



LEADERSHIP LANCASTER

Connect. Educate. Inspire.

2019 Core Class Leadership Advantage Session Friday, February 1, 2019

HACC - Lancaster Campus (1641 Old Philadelphia Pike, Lancaster)

Session Objectives:

To develop responsibility toward civic involvement in the community. To enhance personal (individual) volunteer community leadership skills. To examine personal and professional leadership styles.

Agenda

7:00-7:20a	Registration and Breakfast	
7:20-7:30a	Opening Remarks/Welcome	
7:30-9:00a	Session 1	
9:00-9:15a	Break	
9:15-10:45a	Session 2	
10:45-11:00a	Break	
11:00a-12:30p	Session 3	
12:30-1:15p	Lunch	
1:15-3:15p	Project Management	Rob Skacel and Steve Erb
3:15-4:45p	CAT Group Touch Base, Work Time	
4:45-5:00p	Journals and Announcements	

Steve Erb, MBA

Steve is a graduate of Purdue University where he received his Bachelor's degree in Mathematics / Statistics, and Villanova University, where he received his MBA. Steve's career has included senior leadership positions with two Fortune500 companies in Procurement, Logistics, Supply Chain, and Operations. Steve also built out the Organizational Development/HR department for a software technology firm and was a key part of seven (7) acquisitions over a 2-year period; as well as developing a successful compensation strategy and structure.

Steve's expertise lies in developing operations strategies that eliminate redundancies; streamline processes/systems; and deliver productivity, quality, and efficiency gains. Steve has a proven reputation for caring for employees and teams, resulting in an overriding "Servant Leadership" mentality that transforms company cultures and creates a sense of employee engagement and accountability. Steve is also known for his change management expertise and ability to gain credibility to align performance drivers, customer expectations, and initiate continuous improvement across multi-site operations. Steve is active in church leadership and ministries with LCBC, and serves on the Lebanon Valley Workforce Alliance. Steve is also active with Junior Achievement and the 100 Men Who Care chapter in Lancaster. Steve enjoys sports, running, and time spent with his wife of 25 years, Deb, and their four children. Steve can be reached at SErb@TrueEdgeLLC.com or at 717.509.9177, ext. 106.

Rob Skacel, Ph.D.

Rob is a licensed psychologist with senior executive experience. He holds a Bachelor's degree from Franklin & Marshall College, and Master's and Doctoral degrees from Purdue University. Rob began his career in the field of clinical psychology, splitting his time between patient care and management responsibilities. Within a few years, he began the transition to business psychology specialization. He has since held senior leadership positions in sizeable for-profit and non-profit organizations, where his responsibilities focused on performance improvement and organizational development.

Rob founded True Edge Performance Solutions in 2000, and maintained it as a part-time venture for a number of years as he continued to accrue executive experience. By 2006, True Edge had grown to the point where it required Rob's full-time attention. Over the years, Rob has provided services to dozens of leaders and their organizations, in a variety of industry sectors such as manufacturing, professional services, health care, agribusiness, construction, education, non-profit, and trade associations.

In 2004, Rob authored the book, *Tailing Mulligan: Mastering the Art of Workplace Communication*. In his free time, Rob enjoys hunting, fishing, boating, and spending time with his family.

Rob can be reached at rskacel@TrueEdgeLLC.com or at 717.509.9177, ext. 101.

About True Edge Performance Solutions

Since its founding in 2000, True Edge Performance Solutions has served organizations of various sizes, from small and medium-sized businesses to large international companies, in industries as varied as manufacturing, professional services, health care, agribusiness, construction, education, non-profit, and trade associations. True Edge focuses on the specific needs of business owners, C-level executives, and key leadership personnel. We understand the complexities of human behavior in organizational settings, and can translate that psychological perspective into strategic and practical value.