stephen W. Welch	251
Evangelical & Reformed UCC	Waukesha	Rev. Christine Wilke	296
First Congregational UCC	Waukesha	Rev. Brittany Barber	231
Immanuel UCC	West Bend	Rev. Richard Vincent	390
Williams Bay Congregational UCC	Williams Bay	Rev. Marty Carney	73

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## SE Association Moderators, Association Ministers & Annual Meeting Locations

Year	Moderator	Minister	Location
1963	Mr. Charles W. Smith		Mt. Tabor UCC, Milwaukee
1964	Mr. Charles W. Smith		St. Paul's UCC
1965	Mr. Charles W. Smith	Dr. Paul C. Kehle	E & R UCC, Waukesha
1966	Dr. Harry W. Baumer	Rev. Roy Alberswerth	Fellowship Community Church
1967	Dr. Harry W. Baumer	"	Zion UCC
1968	Dr. Harry W. Baumer	"	Immanuel UCC, West Bend
1969	Mr. Weir McQuoid	"	Fellowship Community Church
1970	Rev. Trent Rockwell	"	Plymouth Congregational UCC
1971	Rev. Trent Rockwell	"	First Congregational UCC, Oconomowoc
1972	Rev. Trent Rockwell	"	Peace UCC, Kewaskum
1973	Mr. Victor Palmer	"	St. Mark's UCC
1974	Mr. Victor Palmer	"	First Congregational UCC, Elkhorn
1975	Rev. William Frank	"	First Congregational UCC Watertown
1976	Rev. William Frank	"	First Cong. UCC, Port Washington
1977	Mrs. Louise Natzke	"	Trinity UCC, Brookfield
1978	Mrs. Louise Natzke	"	Zion UCC, Milwaukee
1979	Rev. Walter Olsen	"	First Congregational UCC, Delavan
1980	Rev. Walter Olsen	"	Friedens UCC, Milwaukee
1981	Mr. Peter Geszvain	"	First Congregational UCC, Waukesha
1982	Mr. Peter Geszvain	"	Greendale Community UCC
1983	Rev. Richard Williams	Rev. Robert Horst	Plymouth Congregational UCC
1984	Rev. Richard Williams	"	Somers UCC, Somers
1985	Mr. George L. Sandstrom	"	Immanuel UCC, West Bend
1986	Mr. George L. Sandstrom	"	First Congregational UCC, Oconomowoc
1987	Rev. James Liebnow	"	Grand Ave. Cong. UCC, Milwaukee
1988	Rev. James Liebnow	"	St. Paul's UCC, Menomonee Falls
1989	Mrs. Nancy Milkint	"	Cedar Lake Homes, West Bend
1990	Mrs. Nancy Milkint	"	Community UCC, Fontana
1991	Rev. Russell Knoth	"	Faith UCC, Milwaukee

