

DOI: Planning for the Next 100 Years

Objectives:

Address President's Executive Order 13781 on Reorganization

- Reduce administrative redundancy and jurisdictional and organizational barriers to citizen service
- Share resources more effectively
- Devote a greater percentage of our budget to the field
- Improve coordination among federal, state and local agencies
- Facilitate joint problem-solving and effective decision-making
- Make more decisions at the region, fewer in Washington DC
- Better stewardship
- Increasing responsibility, resources, personnel and authority in the field

Current DOI Operations:

DOI touches more people, in more ways, than any other organization in the Executive Branch

- 2,400 operating locations
- 70,000 employees
 - 16% of DOI employees are retirement eligible today
 - 40% of DOI employees are retirement eligible in 5 years
- 610,000 volunteers

Organizational Challenges:

- Coordination challenges across agency jurisdictions
- Coordination challenges across departments
 - FWS Trout
 - NMFS Salmon
- Overlapping organizational structures
- Unnecessary bureaucracy in DC and Denver
- Heavy visitor use
 - 500 Million DOI Visitors
 - 320 Million NPS site visitors

Unified Regions:

Why?

- Focuses regional managers on a shared geography
- Improves coordination and communication
- Increases efficiency
- Lowers costs
- Leverages available expertise across bureaus

- Promotes teamwork
- Facilitates local multi-agency partnerships
- Better stewardship
- Increases authority, resources, and staff to the field
- Focuses on local and regional issues and infrastructure improvements

What this would accomplish:

- Improve federal land and water management
- Unified regions to facilitate mission delivery
- One-stop services for public
- Enhanced partnerships among federal, state, tribal and local agencies
- Reduce conflict across jurisdictional boundaries
- Demonstrate the courage of Roosevelt to organize for a better public lands future

Next Steps:

- We are consulting with Congress, tribes, and state and local partners and other stakeholders on launching the unified regions in FY18
- Continuing to consult with employees
- Seeking employee help to capture the benefits of this approach and avoid pitfalls