



## Fence Installer Lead

Our goal is to be professional, innovative, and customer-centric. **Superior Fence & Rail** is an industry leader with multiple locations across the United States. We will be opening the **first location** in Oregon and SW Washington June 2023. This is a ground up opportunity. We strive to be the largest and most professional fence company in Oregon and SW Washington.

### **Essential Functions:**

- Main responsibilities include, but are not limited to, on-site supervision of fence installer crew at job sites; building fences around a property and ensuring the crew takes care in construction and safety. Lead installer will also supervise practices of crew and provide and ensure exceptional customer service to clients. Oversee the entire fence installation to ensure that the install matches the given contract to ensure exceptional overall experience by the customer.
- Work consists of building all types of commercial and residential fencing including vinyl, aluminum, wood and chain-link. Work hours are Monday to Thursday from 7:00am-5:00 pm with paid lunch. Fridays (as needed). Some travel may be required. Some jobs may be prevailing wage.
- Complete pre-departure trucks/trailer inspection to ensure that the crew is supplied with proper tools and materials.
- Through general instruction, assign and supervise the crew with tasks associated with the fence installation.
- Establish the locations for the fence and gather information needed to ensure that there are no conflicts with utilities in the area.
- Ensure instructions, drawings and/or specifications are interpreted and followed correctly.
- Properly instruct and supervise the crew regarding safety and appropriate operation of equipment and supplies while on the job site.
- Maintain order and professionalism of installers and respond immediately to employee issues and customer needs. Provide supervisor with regular updates as needed and report all incidents to the appropriate supervisor immediately.
- Complete all administrative tasks as assigned; including, but not limited to completing disciplinary action when needed and completing weekly assessments on your crew members.
- Interacts with customers in a pleasant and professional manner.
- Perform other duties as assigned.

### **Skills and Experience:**

- Previous experience is desirable
- Previous management or leadership experience is desirable

- Skilled in verbal and written communications
- Must be able to read plans, follow verbal instructions and obey applicable safety regulations
- Must have a valid driver's license
- Must consent to a background check and drug screening
- Ability to work independently
- Ability to learn Superior Fence and Rail policies and procedures
- Candidate must have a positive attitude with excellent customer service skills
- Candidate must be punctual and dependable

**Job Type:** Full-time

**Pay:** \$30.00 - \$35.00 per hour

**Benefits:**

- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Referral program
- Vision insurance
- Schedule:
- 10 hour shift
- No weekends

**Ability to commute/relocate:**

Clackamas, OR 97015: Reliably commute or planning to relocate before starting work (Required)

\*\*If you are interested in a Superior Fence and Rail Installer Lead, please apply directly at

**<https://fencingportlandmetro.bamboohr.com/careers/23>**

*"We are an equal opportunity employer All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status."*