



Dear Cubmaster, Committee Chairmen, Chartered Organization Representative, and Executive Officer,

Thank you for your valuable partnership and commitment to bring Scouting to your community. As you may know, the National Executive Board of the Boy Scouts of America recently made a unanimous decision to welcome girls to our iconic programs, based on feedback from our community and an understanding that the character and leadership qualities our programs develop grounded in the Scout Oath and Scout Law are as relevant and helpful for girls as they have been for boys.

It is important to note that the BSA did not decide to make the Cub Scouting and Boy Scouting programs co-ed; instead, the organization has introduced a unique model that builds on the benefits of a single-gender program while also providing character and leadership opportunities for both boys and girls. Starting in 2018, we invite our chartered partner organizations to choose if they'd like to establish a new girl pack, establish a family pack that consists of girl dens and boy dens or remain an all-boy pack.

Although our programs will officially launch to welcome both boys and girls in Cub Scouting during the program year (Fall 2018), we are offering a soft launch for early adopters based on overwhelming demand from communities that will allow eligible packs to officially register girls (K-4) into Cub Scouts as early as January 15. The requirements to participate in the early adopter program are:

- 1) A local council decides to participate in the early adopter program. Our council is thrilled to offer the early adopter program to our partners.
- 2) Local councils reach out to chartered partners of units that are in good standing and have the capacity to participate to determine if the chartered partner is interested in opting in to the early adopter program. —**That is what this letter is.**
- 3) Chartered partners and unit leaders confirm interest and agree to use the family pack model, and that they will:
 - a. Register a minimum of four girls into a new all-girl den of an existing pack,
 - b. Use the current Cub Scouting program and resources,
 - c. Uphold membership policies,
 - d. Provide input and feedback about their activities and experiences to help improve the formal rollout; this information may also be used in marketing and earned media outreach.
- 4) The pack confirms that leaders are trained in their positions (Cubmaster, Committee Chairmen, and each Den Leader) or will be trained before implementation of the Family Scouting program.
- 5) The pack agrees to develop a program plan to ensure that participants can accomplish all rank requirements by May 31, 2018.
- 6) The pack [completes this survey](#) indicating that they are interested in being “early adopters” of the Family Scouting program by January 26th. This step should only be completed once the unit leadership (Cubmaster, Committee Chairmen, Chartered Organization Representative, and Executive Officer/Institutional Head) have discussed and agreed to move forward with requesting approval.

Contact Bryon.Haverstick@Scouting.org with questions. We would love to set up a time to meet so we can walk you through the early adopter program and help answer any questions you may have if you feel that is necessary. Packs will be notified by February 1st if they are approved to begin the Family Scouting program.

There will also be a video webinar available starting January 8 that we'd invite you to watch with your unit leaders to further walk through the opportunities and details about the early adopter program. I will be sharing that link with you as soon as it is available via email.

Thank you for your commitment to our movement and all you do for Scouting.
Yours in Scouting,

Bryon L. Haverstick, CNP | Assistant Scout Executive/COO

BOY SCOUTS OF AMERICA
Sagamore Council
bryon.haverstick@scouting.org

Prepared. For Life.™

