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CITY OF CHULA VISTA

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City Approves Project Labor Agreement for Certain Projects

The Chula Vista City Council has approved the City's first-ever Project Labor Agreement with the San Diego Building and Construction Trades Council, AFL-CIO and other local unions.



Project Labor Agreements (PLAs) are collective bargaining agreements between building trade unions and contractors. They govern terms and conditions of employment for all craft workers—union and nonunion—on a construction project.

The City PLA applies to all City capital improvement projects with an estimated construction cost of $1 million or greater. Additionally, developers of projects constructed on City-owned property with a construction cost of $1 million or more or subsidized housing projects receiving $5 million or more in City or Housing Authority funds also are required to enter into a PLA.

Through the establishment and stabilization of wages, hours, and working conditions for workers employed on these projects, as well as dispute resolution methods, the City expects timely, safe and economical completion of City projects. Other PLA goals include prioritizing projects employ at least 50 percent of the local workforce and at least 30 percent of employees be disadvantaged workers. Disadvantaged workers include veterans, former foster youth, custodial single parent, formerly incarcerated and more. These PLA goals additionally help support sustainable carriers in the building and construction industry for the community.

The PLA has an initial term of five years with an optional five-year extension, for a total maximum term of 10 years.