

Franck David Nelson, MSN, RN
Clinical Diversity & Equity Leader
RWJBarnabas Health



Franck David Nelson works with various stakeholders across all levels of the organization to ensure patients are treated equitably with respect and dignity with the goal of facilitating the systematic implementation of ongoing sustainable efforts that directly and positively impact the delivery of equitable, culturally-competent patient-centered care to the diverse communities of New Jersey.

Franck currently serves as the Corporate Health Equity Manager at RWJBarnabas Health, the most comprehensive healthcare system in the state of New Jersey. Under the leadership of the Corporate Chief Diversity and Inclusion Officer, Franck oversees the design of clinically driven evidence-based practice and training methodologies by means of overall system-wide assessments and integration across the RWJBarnabas Health System. Further, Franck leads the efforts in reducing health disparities among New Jersey's diverse populations while ensuring the operational alignment of Diversity and Inclusion initiatives that are seamless, consistent, and efficient throughout the system. Franck also contributes to the continued expansion of System-wide Diversity and Inclusion strategies, while coordinating efforts for the creation and delivery of various competency modules in the areas of implicit bias, cultural humility and sensitivity training for clinicians and staff.

Through the experience of leading change at the corporate level of a comprehensive health system, Franck has delivered board and leadership trainings in the areas of diversity, inclusion, and equity and continues to oversee strategic initiatives leading to successful implementations and efficient outcomes while also gaining practical clinical experience as a Behavioral Health nurse.

Franck enjoys sports, writing, traveling, and spending time with family.