

Report for the Labour-Management Network December 2023

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
October 1 – 31, 2023	1	37	38
October 1 – 31, 2022	2	32	34

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
2023 Jan. 1 – October 31	12	290	302
2022 Jan. 1 – October 31	14	314	328

[Helping you achieve compliance on construction projects and window cleaning operations](#)

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 1 – Senior Manager's Comment

Project owner or Constructor/Employer?

Constructors and employers have some extensive responsibilities on any project. Generally they have the duty to follow the Act and the regulations, but notably they must take every precaution reasonable in the circumstances for the protection of a worker, provide information, instruction and supervision to a worker and they must appoint a competent supervisor to supervise the project and/or work. There are obviously numerous other responsibilities, but by contrast a project owner has very few and they primarily focus on the need to inform constructors and employers of the existence of designated substances on a project. Provided all parties respect the boundaries of each other's responsibilities the roles remain clear. But when they don't, a project owner can become a constructor or employer on the project.

The OHSA assigns roles to each party and these roles are designed to enable the workplace parties to effect occupational health and safety in a way that protects workers given the specific workplace needs. These roles are set up in a hierarchical way to ensure the correct level of authority directs the work in accordance with the assigned duties. The expectation is that the constructor coordinates and directs the work of one or more employers on a project and provides competent supervision to ensure all aspects of a project operate within or above the Act and applicable regulations. An employer has similar duties, but they are specific to the work they have been contracted to do with less of an emphasis on the project as a whole.

When a project owner extends their role beyond quality control/quality assurance and starts to direct a part or all of the work, they undermine the role of the existing constructor and potentially that of the employers and can easily become either the constructor or employer.

The MLITSD document entitled "Constructor Guideline" outlines the roles of a constructor and a project owner and clearly identifies where a project owner should not stray should they wish to remain the project owner only.

As a reminder, should a project owner observe or become aware of a health and safety issue on a project they can address the issue with the constructor, to which they have contracted with, to have the issue resolved. But, by directing work through either hiring another company or directing the constructor's or employer's workers directly they run the risk of undertaking work on the project and potentially becoming a constructor or employer. Providing clear instructions about the scope of interaction and the procedures for reporting health and issues can help avoid situations where a project owner could inadvertently become a constructor or employer.

Project owners are encouraged to seek legal counsel if they are unsure of where the role of QA/QC ends and where undertaking all or part of the project begins.

Sincerely, Brian Barron

Senior Manager

Construction Health and Safety Program

Occupational Health and Safety Branch

Ontario Ministry of Labour, Training and Skills Development

Section 2 – What's New

[Ontario to ban requirements for Canadian work experience in job postings](#)

The Ontario government will soon introduce legislation that, if passed, would make it the first province in Canada to help even more internationally trained immigrants work in the fields they've studied in by banning the use of Canadian work experience as a requirement in job postings or application forms. This change would help more qualified candidates progress in the interview process and follows [historic legislation](#) to prohibit regulated professions from requiring discriminatory Canadian work experience requirements in licensing for more than 30 occupations, which comes into effect December 2023.

[Learn more](#)

[Ontario to require employers to disclose salary ranges and AI use in hiring](#)

The Ontario government will soon introduce legislation that, if passed, would require employers to include expected salary ranges in job postings, giving workers more information to make informed decisions in their career search. In addition, the legislation would make Ontario the first jurisdiction in Canada to require businesses to disclose if artificial intelligence (AI) is used during their hiring process.

[Learn more](#)

[New Workplace Naloxone Program training providers](#)

The ministry has expanded workplace access to naloxone training by partnering with six new program providers under the [Workplace Naloxone Program](#).

[See the full list of providers](#) | [Learn about naloxone in the workplace](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

