

Report for the Labour-Management Network July 2025

Monthly Statistics –

Reporting Month	Fatalities	Critical Injuries	Total
May 1 – May 31, 2025	0	24	24
May 1 – May 31, 2024	3	24	27

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
Jan. 1 – May 31, 2025	6	137	143
Jan. 1 – May 31, 2024	7	151	158

Helping you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing re-shoring](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

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Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 1 – Senior Manager's Comment

In construction, safety isn't just a policy—it's a way of working. Every task we take on, from operating heavy equipment to handling materials, comes with risks. That's why building a strong health and safety culture on site is so important.

The habits we develop on the job—like wearing PPE, using tools correctly, staying alert, and following safe lifting techniques—help prevent injuries and keep projects running smoothly. When workers are healthy and focused, they're less likely to get hurt and more likely to perform at their best.

We all want to avoid downtime caused by illness or injury. Encouraging good health and safety practices among our crews helps reduce lost time and keeps everyone on track. A well-rested, well-fueled, and safety-conscious team is a productive team.

As the busy season ramps up, let's keep safety front and center. Whether it's a quick reminder during a morning huddle or a full safety talk, every effort counts. Let's look out for each other and make sure everyone goes home safe at the end of the day.

While you're out and about, consider supporting local farmers and businesses by choosing Ontario-grown produce, meats, and other homegrown products. It's a great way to stay healthy and help keep our economy strong.

For more tips and resources, check out:

- [Foodland Ontario](#)
- [Ministry of the Environment, Conservation and Parks](#)
- [Canada's Healthy Living Guide](#)

**Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program**

Ontario 



Sincerely, Francois Malette

A/Senior Manager
Construction Health and Safety Program
Occupational Health and Safety Branch
Ontario Ministry of Labour, Immigration, Training and Skills Development

Section 2 – What's New

Ontario introduces seventh Working for Workers Act

The Ontario government introduced the Working for [Working for Workers Seven Act, 2025](#), which builds on the previous six *Working for Workers* acts with a suite of 18 new proposed measures that will, if passed, protect Ontario workers and the economy in the face of U.S. tariffs and create safer workplaces for a stronger workforce.

In addition to [protecting workers on construction sites by requiring automatic external defibrillators \(AEDs\)](#) and [helping workers access skills training faster by cutting red tape for Skills Development Fund Capital projects](#), this package would also enhance protections against job scams for prospective job seekers and expand entitlements for workers to provide better support in the event of layoffs.

The full list of proposed changes in *Working for Workers Seven Act, 2025*, can be [read here](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

Section 3 – Court Bulletins

Workplace Fatalities Result in \$225,000 Fine for Hamilton-Based Company

Convicted: John Kenyon Limited, 54 Munroe Street, Hamilton, Ontario, a siding design and installation company.

Location of Workplace: Stelco Lake Erie Works, 2330 Regional Road 3, Nanticoke, Ontario.

Description of Offence: Two workers were fatally injured when the defendant failed to take the reasonable precaution to ensure the workers were not performing work on a quench tower while the quenching process took place, contrary to [section 25\(2\)\(h\)](#) of the *Occupational Health and Safety Act*.

Date of Offence: April 25, 2023

Date of Conviction: March 3, 2025

Penalty Imposed:

- Following a guilty plea in the Ontario Court of Justice, Cayuga, John Kenyon Limited was fined \$225,000 by Judge Joseph De Filippis. The Crown Counsel was Dan Phelan.
- The court also imposed a 25 per cent victim fine surcharge as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

Background:

- At Stelco's Lake Erie Works, coke is produced in an oven and transported by a rail and trolley system to a quench tower. Coke is a fuel source and an agent to convert iron ore into molten iron in a blast furnace. The quench tower at the facility is a metal structure approximately 120 feet tall that acts as a chimney to direct steam produced during the quenching process, when water is poured onto hot coke in the trolley car.

