



The German American Chamber of Commerce skills initiative in New Jersey is debuting their first *Train the Trainer* Seminar.

Trainers need practical skills to transfer their knowledge and ensure effective learning -- and that is where this seminar comes into play. This 4-day seminar is designed to help trainers communicate and train more effectively. Partner and friend, John Sarno, of the Employers Association of New Jersey, will be hosting the seminar that will take place July 23-July 26. To learn more about the seminar please contact Alexandra Hoffmann at ahoffmann@gaccny.com.

The training promotes equips a skilled worker with the knowledge and practice to become a mentor to an individual when passing on a skill. Although this seminar will include role play scenarios of mentoring apprentices, the course is inclusive to any profession.

GACC NY representative, Matthew Allen, always uses the example of teaching his young kids how to tie their shoes. "You may be able to tie your shoes with your eyes closed, but if you've ever tried to describe the process, you realize teaching is a skill all of its own," he says.

The GACC Midwest were the first of the GACCs to develop the German-based course in the US. The seminar has received much recognition over the past few years, and we are excited to bring this course to New Jersey.

Doing and teaching are distinct skills, and an expert is not always a great teacher. Even if the conditions for learning are great in a company, if trainers don't have practical tools and techniques on hand to transfer their knowledge, a huge amount of money and resources can be wasted.