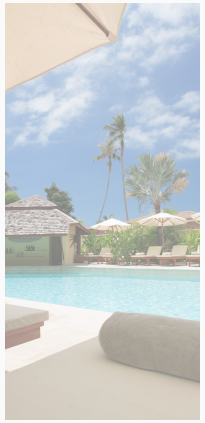
Vocational and Career Services

VISES provides candidates with the following vocational and career services

· Prevocational workshops – Soft Skills Training & Job Search Skills
· Job Specific On-The-Job Training & Situational Assessments
· Internships / Work Experience / Job Shadowing
· Job Development and Placement Services
· Job Coaching
· Follow Along Services


Partnering With VISES:

Our community partners include the private sector businesses, non-profits, government entities, and other community stakeholders. The VISES program supports economic health by supplying the workforce pipeline with employable individuals who have the skills and knowledge necessary to become valuable employees.

Contact VISES:

Shayne O'Rourke-Testa
Program Coordinator
(340) 202-0392 ext.101
sorourketesta@islandtherapysolutions.com

Office Locations:

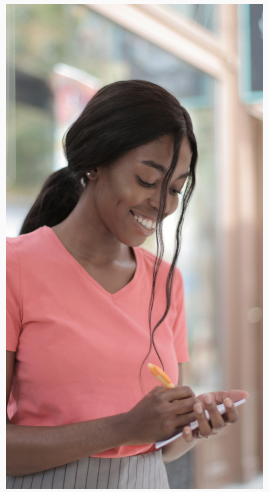
9053 Estate Thomas, Suite 205
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VI Supported Employment Specialists





Specializing in Vocational & Career Solutions

Island Therapy Solutions

www.islandtherapysolutions.com



What is VISES?

Island Therapy Solutions has created a unique transition program after high school for adults with unique, varying needs. VI Supported Employment Specialists (VISES) helps our clientele prepare for, obtain, and maintain suitable employment in meaningful careers. It is vital for individuals with developmental delays and various disabilities to gain independent living and employment skills to be successful in life.

One of the main goals of VISES is to provide businesses with a dependable talent pipeline to fill their employment needs. There is no cost to businesses to participate. Our team works directly with our clients to provide them with support and training.

VISES achieves this by setting up a brief 15-minute informational interview with employers to gain knowledge on the company's mission, employment positions, expected skill set required for each position, and other relevant information that can be used when screening applicants.

VISES provides soft skills training on those transferrable skills required for all positions in any industry with our clientele before the job search process begins. These skills include effective communication (including customer service skills), initiative, problem solving, job etiquette, team work, and dependability in the workplace.

Employer Services

There is no cost to businesses to partner with VISES.

Disability Awareness & Education
Learn about key disability employment barriers in the workplace through disability awareness trainings and presentations.

Worksite & Job Process Assessments
Identify solutions to physical or other barriers that may limit your ability to recruit, hire, retain or accommodate an employee with a disability.

Hiring & Retention
Let us know about open positions in your businesses. The Employment Specialist can match a qualified candidate that has been pre-screened for your consideration.

The program prepares job candidates for employment through training programs that focus on gaining soft skills that are transferrable to most entry level positions. In addition, VISES can provide complimentary customized training to meet a company's specific personnel or skill need.

VISES also provides On-The-Job assessments and specific job training to ensure the candidates either possess or can learn the required tasks to the employers expectations.

By developing Business Partnerships, VISES can provide Situational Assessments, at no cost to the business, which focus on skill development to prepare candidates for the workforce.

Each community-based situational assessment is unpaid and lasts 2 to 4 weeks (a total of 20hrs). Every candidate is paired with a VISES staff member to support and teach them on-the-job to ensure they learn and perform skills needed for your company to be successful.

This approach takes the responsibility off of supervisors, managers, and training staff so that they can be freed up to perform their assigned tasks. VISES can provide complimentary customized training to meet a company's specific personnel or skill need.