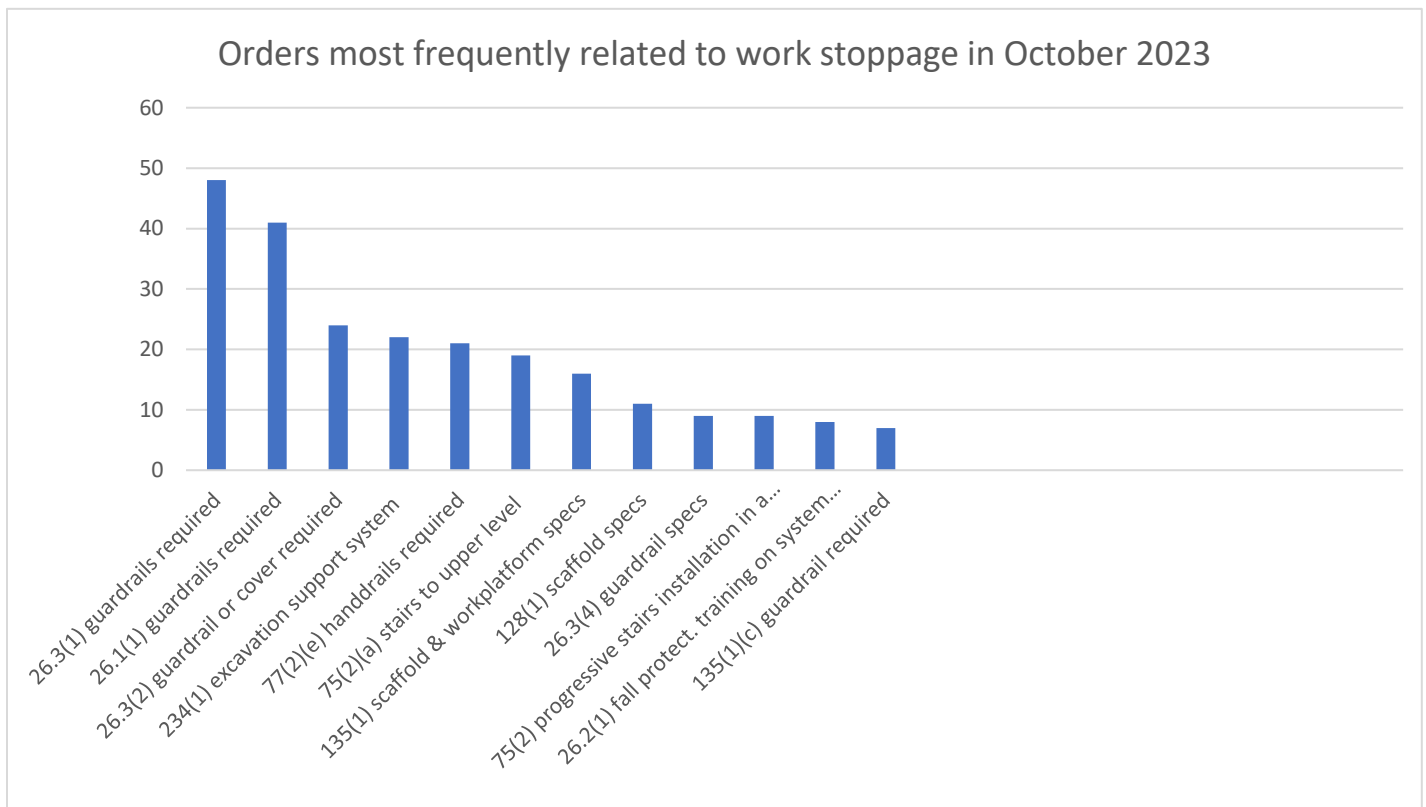
Section 3 – Court Bulletins

There was no new construction related court bulletin to report this month.

Court Bulletins can be found here: <https://news.ontario.ca/en>

Section 4 – Enforcement Trends – October 2023

MLITSD Construction Inspectors conducted 1,587 field visits at 1,277 workplaces during the month of October 2023. They responded to 499 **events*** throughout the province during that month and issued **339 Stop Work Orders****. Of those, 185 were issued during a pro-active inspection and 154 were issued during an investigation stemming from an event.



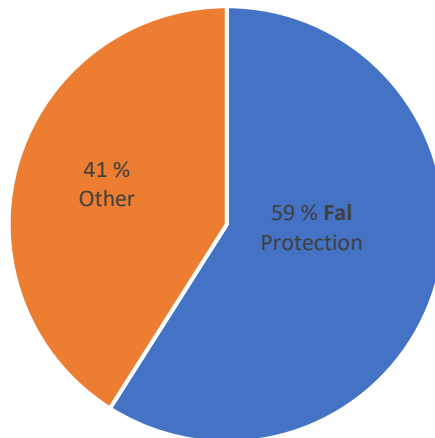
*Events consist of complaints, work refusals, critical injury, fatality, an occurrence, or injury as prescribed

**A stop work order is issued where imminent danger is observed at the time of inspection requiring the work to be stopped until the appropriate remedial action can be taken to make the situation safe for workers to work.