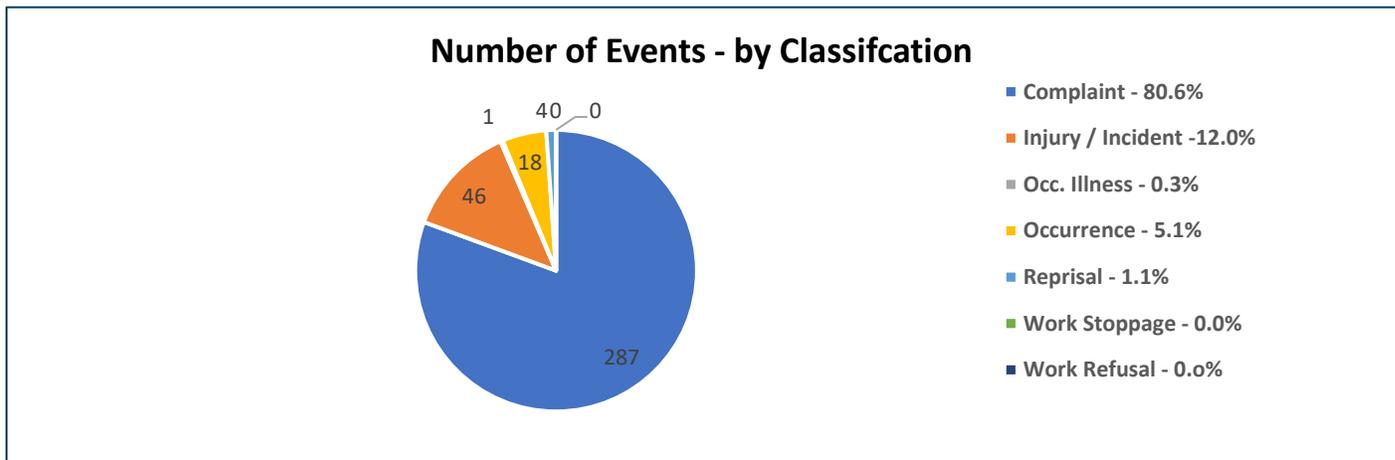
- During siding replacement work on the quench tower undertaken by Kenyon, the coke oven remained in operation with the trolley car automatically transporting hot coke to the tower. For every quench, the Kenyon workers would ensure their safety by moving the boom lift used in the siding work a safe distance away.
- On the day of the incident, two workers were in the basket of the lift approximately 40 feet off the ground. Two other workers at ground level assisted by signalling when the workers in the boom lift needed to move away from the tower.
- As the coke oven operation started, the Kenyon workers acknowledged a signal by the ground crew but did not move the boom away as warned. They still did not move the boom after a second signal.
- The ground workers did not engage the emergency controls to move the basket away from danger. When the trolley car automatically parked itself at the base of the tower, the ground crew began shouting to the boom lift workers to get the basket away from the tower and sounded a horn.
- After 30,000 gallons of water poured onto the hot coke in the trolley car, steam rose up the quench tower and escaped through the gap in the external wall being worked on. This resulted in fatal injuries to the two workers on the lift.
- An investigation by the Ministry of Labour, Immigration, Training and Skills Development determined that Kenyon did not ensure that its workers followed the Stelco safety procedure correctly. The two deaths would have been avoided if the workers had made sure to move the basket away from the quench tower at the first signal.

Court Bulletins can be found here: <https://news.ontario.ca/en>

Section 4 – Enforcement Trends – May 2025

MLITSD Construction Inspectors conducted **2,000** field visits during the month of May 2025 resulting in **4,585** orders and requirements, which includes **419** Stop Work Orders accompanied by **672** Time Unknown Orders.

Of the total number of field visits, Construction Inspectors responded **436** initial events, with **144** follow up visits. The breakdown of initial events is as follows:



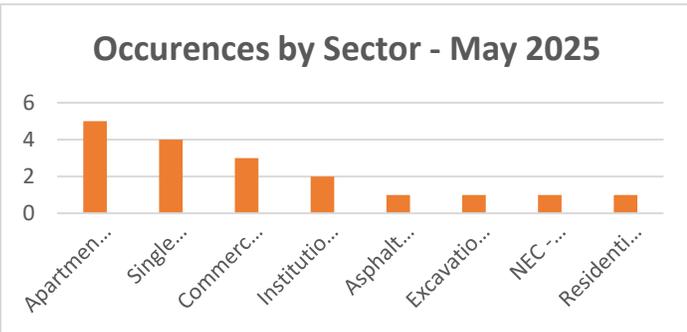
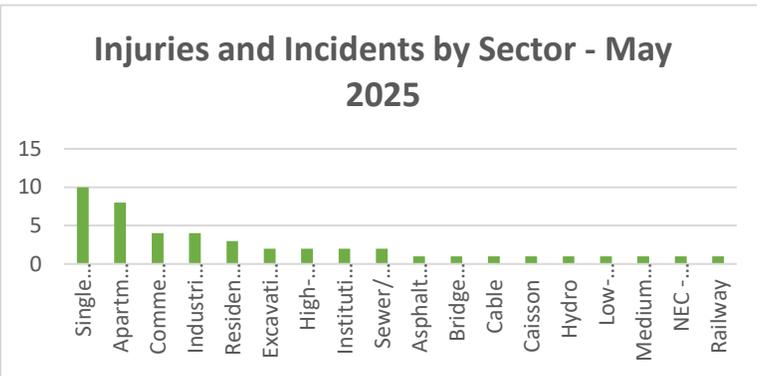
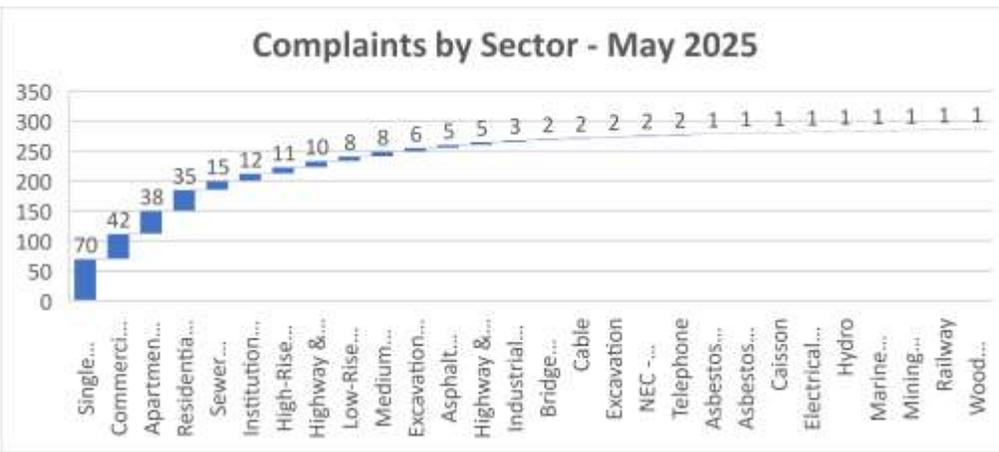
2025 – 2026 Campaign

May 2025

Field Visits – 638

Workplace Sector	Field Visits
Single Family Housing	371
Residential Building Construction	92
Apartment & Other Multiple Housing	54
Low-Rise (less than 4 storeys)	36
Commercial Building Construction	27
Medium-Rise (4 to 9 storeys)	11
All Other Sectors	47

Contravention	Orders	
Fall Protection	431	
PPE (excluding fall protection)	302	
Scaffold	177	
Stairs and Landings	142	
Ladders	114	
Emergency Management	92	
Housekeeping	79	
Access and Egress	77	
Hygiene	54	
Equipment, General	54	
SUB-TOTAL	1522	80.7%
All other sections	364	19.3%
TOTAL	1886	100.0%



Trend Concern:
January 1 – April 30, 2025 had 5 reprisal events in construction; May 2025 alone had 4 reprisal events.

Section 5 – Critical Injuries & Fatalities

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2025 May	2025 January 1 – May 31
Critical	24	137

Injury Type	2024 May	2024 January 1 – May 31
Critical	24	151

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

Critical Injuries - Year to Date 2025

	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	May 1, 2025	Toronto	Hydro	Worker	Worker fell off deck of boom truck onto ground fracturing leg.	Fall – from equipment
2	May 1, 2025	Ottawa	Apartment & Other Multiple Housing	Worker	Worker lost consciousness while carrying material up scaffold.	NEC - Construction
3	May 2, 2025	London	Industrial	Worker	Worker fell approximately 2 metres from a	Fall – from ladder

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					fixed vertical ladder and suffered fractured wrist.	
4	May 4, 2025	Markham	Commercial	Rofer	Worker fell while descending a ladder suffering a fractured ankle	Fall – from ladder
5	May 7, 2025	Napanee	Apartment & Other Multiple Housing	Drywaller	Worker lost balance and fell approximately 1.2 metres off a scaffold suffering a fractured femur.	Fall – from scaffold
6	May 8, 2025	Toronto	Commercial	Gas fitter	Worker fell off ladder and suffered a skull fracture and broken ribs.	Fall – from ladder
7	May 8, 2025	Sarnia	Commercial	Utility locator	Worker stepped into hole and fell to the ground suffered a fractured leg.	Fall – same level
8	May 9, 2025	London	Industrial	Steel deck installer	Worker fell approximately 10 metres from steel decking onto ground suffering broken ribs, broken pelvis, punctured lung	Fall – from steel roof decking

