



## Fence Installer Lead in Training

Our goal is to be professional, innovative, and customer-centric. **Superior Fence & Rail** is an industry leader with multiple locations across the United States. We will be opening the **first location** in Oregon and SW Washington June 2023. This is a ground up opportunity. We strive to be the largest and most professional fence company in Oregon and SW Washington. .

Responsibilities include on-site supervision of fence installer crew at job sites; building fences around a property and ensuring the crew takes care in construction and safety. Lead-in-training installer will also supervise practices of crew and provide and ensure exceptional customer service to clients and will oversee the entire fence installation to ensure that it matches the given contract to ensure exceptional overall experience by the customer.

### **Essential Functions:**

- Work consists of building all types of commercial and residential fencing including vinyl, aluminum, wood and chain-link. Work hours are Monday to Thursday from 7:00am-5:00 pm with paid lunch. Fridays (as needed). Some travel may be required.
- Complete pre-departure trucks/trailer inspection to ensure proper tools and materials are loaded
- Through general instruction, assign and supervise the crew with tasks associated with the fence installation and establish the locations for the fence and gather information needed to ensure that there are no conflicts with utilities in the area.
- Ensure instructions, drawings and/or specifications are interpreted and followed correctly and instruct and supervise crew regarding safety and appropriate operation of equipment/supplies while on the job site.
- Maintain order and professionalism of installers and respond immediately to employee issues and customer needs. Provide supervisor with regular updates at the required check-in times and report all incidents to the appropriate supervisor immediately.
- Complete all administrative tasks as assigned
- Interacts with customers in a pleasant and professional manner.
- Perform other duties as assigned.

### **Skills and Experience:**

- Previous experience is desirable
- Skilled in verbal and written communications
- Must be able to read plans, follow verbal instructions and obey applicable safety regulations
- Must have a valid driver's license and be insurable to drive company vehicles per insurance requirements

- Must consent to a background check and drug screening (Marijuana excluded)
- Ability to work independently
- Employee must maintain a positive attitude with excellent customer service skills
- Employee must be punctual and dependable

**Job Type:** Full-time

**Pay:** \$22.00 - \$25.00 per hour

**Benefits:**

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Paid training
- Retirement plan
- Vision insurance

**Schedule:**

- 10 hour shift
- No weekends

**Ability to commute/relocate:**

Clackamas, OR 97015: Reliably commute or planning to relocate before starting work (Required)

\*\*If you are interested in being a Superior Fence and Rail Installer Lead in Training, please apply directly at <https://fencingportlandmetro.bamboohr.com/careers/26>

*"We are an equal opportunity employer All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status."*