64 % of all Part 1 tickets issued by MLITSD Construction Inspectors in October 2023, were in relation to either a **lack, or inadequate use, of fall protection equipment.**

Since Jan. 1, 2023, and up till October 30, 2023, 59 % of all Part 1 Tickets issued by construction inspectors have been for these same fall hazard related contraventions.

Part I tickets issued since Jan. 2023 - till October 31st 2023



Other contraventions where Part 1 Tickets were issued include all other requirements within O. Reg 213/91

Section 5 – Critical Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023 October	2023 January 1 – October 31
Critical	37	290

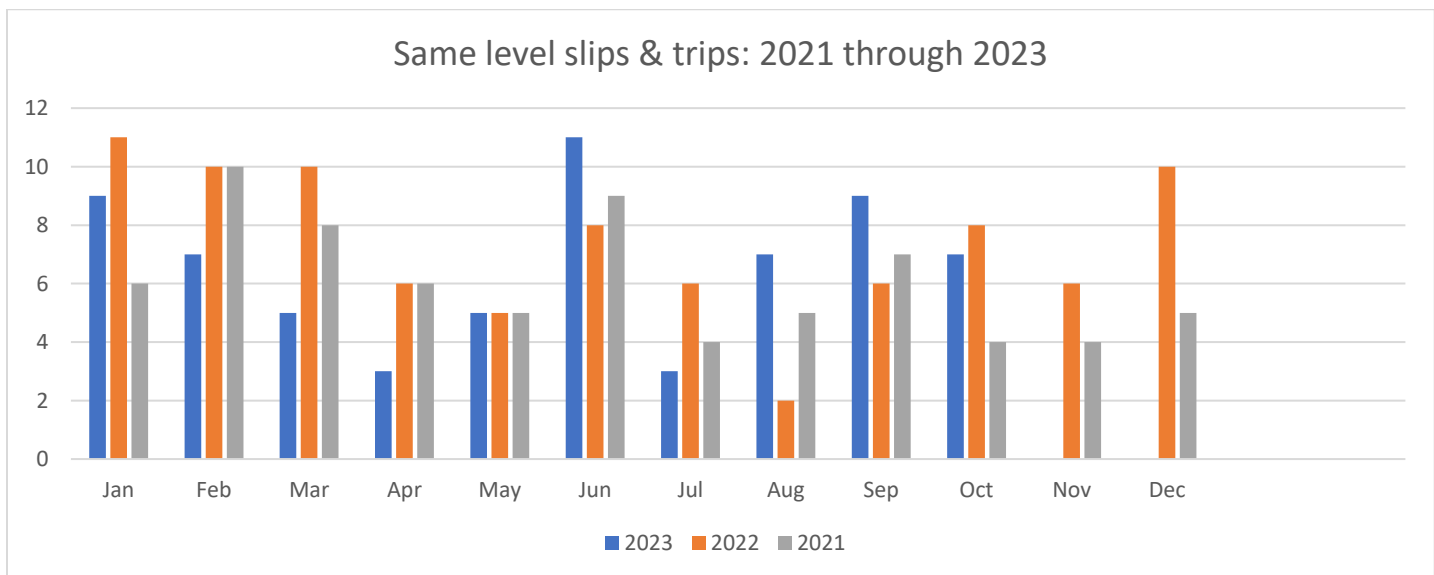
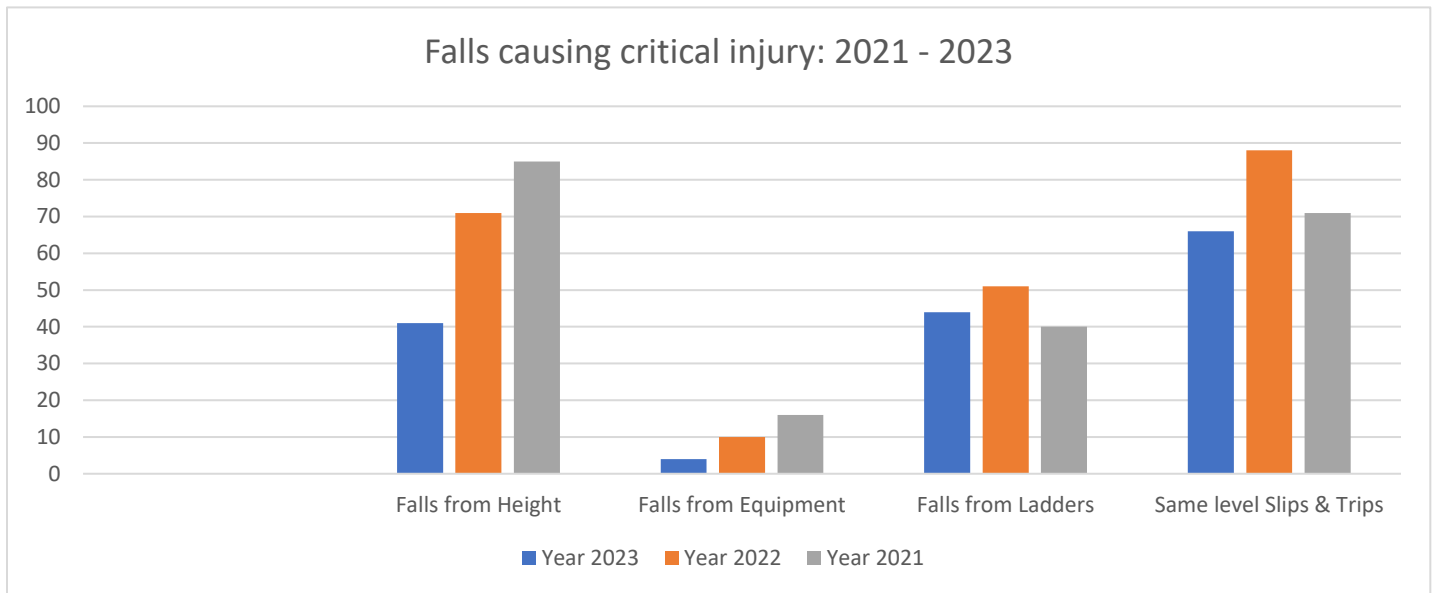
Injury Type	2022 October	2022 January 1 – October 31
Critical	32	314

