

Position / Title: ESG Compliance Associate**Pretium**

Pretium is a specialized alternative investment management firm focused on U.S. residential real estate, residential credit, and corporate credit with more than ~\$40 billion of assets under management and 200 employees. Pretium was founded in 2012 to capitalize on secular investment and lending opportunities arising as a result of structural changes, disruptions, and inefficiencies within the economy. Pretium has built an integrated analytical and operational ecosystem within the U.S. housing, residential credit, and corporate and structured credit markets, and believes that its insight and experience within these markets give the Firm its strategic advantage.

Position

Pretium is seeking to hire an ESG Compliance Associate to drive our ESG framework by ensuring our investment opportunities strategies are compliant. This will be a commercially minded professional with an innovative skillset who will diligence our prospective strategies and accompanying disclosures. This role will also offer the opportunity to be a part of the sourcing process for new investment opportunities with an ESG lens to help drive process improvement, strategic development and support our business goals. The ESG Compliance Associate will partner across the organization.

The ESG Compliance Associate will be a rounded and dynamic professional who can quickly build effective partnerships with stakeholders at all levels. They will have the ability to deliver independently while working collaboratively. This is an exciting platform to join an evolving firm and drive tangible change. This position will report to the Head of ESG, Affordable Housing and Social Impact and is a remote position.

Key Responsibilities

- Responsible for coordinating GRESB, UN PRI and other ESG framework submissions
- Covering developments, as they apply to our investment strategies and verticals, specifically single-family rental housing, as it pertains to:
 - Net Zero, Climate Transition, Climate Risk
 - Housing Policy, Social Impact trends, Impact Investment trends
 - Climate, Environmental and Impact Reporting frameworks
- Supporting integration within investment strategies and operating companies, and supporting investment and operating companies in ownership phase ESG initiatives, including:
 - Drafting industry specific ESG policies and checklists in conjunction with relevant investment and operation company leaders
 - Participating in ESG compliance review of investments
 - Monitoring and supporting ESG MD in making recommendations to ownership and operating company initiatives that incorporate ESG into operations (including environmental and social impact initiatives, like equitable or affordable housing)
 - Supporting ESG MD in monitoring of or thought leadership on sustainable or impact investment initiatives at the Firm (including Housing Choice program)

- Supporting DEI initiatives within the Firm and at operating companies
- Drafting reports and presentations on ESG to support business development and other functions

Requirements

- Minimum 4 years of relative experience
- Significant experience drafting documents and attention to detail
 - Must be a strong writer
 - Bachelors Degree Required,
 - + for a J.D. or think tank background
- Exposure to and conversant in how Federal, state or local policies interact with industry, preferably an industry relevant or adjacent to a Pretium strategy
 - + for housing policy or environmental policy experience
 - + for experience with direct engagement with Federal, state or local governments
- Conversant and interest in promoting diversity, equity and inclusion within the organization
- Interest in assisting in establishing new frameworks in a “startup” like atmosphere

What We Offer

This position offers the opportunity to join a collegial, entrepreneurial firm committed to the personal and professional growth of its team members and to maintaining a positive, encouraging work environment where people enjoy working together. The company offers a comprehensive benefits and perks package, including:

- Competitive base salary and bonus
- 401(k) plan with an employer match
- Health insurance with significant employer contribution
- Paid Time Off (PTO) program
- Employee incentive compensation program

Pretium is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race, color, religion, gender, gender identity or expression, genetic information, marital status, sexual orientation, national origin, disability, age, veteran status, or any other characteristic protected by federal, state, or local law.

How To Apply

Please email Katie Hargrave a copy of your resume at khargrave@pretium.com. Please include which role(s) you are applying for as well.

- To apply directly to our website, please click the link below (*please be sure to specify how you heard about us in the question on the application*):
 - <https://grnh.se/6b2e25b02us>