

Automated External Defibrillator (AED) for construction projects reimbursement program

AED legislation (the short version)



Starting Jan 1, 2026, constructors on certain Ontario construction projects must have a Health Canada-licensed AED on site, with specific accessories, signage, inspections, and a person trained in CPR/AEDs on site while work is underway.

The requirement comes from **O. Reg. 157/25: Construction Projects under the Occupational Health and Safety Act (OHSA)**.

Separate from the regulation itself, the Ontario government passed a reimbursement program via **Bill 30 – Working for Workers Seven Act, 2025**, which would give WSIB authority to reimburse some AED costs for constructors.

AED for construction projects reimbursement program

What is it?

The Automated External Defibrillators for Construction Projects Reimbursement Program, as outlined in Bill 30, seeks to improve safety on construction sites by offering financial assistance for purchasing Automated External Defibrillators (AEDs) at qualifying locations.

By reducing the cost barrier, the program intends to promote broader use of this critical life-saving device throughout the construction industry.

Who's eligible?

Constructors would be reimbursed up to \$2,500 to offset costs for one (1) AED per project where:

- They have an active WSIB account,
- There's a trained first aider on site when work is underway,
- There are 20 or more workers regularly on site, and
- The project is expected to last for at least three (3) months.

Reimbursement is limited to one AED per qualifying construction site. However, there is no limit to the number of reimbursements a constructor can receive, provided each claim meets all eligibility criteria for a distinct qualifying project.

The program will not cover ongoing costs to maintain the AEDs, or operator training.

Decisions related to AED reimbursements program are not appealable.

What you need to know

When is the reimbursement application period?

Applications for reimbursement will be accepted from January 1, 2026, to June 30, 2027.

Can I purchase an AED in advance?

Yes. Purchases made after July 1, 2025, are eligible for reimbursement if you apply between January 1, 2026, and June 30, 2027.

How do I apply for reimbursement?

Starting January 1, 2026, download and complete the AED reimbursement request form, then submit it through your WSIB online services account.

Can I request reimbursement for multiple qualifying construction sites?

Yes, you may apply for reimbursement for one AED per qualifying construction site by submitting a separate form for each site.

Which AEDs qualify for reimbursement?

Only AEDs approved by Health Canada qualify for reimbursement.

Where can I go for more information?

Visit our website at www.wsib.ca/AED or email us at AED_Reimbursements@wsib.on.ca