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

Total Year-to-Date (October 31st) Critical Injuries 2023: 290

2023 JAN TO OCT 31 CRITICALS	RESS	INST	RESN	INDU	ROAD	EXCA	COMM	NECC	RAIL	POW	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIN	MARI	PAV	GAS	MINP	PIPE	CAIS	TOTAL	
Falls from Heights	25	3	9	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41
Falls From Equipment	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	4
Falls from Ladders	12	2	16	2	0	0	7	0	1	0	0	1	2	1	0	0	0	0	0	0	0	0	0	0	44
Same level slips and trips	9	1	24	7	1	0	11	0	2	0	1	3	2	0	1	0	0	0	0	1	1	1	1	1	66
Struck by equipment	5	2	11	4	3	1	5	1	1	0	0	1	2	3	2	0	0	0	4	0	0	0	0	0	45
Struck by material	2	2	12	4	2	1	5	0	3	0	1	0	3	0	1	0	0	0	0	0	0	0	0	1	37
collapse of structure	6	1	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14
Electrical Contact	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Excavation Collapse	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	9	3	5	1	0	1	10	0	1	0	0	2	2	0	1	0	1	0	0	0	1	0	0	0	37
TOTAL	68	15	85	21	6	4	40	1	8	0	2	7	11	5	5	1	1	0	4	1	2	1	2	290	

