



Code of Conduct

BEST Robotics, Inc. (BRI), Hub and Regional BEST Robotics licensees aim to provide a fun, positive, and comfortable educational environment for all throughout the program. To meet that aim, we expect all participants to conduct themselves in a safe and respectful manner while engaged in the program. All participants, including students, staff, instructors, coaches, teachers, supporters, sponsors and volunteers, must read and adhere to this Code of Conduct.

This Code of Conduct applies for the duration of the annual program and includes any Hub, Regional, or BRI (National) sponsored events. These events include, but shall not be limited to: “Kick-offs”, “Training Days”, “Demo and Mall Days”, “Team Meetings and Activities”, “Hub Events and Competitions”, “In-process Reviews” (e.g., PDRs, CDRs, etc.), and “Regional Competitions”.

All participants shall:

- Treat each other with respect and consideration.
- Keep all event areas neat and clean and be respectful of other people’s property.
- Take all the items with you and dispose of any trash when you leave.
- Return all spaces in either rented or sponsored areas to original arrangement.
- Be in control of your own actions and equipment throughout the activity.
 - It is your responsibility to operate in a safe manner and obey safety and security or staff instructions.
- Dress appropriately for the activity.
 - Shirts/t-shirts and closed-toe shoes are expected during all events.
- Keep personal effects including valuables and medications secured.
 - BRI nor any Hub or Regional BEST Robotics licensee is responsible for any personal effects.
- Report all observed practice or situation that endangers the health, safety, or well-being of any participant.
- Report anyone who is not following this Code of Conduct.
 - You have an ethical responsibility to inform one of the following people: Hub or Regional Director, BRI or Regional Executive Director, BRI Officer or Board Member, or any event staff member.
- All judged products should reflect the student’s original work. Artificial Intelligence (AI) may be used as a tool for brainstorming processes, but if used, must be clearly identified in notes with the tool and prompt used.

Additionally, volunteers and staff shall:

- Act in a positive and professional manner throughout the entire activity.
 - You should encourage, motivate, and provide positive feedback for students to help improve their skills and experience in a positive learning environment.
- Prioritize the participants in all aspects of the program and event.
- Have a means to communicate with the designated emergency coordinator, medical crew or event Director in case of an emergency.

BRI and/or its licensees (Hubs and Regional Championships) reserve the right to immediately dismiss, suspend, or remove any individual or team whose behavior does not adhere to this Code of Conduct, from all remaining competition activities. In addition, BRI and/or its licensees, at their sole discretion, may impose further sanctions depending on the severity and extent of the behavior.

All participants should report inappropriate conduct which includes, but is not limited to:

- Property damage, vandalism, or theft including appropriation of event or other memorabilia.
- Harassment of any individual or group.. Harassment includes demeaning or disrespectful discourse, obscene gestures, physical contact, use of profanity, or the display or circulation of materials or pictures derogatory to gender, race, color, religion, creed, sexual orientation, national origin, ancestry, age, disability, political beliefs, appearance or ethnicity.
- Abuse, bullying, or neglect of any type including physical, verbal, sexual, or mental.
- Use of alcohol, tobacco products (smoked or smokeless), vaping products or illegal drugs.
- Use of water pistols, water balloons, or other creative missiles.
- Fighting or loud/foul language or other disruptive/rude behavior.
- Disruptive and excessive noise during activities other than the actual competition.
- Distractive apparel that displays design or language of a crude nature.

Financial liability for all damages or losses incurred by actions of individuals or team members and supporters shall be the sole responsibility of the individual or individuals involved. Further sanctions may be placed against the individual, team, or school depending on the severity and extent of the damage, loss or abuse.

Participant Signature

Printed Name

Signature Date

Parent/Legal Guardian Signature (for participants under 18 or legally dependent)

Printed Name

Parent/Legal Guardian Signature Date

Revision 0.1; 9/19/2025