The path back: practical return-to-work training for workplaces

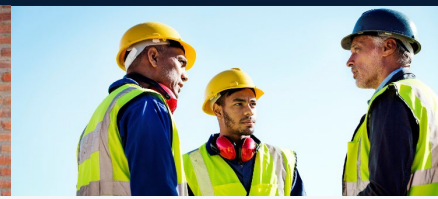
Evidence-informed guidance for supporting recovery, accommodation, workplace safety, and successful reintegration

All proceeds to
De Novo Treatment Centre

Presented by:

Toronto Regional Labour-Management Health and Safety Committee
Provincial Building & Construction Trades Council of Ontario
De Novo Treatment Centre





Why participate?

The first few weeks after a worker returns to work from addiction treatment or a mental-health-related absence can shape recovery, safety, and job stability.

This interactive workshop with the Provincial Building and Construction Trades Council of Ontario and De Novo Treatment Centre provides practical tools for real return-to-work decisions.

Group activities | Guided discussions | Detailed case study | Scenario decisions

Leave with tools you can immediately use to strengthen recovery at work and build safer, healthier workplaces.

What you'll practise

- Accommodation and duty to cooperate
- Safety, privacy, and confidentiality
- Early-stage return-to-work planning
- Scenario decisions through a case study

Presenters



Michael Varieur, RM, MN
Executive Director
De Novo Treatment Centre



Carmine Tiano
Director, Occupational Services
Ontario Building Trades

Event details

Date
Friday, December 11, 2026

Time
8:30 a.m. to 4:00 p.m.
Registration opens at 8:00 a.m.

Location
IHSA
21 Voyager Court South
Etobicoke, ON M9W 5M7

Price
$50.00
(including a hot lunch)

Click here to register now.

Email IHSA for information and assistance:
lmadmin@ihsa.ca

Scan to register

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Support recovery. Strengthen workplaces. Change lives.