Focus on Falls: Emerging Trends



Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



Critical Injuries Total for October 2023: 37

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
1	2-Oct-23	Kingston	RESM	Worker		Worker suffered a metacarpal fracture when the chain they were using to hook a workplatform to a crane struck their hand.	STRUCK BY
2	2-Oct-23	Terrace Bay	ROAD	Worker		Worker carrying out drilling injured the tips of two fingers on his left hand when the hand was caught in the jaws of a breakout wrench.	STRUCK BY
3	3-Oct-23	Ottawa	RAIL	Worker		Worker critically injured when hit by a concrete block that slid from the forks of a close by forklift.	STRUCK BY
4	3-Oct-23	Mississauga	BRID	Worker		Worker critically injured when they fell off malfunctioning equipment.	FALL
5	5-Oct-23	FERGUS	RESM	Worker		Worker critically injured when struck by culvert pieces they were cutting.	STRUCK BY
6	5-Oct-23	Markham	RESM	Worker		Worker critically injured when their harness broke, and they fell off the roof to the ground.	FALL
7	5-Oct-23	Windsor	INDU	Worker		Worker suffered a fracture in their right elbow when they fell as their foot got trapped in pallets they were unloading.	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
8	5-Oct-23	Ajax	RESM	Worker		Worker suffered a fractured right ankle when the column they were constructing fell off stand.	COLLAPSE OF STRUCTURE
9	6-Oct-23	Ottawa	RESS	Worker		Worker critically injured when they cut their wrist with a sawmill they were using while building a fence.	STRUCK BY
10	6-Oct-23	London	COMM	Worker		Worker suffered a fracture in their left wrist when the strap attached to the skid they were throwing into disposal bin, caught the worker's lanyard causing them to be dragged along with the skid.	OTHE
11	10-Oct-23	Centre Wellington	NECC	Worker		Worker critically injured when the small articulating loader they were operating fell over their chest.	STRUCK BY
12	11-Oct-23	Toronto	RESM	Worker		Worker suffered fractured right arm when they fell 10 to 12 ft off ladder they were climbing down. ***Update for a June incident.	FALL
13	11-Oct-23	Windsor	INDU	Worker		Worker suffered broken elbows (both) when they tripped over a cable tray housing electrical wire.	FALL
14	12-Oct-23	Thornhill	RESM	Worker		Worker suffered a broken arm when they lost their balance and fell off a 6 ft ladder	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						they were working from.	
15	16-Oct-23	Courtice	RESM	Worker		Worker suffered a right ankle fracture when their foot got stuck between rebar bundles that they were unloading - causing them to fall off the trailer.	STRUCK BY
16	16-Oct-23	Ottawa	COMM	Worker		Worker hit by a vehicle that drove into construction site.	STRUCK BY
17	16-Oct-23	Pickering	INDU	Worker		Worker critically injured when the hose they were using in pressure washing a tank, blew releasing water unto the worker.	STRUCK BY
18	17-Oct-23	Vaughan	RESM	Worker		Worker critically injured when they slipped and fell 8 ft off a ladder they were climbing.	FALL
19	17-Oct-23	Concord	INST	Worker		Worker suffered a crushed hand with multiple broken bones when their hand was drawn up into the shiv of an overhead crane they were removing from an industrial establishment.	STRUCK BY
20	17-Oct-23	King	TELE	Worker		Worker suffered a broken left arm when they fell from the truck cab on the ground.	FALL
21	19-Oct-23	Newmarket	RESM	Worker		Worker suffered a fractured ankle after they tripped on an extension cord.	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
22	20-Oct-23	BRANTFORD	INST	Worker		Worker suffered a broken foot after they slipped and fell off a concrete form.	FALL
23	20-Oct-23	Beeton	SEWW	Worker		Worker critically injured when hit by the swab from a watermain they were swabbing. The swab came out under pressure and struck the worker in the face.	STRUCK BY
24	20-Oct-23	North Bay	INST	Worker		Worker suffered a fracture in their right ankle when they lost their balance and fell 6 ft to the ground while they were about to clip a rebar.	FALL
25	24-Oct-23	Corunna	INDU	Worker		Worker suffered a fractured foot when they lost control of the crane pad they were rolling under the crane they were setting up, causing the crane outrigger to hit their foot.	STRUCK BY
26	24-Oct-23	Toronto	RESM	Worker		Worker suffered fractures in the right hand when their hand got crushed between the wire and a steel pole - while running a cable from the top floor to the parking garage.	STRUCK BY
27	24-Oct-23	Thorold South	INDU	Worker		Worker suffered a fractured left foot when the forklift they were directing rolled over it.	STRUCK BY