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					and loss of consciousness.	
9	May 9, 2025	Toronto	Single family housing	Worker	Fell from ladder resulting in loss of consciousness.	Fall – from ladder
10	May 13, 2025	Gooderham	Single family housing	Rofer	Worker fell off roof approximately 6 metres and suffered fractured arm, collapsed lung and other internal injuries.	Fall – from roof
11	May 13, 2025	Brantford	Apartment & Other Multiple Housing	Hollow Concrete Slab Rigger	Worker fell off flat bed trailer and suffered fractured ankle and wrist.	Fall – from equipment
12	May 14, 2025	Napanee	Apartment & Other Multiple Housing	Worker	Worker tripped and fell while descending stairs suffering fractured wrist	Fall – from stairs
13	May 16, 2025	St. Thomas	Sewer & Watermain	Worker	Worker suffered fractured ankle when large piece of clay rolled into trench box and struck worker.	Struck by - material
14	May 20, 2025	Windsor	Caisson	Worker	Worker slipped and fell suffering fractured wrist	Fall – from stairs

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
15	May 22, 2025	Toronto	Apartment & Other Multiple Housing	Worker	Worker suffered fractured arm when struck by shoring jack being removed.	Struck by - material
16	May 23, 2025	Ottawa	Rail	Worker	Worker fell to the ground and suffered fractured arm.	Fall – same level
17	May 23, 2025	Markham	Bridge	Concrete Formworker	Sheets of plywood fell off pile and struck worker suffering fractured wrist.	Struck by - material
18	May 26, 2025	Clarington	Single Family Housing	Framer	Worker fell through opening to floor below suffering internal bleeding and head trauma.	Fall – from height
19	May 27, 2025	Clarington	Single Family Housing	Rofer	Fell from roof approximately 9-12 metres and suffered life threatening injuries.	Fall – from height
20	May 27, 2025	Mississauga	Bridge	Worker	While carrying sheet of plywood, worker fell to ground suffering fractured leg.	Fall – same level

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
21	May 27, 2025	Petrolia	Institutional	Concrete worker	Worker fell off back of concrete truck and suffered fractured leg.	Fall – from equipment.
22	May 28, 2025	North York	Institutional	Worker	A pallet of tiles fell onto worker causing a fractured leg.	Struck by – materials.
23	May 29, 2025	Milton	Single Family Housing	Worker	Worker rolled his/her ankle and suffered fracture.	Fall – same level
24	May 31, 2025	Hamilton	Single Family Housing	Taper	Fell less than one metre from ladder/bench struck head and lost consciousness.	Fall – from ladder.

Fatality Summary – May 2025

Injury Type	2025 May	2025 January 1 – May 31
Fatal	0	6

Injury Type	2024 May	2024 January 1 – May 31
Fatal	3	7

	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
6	April 20, 2025	Ottawa	Single Family Housing	Foundation Cribbing and Installation	Workers sustained fatal injuries after being crushed by material	Struck by - Material
5	March 19, 2025	Niagara Falls	Apartment and Other Multiple Housing	Roofer	Worker sustained fatal injuries when his aluminum ladder contacted an energized line while lowering the ladder	Electrocution
4	February 27, 2025	Kynoch	Hydro	Technician (59 Yrs. Old)	Worker sustained a fatal injury after being struck by bulldozer	Struck by - Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
3	February 3, 2025	Ottawa	Apartment and Other Multiple Housing	Labourer (32 Yrs. Old)	Worker fell through a floor opening, approx. 30ft, succumbing to his injuries	Fall – From Height
2	January 24, 2025	Goderich	NEC – Construction (Wind Turbine)	Crane Apprentice	Worker sustained fatal injuries after being struck by a skidsteer	Struck by - Equipment
1	January 6, 2025	Burlington	Single Family Housing	Roofer (Age:20)	Worker fell from a roof on Dec. 31, 2024, succumbing to his injuries on Jan. 6, 2025	Fall – From Height

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