# 2022 Southeast Wisconsin Association UCC Annual Meeting

1992	Rev. Russell Knoth	"	First Congregational UCC, Hartland
1993	Mrs. Pat Stanford	"	Cedar Community, West Bend
1994	Mrs. Pat Stanford	"	Zion UCC, Milwaukee
1995	Rev. Mark Stahlhut	"	First Congregational UCC, Delavan
1996	Rev. Mark Stahlhut	"	First Congregational UCC, Watertown
1997	Ms. Shirley Birholz	Rev. Thomas Benz	New Hope UCC
1998	Ms. Shirley Birholz	"	Calvary Memorial UCC, Wauwatosa
1999	Rev. Tom Payden	"	Calvary UCC, Twin Lakes
2000	Rev. Tom Payden	"	Emmanuel UCC, Dousman
2001	Ms. Jeanne Mantsch	"	St. Peter's UCC, Saukville
2002	Ms. Jeanne Mantsch	"	Plymouth UCC, Milwaukee
2003	Rev. James Burd	"	Redeemer UCC, Sussex
2004	Rev. James Burd	"	Raymond Community UCC, Franksville
2005	Ms. Sue Perschon	"	St. John's UCC, Merton
2006	Ms. Sue Perschon	"	Emanuel UCC, Hales Corners
2007	Rev. Manda Stack	"	St. Luke's UCC, South Milwaukee
2008	Rev Manda Stack	Rev. James Burd	Plymouth Cong. UCC, Burlington
2009	Ms. Trinaka Jamison-Finger	"	E & R UCC, Waukesha
2010	Ms. Trinaka Jamison-Finger	Rev. Karen E. King	Emmanuel UCC, Dousman
2011	Rev. Don Niederfrank	(served till 10/01/2011)	Cedar Community, West Bend
2012	Rev. Don Niederfrank	Rev. Kent Ulery, ACM	Zion UCC, Milwaukee
2013	Mr. Dick Betts	"	First Congregational UCC, Oconomowoc
2014	Mr. Dick Betts	"	First Congregational UCC, Elkhorn
2015	Rev. Bridget Flad	"	New Horizon UCC, Kewaskum
2016	Rev. Dale Stohre	Rev. Jane Anderson, ACM	Community Church UCC, Greendale
2017	Mr. Gene Detert	"	Trinity UCC, Brookfield
2018	Mr. Gene Detert	"	Plymouth UCC, Burlington
2019	Rev. Mary Jane Huber	"	Wilderness Resort, Wisconsin Dells
2020	Rev. Mary Jane Huber	Rev. Jane Anderson Rev. Lorraine Ceniceros ACMs	via Zoom 4/24 via Zoom 10/23 Christ Church UCC, Milwaukee
2021	Mr. Mike Mallwitz	"	

# 2022 Southeast Wisconsin Association UCC Annual Meeting

2022	Mr. Mike Mallwitz	Rev. Jane Anderson Rev. Ted Drewsen ACMs	Brookfield Congregational UCC, Brookfield
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## Ordination Anniversaries & Church Anniversaries

Name	Ordination Date	Name	Ordination Date
<b>65 Years</b>		<b>30 Years</b>	
Rev. Rogert Horst	9/29/1957	Rev. Glenn Danz	6/21/1992
		Rev. Franz Rigert	10/18/1992
<b>60 Years</b>		<b>25 Years</b>	
Rev. Gerald O'Connor	6/10/1962	Rev. Ricardo Broach	5/27/1997
		Rev. Joan Todd	7/13/1997
<b>55 Years</b>		Rev. Andrew Warner	10/26/1997
Rev. Howard Bowman	1/1/1967		
<b>50 Years</b>		<b>20 Years</b>	
Rev. Steven Hecky	6/4/1972	Rev. Mary Davies	3/10/2002
Rev. Russel Knoth	6/11/1972	Rev. Peter Haskins	10/27/2002
Rev. Robert Meyer	6/1/1972	Rev. David Schlieter	11/17/2002
		Rev. Karen Steffens	2/17/2002
<b>45 Years</b>			
Rev. Laura Loving	11/20/1977	<b>15 Years</b>	
Rev. Donald Niederfrank	7/1/1976	Rev. Teresa Howell-Smith	10/28/2007
Rev. Thomas Payden	6/5/1977		
Rev. Robert Ullman	6/19/1977	<b>10 Years</b>	
		Rev. Beverly Davis	5/19/2012
<b>40 Years</b>		Rev. Elizabeth McCord	1/8/2012
Rev. Janis Doleschal	5/23/1982		
		<b>5 Years</b>	
<b>35 Years</b>		Rev. Julie Eklund	7/19/2017
Rev. Nansi Hawkins	10/27/1987	Rev. Lisa Irwin	3/12/2017
Rev. Sharon St. John	1/1/1987	Rev. Muriel Otto	7/19/2017

Our Saviour's UCC	Germantown	180 years
First Congregational UCC	Hartland	180 years
New Hope UCC	Jackson	170 years
Salem UCC (Wayne)	Campbellsport	165 years
Community Church of Fontana UCC	Fontana	135 years
Emmanuel UCC	Dousman	135 years
Immanuel UCC	Walworth	130 years
St. Luke's UCC	South Milwaukee	115 Years
Mukwonago UCC	Mukwonago	50 years