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
28	24-Oct-23	Toronto	RESS	Worker		Worker sustained critical injuries including broken wrists and trauma to the head when they fell off the roof of a house under renovation.	FALL
29	24-Oct-23	Beaverton	RESM	Worker		Worker sustained a broken right ankle while moving a jumping jack.	STRUCK BY
30	25-Oct-23	Kitchener	RESM	Worker		Worker sustained critical injury when they tripped over a cable.	FALL
31	26-Oct-23	Bond Head	RESS	Worker		Worker fractured his right arm when they tripped and fell.	FALL
32	27-Oct-23	North York	RESS	Worker		Worker critically injured when they fell from a single house roof.	FALL
33	27-Oct-23	Toronto	RESS	Worker		Worker critically injured when they fell off the roof of a house they were working on.	FALL
34	28-Oct-23	Toronto	RESM	Worker		Worker critically injured (right arm fracture) when they fell a distance of 10 to 12 ft while climbing down a ladder.	FALL
35	30-Oct-23	North York	RESS	Worker		Worker critically injured when they fell from the roof of a single-family house under construction.	FALL
36	31-Oct-23	Whitby	COMM	Worker		Worker suffered a fractured leg when they tripped on a concrete surface of a project.	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
37	31-Oct-23	Markham	RESS	Worker		Worker suffered a fractured arm when they tripped and fell inside a single house under construction.	FALL

Section 6 – Fatal Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023 October	2023 January 1 – October 31
Fatal	1	12

Injury Type	2022 October	2022 January 1 – October 31
Fatal	2	14

Monthly Summary Report – Fatal October 2023: 1

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Total Year-to-Date (October 31st) Fatal Injuries 2023: 12

2023 JAN TO Oct 31 FATAL INCIDENTS	RES	INST	RES	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWR	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total	
Falls from Heights	4	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	6
Falls From Equipment	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Falls from Ladders	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Same level slips and trips	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Struck by equipment	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Struck by material collapse of structure	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Electrical Contact	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excavation Collapse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	0	1	2	0	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	12

Ministry of Labour, Immigration, Training and Skills Development
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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
1	14-Jan-23	Belleville	COMM	Construction of Buildings (236)	Labourer	37	Worker was working on the roof (installing metal deck) of a new building when they fell and succumbed to their injuries. They were wearing a fall protection system.
2	10-Feb-23	Brampton	INDU	Construction of Buildings (236)	Labourer	27	Worker sustained fatal injuries when the equipment they were working on fell on them.
3	22-Feb-23	Town of the Blue Mountains	RESS	Construction of Buildings (236)	Labourer	32	Worker sustained critical injuries from a fall from heights on February 22, 2023. They succumbed to their injuries on March 2, 2023.

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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
4	21-Mar-23	Bowmanville	INDU	Construction of Buildings (236)	Labourer	20	Worker suffered fatal injuries when they were struck and pinned by a metal grate.
5	18-Jun-23	Gravenhurst	INST	Construction of Buildings (236)	Labourer	30	Worker fell a vertical distance of approximately 30 ft off a boom truck. Boom truck tipped over the neighbouring backyard.
6	4- Jul-23	Flamborough	RESM	Construction of Buildings (236)	Labourer	30	Worker was electrocuted when they made contact with an overhead energized 4800 volts line, while finishing concrete.
7	15-Aug-23	Kanata	ROAD	Heavy Civil Engineering (237)	Labourer	72	Worker was fatally injured when struck by a vehicle.

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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
8	17-Aug-23	Toronto	TUNN	Heavy Civil Engineering (237)	Labourer	56	Worker sustained fatal injuries due to a fall into a tunnel drilling area.
9	31-Aug-23	Vaughan	SEWW	Heavy Civil Engineering (237)	Labourer	49	A worker succumbed to their injuries from being pinned by a concrete slab.
10	10-Sep-23	Edwards	RESS	Specialty Trade Contractors (238)	Labourer	62	Worker was fatally injured when they fell from the top of a first-floor wall during the demolition of a house.
11	21-Sep-23	Ottawa	RESS	Specialty Trade Contractors (238)	Labourer	58	Worker sustained injuries due to a fall from heights on September 21, 2023, and succumbed to their injuries on October 5, 2023.

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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
12	11-Oct-23	Toronto	RESS	Specialty Trade Contractors (238)	Labourer	52	Worker sustained injuries due to a fall from heights

All new entries (current month and reconciled data) appear in bold.

NOTE: Some detail will inevitably be missing from the PLMHSC Report. The document is intended to provide an initial overview, not a comprehensive report. Annual data reporting approved by the Director should be used by stakeholders if they wish to see all data available to the Ministry related to an event.

[MLITSD Data: Occupational health and safety field visits, workplaces visited, and orders issued](#)

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

