

## Supported Employment Community-Based Volunteer

Community-Based Volunteer work allows participants to develop and strengthen soft skills necessary to be successful in integrated, competitive employment by participating in volunteer work. Our team provides on-site support in individual or group settings to assist individuals to adapt to routines, acquire work habits, adjust to workplace demands and understand job expectations. Volunteer sites serve as educational opportunities and a training site to prepare for future employment.

## **Our Role and Responsibilities**

- Train volunteers to follow directions, attend to task, multi-task, complete tasks, problem-solve, work safely, increase productivity, adapt to work routines, and carry out assigned duties
- Help acquire appropriate attitudes and habits
- Adjustment to the demands of the workplace, including stress management techniques
- Instruct to adhere to generally accepted workplace policies, conduct and dress
- Develop communication skills with supervisors, coworkers and customers

## **Expectations of the Volunteer Site**

- Provide opportunities to discover, explore and experience a variety of prevocational and employment-related endeavors
- Assign meaningful tasks in integrated community setting
- Give honest feedback to Catholic Charities Community Services to further develop the individual's employability skills
- Promote integration and inclusion through full, equal participation with all employees in the workplace