

<p style="text-align: center;"><b>St Mark's Anglican Church NOTL</b>  <b>2020 VISION GOALS AND PRIORITIES TO 2023</b></p>					
<b>Vision and Mission</b>	<p><i>Honouring our Past, Securing our Future, Celebrating our Faith</i></p> <p><i>To celebrate and share the generous gifts of God, the sacrificial love of Jesus and the creative powers of the Holy Spirit.</i></p>				
<b>Core Values</b>	Appreciation of history revealing God's actions through noble men and women High qualities of expression through music, art and the spoken word Hospitality and connections with the wider community Progressive views on interpretations of the bible and church mission Socially aware and conscious of the needs of others				
<b>Resources and capabilities</b>	Many retired and semi-retired parishioners with many skills and experiences Land and buildings for hosting services, events and receptions Venue with instruments and acoustics for worship, concerts, performances Honouring the dying and the departed with care and cemetery World-class local offerings, amenities and organizations				
<b>Three year goals to 2023</b>	Maximizing the potential we have for ministry to a retirement community, to the diversity of households in the surrounding region, and to providing leadership for parishioners as a progressive parish church in the Niagara region.				
<b>Top Priorities from 2020 Vision</b>	<b>Managing differences and diversity within Anglican polity</b>	<b>Engaging newcomers in the life and work of the parish</b>	<b>Providing leadership and renewal for committed parishioners</b>	<b>Forming small groups for study, learning and spiritual growth</b>	<b>Stewarding our resources rightly and in the service of others</b>
<b>Champions/ Lay leaders</b>	Jane De Munnich	Steve Hinchliffe	Joan Bourk	David Elkins	Corporation
<b>Mission Action Plans to meet 2023 goals (See appendices for details)</b>	<ul style="list-style-type: none"> <li>- develop clear mission statement covenant</li> <li>- deepen relationships through retreats, trips and working together</li> <li>- two workshops, case studies faith based reconciliation</li> <li>- better understanding personality differences</li> </ul>	<ul style="list-style-type: none"> <li>- work with greeters to identify and attract</li> <li>- ensure website and communications are accessible</li> <li>-newcomers team to ensure follow up within two weeks</li> <li>- learn from diocese and others</li> </ul>	<ul style="list-style-type: none"> <li>- update skills database</li> <li>- develop mentoring program</li> <li>-continue with position descriptions, policies and safe church</li> <li>- connect with stewardship for upgrading of time talent and treasure</li> <li>- utilize diocesan and other church programs for leadership</li> </ul>	<ul style="list-style-type: none"> <li>- build on success of Dr Brown and other adult courses</li> <li>- meetings with guilds and groups to learn more</li> <li>- develop neighbourhood groups for fellowship</li> <li>- reestablish women's group and expand men's Wednesday communion</li> <li>- retreats and trips for outreach and learning</li> <li>- Launch REVIVE program</li> </ul>	<ul style="list-style-type: none"> <li>- develop stewardship team for annual, endowment and planned giving</li> <li>- strengthen HPF with long term goals and donors</li> <li>- build on Friends of the Cemetery, Friends of the Rectory, establish Friends of the Choir and music</li> <li>- commit to two significant outreach projects</li> </ul>
<b>Evaluation Methods</b>	<ul style="list-style-type: none"> <li>- surveys for feedback</li> <li>- 2 workshop</li> </ul>	<ul style="list-style-type: none"> <li>- goal of 12 newcomers engaged year</li> </ul>	<ul style="list-style-type: none"> <li>- PC and Corp to monitor</li> </ul>	<ul style="list-style-type: none"> <li>- Developmental netal evaluation (see McConnell)</li> </ul>	<ul style="list-style-type: none"> <li>- active and professional donor program</li> </ul>

