

Corporate Behavior Healthcare Social Services And Recruitment Process Outsourcing Solutions

*Recruiting Solutions to Impact
Positive Outcomes*



EPIPHANY STAFFING
UNLOCKING OPPORTUNITIES. EMPOWERING CAREERS



About Epiphany

- W/MBE Certified/OPWDD Approved
- Success specializing in the healthcare, non-for profit and Financial Services industries, including many high growth healthcare engagements
- Currently several top Financial ,Behavioral Healthcare and Social Services Organizations utilize our services for outstanding results in cost per hire, quality of candidate and retention
- Customized Solutions: We will work closely with you to understand your staffing requirements and design a tailored plan that aligns with your organization's goals and values.
- Quality Talent: Our extensive network and rigorous screening process ensure that we only present you with highly qualified candidates who possess the skills and experience necessary to excel in their roles.



Why We Win with Our Customers



✓ **Scalability:** Aligned to business TA needs



✓ **Speed:** Plug and play process designed to hit the ground running



✓ **Quality:** Active sourcing produces superior quality compared to traditional passive recruiting approaches

✓ **Competitive Costs & Flexible Contract Terms:** Highly competitive pricing structure

✓ **Recruitment Metrics:** Insights into every aspect of the recruiting cycle



✓ **Subject Matter Expertise:** Talented team with a consultative approach



Key Statistical Wins

98%
Epiphany
client
retention

52%
increase in
candidate
retention

92%
conversion
of accepted
offers to
start

96% of
candidates
submitted
accepted
for
interview

74% of
candidates
interviewed
extended
an offer



Partnership Objectives

Objective #1: Strategize, manage and deliver recruiting services for designated positions

Objective #2: Offload recruiting burden entirely for client, creating bandwidth for existing team to focus on other areas of recruiting including onboarding and account management.

Objective #3: Deliver an exceptional recruiting experience for all passive and active candidates reflecting a positive and compelling employer brand to assist with future hiring.

Objective #4: Provide data backed insights, reports and guidance to make the client the most effective recruiting organization it can be



Positions and Areas of Expertise



LCSWs/Mental Health Therapist/ Social Workers/ Psychotherapist



NPs, RNs, LPNs /Medical Doctors/Psychiatrists



Executive Directors/ Program Directors/ Clinical Directors



Case Management/ Administrative Staff



Maintenance/Facilities Management



Financial Analyst/ Accountants/ IT Professionals



Human Resources Professionals/ Project Management



EPIPHANY'S COMMITMENT

- **Timely Delivery:** We understand the urgency of your staffing needs and will prioritize finding the right candidates in a timely manner, allowing you to focus on your core mission without any disruptions.
- **Ongoing Support:** Our commitment to your success does not end with the placement of a candidate. We will provide ongoing support to ensure that the staffing solutions we provide continue to meet your evolving needs.

Mission

Our mission is to revolutionize recruitment by identifying and connecting the highest quality candidates, propelling your organization toward unprecedented success.