# 2022 Southeast Wisconsin Association UCC Annual Meeting

## Financial Reports - 2023 Proposed Budget

Southeast Association of UCC 2023 Proposed Budget							
Category Description	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Current Budget	2023 Proposed	Difference (2022/2023)
<b>Income</b>							
Support - Current	\$46,449.52	\$47,603.61	\$42,387.16	\$39,128.96	\$54,510.00	\$54,510.00	\$ -
Support - Prior							\$ -
Support - Future							\$ -
Operating Fund Reserves	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
<b>Total Income</b>	<b>\$46,449.52</b>	<b>\$47,603.61</b>	<b>\$42,387.16</b>	<b>\$39,128.96</b>	<b>\$54,510.00</b>	<b>\$54,510.00</b>	<b>\$ -</b>
2023 Project Support - membership	8812 @		\$6.25(1)			\$55,078.00	
2022 Project Support - membership	9085 @		\$6.00		\$54,510.00		
<b>Expenses</b>							
<i>Administration</i>							
Legal Services	\$ -	\$ -	\$1,055.50	\$837.00	\$ -		
Common Services	\$12,483.90	\$13,489.87	\$11,755.00	\$11,356.26	\$12,311.00	\$12,311.00	\$ -
Communication Manager	\$1,200.00	\$150.00	\$ -	\$ -	\$1,236.00	\$1,236.00	\$ -
Office Expenses	\$ -	\$165.50	\$ -	\$ -	\$ -	\$ -	\$ -
Meeting Expenses	\$1,440.80	\$225.00	\$1,100.00	\$ -	\$ -	\$ -	\$ -
Misc Operating Expense			\$118.26	\$27.42			
<b>Total Administration</b>	<b>\$15,124.70</b>	<b>\$14,030.37</b>	<b>\$14,028.76</b>	<b>\$12,220.68</b>	<b>\$13,547.00</b>	<b>\$13,547.00</b>	<b>\$ -</b>
<i>Teams</i>							
Administrative Team	\$ -	\$ -	\$2,216.06	\$ -	\$ -	\$ -	\$ -
Church & Ministry Team	\$3,321.48	\$4,468.93	\$3,062.50	\$6,867.53	\$7,073.56	\$7,073.56	\$ -
Faith & Formation Initiatives	\$ -	\$1,650.00	\$ -	\$ -	\$ -	\$ -	\$ -
Camp Scholarships	\$2,202.00	\$5,615.00	\$ -	\$ -	\$ -	\$ -	\$ -
Lay Scholarships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mission Team	\$3,000.00	\$3,048.15	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Teams</b>	<b>\$8,523.48</b>	<b>\$14,782.08</b>	<b>\$5,278.56</b>	<b>\$6,867.53</b>	<b>\$7,073.56</b>	<b>\$7,073.56</b>	<b>\$ -</b>
<i>Ecumenical</i>							
Wider Church Ministry	\$ -	\$ -	\$3,000.00	\$ -	\$ -	\$ -	\$ -
Friedens Community Ministries	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,150.00	\$5,150.00	\$ -
Guest House	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,060.00	\$2,060.00	\$ -
Interfaith Conference	\$16,000.00	\$16,490.00	\$16,300.00	\$16,000.00	\$16,480.00	\$16,480.00	\$ -
Pastoral Counseling Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Ecumenical</b>	<b>\$23,000.00</b>	<b>\$23,490.00</b>	<b>\$26,300.00</b>	<b>\$23,000.00</b>	<b>\$23,690.00</b>	<b>\$23,690.00</b>	<b>\$ -</b>
Responses & Initiatives	\$750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Expense Totals</b>	<b>\$47,398.18</b>	<b>\$52,302.45</b>	<b>\$45,607.32</b>	<b>\$42,088.21</b>	<b>\$44,310.56</b>	<b>\$44,310.56</b>	<b>\$ -</b>

### Assumptions

(1) assumes a 3% decrease in Association membership      (2) No adjustments for inflation have been made

### Recommendations

(3) No increase or changes to budget      (4) Adjust dues rate based on membership  
 (5) Budget adjustment may be made by the A-Team