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Career Management Associates Promotes Ashley Adams to Managing Director

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Career Management Associates (CMA), a leading HR consultancy serving Northern New England, is proud to announce the promotion of Ashley Adams to the role of **Managing Director**. Ashley has been an integral part of the firm for nearly nine years, most recently serving as Vice President.

As Managing Director, Ashley will lead CMA's daily operations and play a key role in shaping the firm's strategic direction, with a strong focus on delivering exceptional value to clients. She will continue to oversee client partnerships, ensuring a seamless, high-touch experience across every engagement.

"Ashley's promotion to Managing Director is a reflection of her exceptional leadership, deep client insight, and unwavering commitment to excellence," said **David Ciullo, CEO of CMA**. "Her ability to balance strategic thinking with practical execution has been instrumental to our growth. More importantly, she has earned the trust of our clients and team alike. I am confident that under her leadership, CMA will continue to deliver the high-touch, results-driven HR solutions our clients rely on."

With a proven record of building trusted relationships and delivering people-first solutions, Ashley will deepen client support, enhance service delivery, and help evolve CMA's offerings. Her leadership positions CMA for continued growth while staying grounded in what matters most—understanding each client's unique needs and helping them navigate their most important people challenges with clarity and confidence.

"I'm honored to step into this expanded role and excited for what's ahead," said **Ashley Adams**. "At the core of our work is a commitment to building strong, practical HR systems that truly support people and performance. I'm grateful for the trust our clients place in us and look forward to deepening those partnerships while continuing to deliver thoughtful, personalized solutions that help organizations thrive."

With Ashley's leadership and CMA's continued commitment to delivering trusted, strategic HR solutions, the firm is well-positioned to thrive in its next chapter and drive meaningful results for its clients.

****CMA—Trusted HR Services—****delivers comprehensive human resources solutions, including HR consulting, executive coaching, outplacement, compensation, training and leadership development, executive search, and federal contractor compliance.