



CREDENTIAL TEAM CHALLENGE COMMITMENT

Child Care Aware of NH (CCAoNH), powered by Southern New Hampshire Services, and the Bureau of Child Development and Head Start Collaboration (BCDHSC) are once again teaming up to bring you the Team Challenge. We challenge you to show your program's professionalism and have your staff be recognized for their accomplishments by committing to having staff credentialed under the NH Early Childhood Professional Development System as a Team! Teams participating will receive incentives and be entered to win some great raffle items for their programs' participation.

If you are committed to having your staff credentialed and work on this team goal together, complete the commitment form below and share your interest and intent with us.

Program Name: _____ **Program Director:** _____

To participate in the Credential Challenge, your program will commit to the following:

- Agree to have Program Director/Administrator and 40% of teaching staff awarded a new credential, move up a level on their current credential or renew their credential through the NH Early Childhood Professional Development System at the 2020 Early Childhood Celebration on April 15, 2020 at Grace Capital Church in Pembroke, NH. (Teaching staff is defined as staff who are involved with the daily care and supervision of children. Examples can include, but are not limited to, lead teachers, associate teachers, assistant teachers and floaters.) Directors that have current credentials qualify automatically.
- Agree to meet with a designated CCAoNH Training and Technical Assistance Specialist to review current program practices on professional development needs and outline an action plan to complete the Credential Team Challenge.
- Support training and/or technical assistance for staff on the following, as needed, for challenge:
 - **NH Professional Registry:** resulting in having all staff enrolled in the NH Professional Registry with a user account and with having their employment and education sections complete.
 - **Teacher Competencies:** resulting in Professional Development Plans for each staff participating using their competency self-assessments.
 - **NH Early Childhood Professional Development System:** resulting in understanding of credential purpose and application process.
- Provide on-site individualized technical assistance to staff on Professional Development Plans using their competency self-assessments.
- Agree to meet with a designated CCAoNH Training and Technical Assistance Specialist on an on-going basis to complete this Challenge and follow-up to review challenges, successes and future goals for professional development needs of staff and the program.

- Agree to have the Director/Administrator and 40% of teaching staff receiving, moving up a level or renewing their credentials attend the Early Childhood Celebration on April 15, 2020 at Grace Capital Church in Pembroke, NH and obtain their credential in person to be recognized.
- Agree to promote program participation on Credential Team Challenge to families within their program to demonstrate importance of professional development and the important work of the early childhood workforce.

**In response to your commitment,
Child Care Aware of NH will:**

- Review and assist in assessment of current program practices on professional development needs. Discuss and outline plans to complete Challenge.
- Provide training resources available (to include pre-registration) and/or technical assistance for staff on the following, as needed, for challenge:
 - **NH Professional Registry:** resulting in having all staff enrolled in the NH Professional Registry with a user account and with having their employment and education sections complete.
 - **Teacher Competencies:** resulting in Professional Development Plans for each staff participating using their competency self-assessments.
 - **NH Early Childhood Professional Development System (Webinar):** resulting in understanding of credential purpose and application process.
- Provide support and mentorship to administration on assisting staff with annual professional development plans using their completed competency self-assessments.
- Provide on-going technical assistance and support to the program to complete this Challenge and follow-up to review difficulties, successes and future goals for professional development needs of staff and program.
- Provide financial assistance in covering the cost of the credential applications, up to \$25.00 per person, for the first 100 applicants that are awarded their credential. If additional funds are available, more applicants will be supported.

The Bureau of Child Development and Head Start Collaboration will:

- Provide any additional TA, as needed, with the credentialing application process.
- Process the credential applications, in a timely manner, in the order they are received.
- Highlight and recognize each program that participates and successfully completes the Credential Challenge at the 2020 Celebration of Early Childhood Professionals.

Credential Team Challenge Raffle items:

- ✓ \$500 to a program to support professional development of staff (1 award)
- ✓ \$250 to a program to support professional development of staff (1 award)
- ✓ Community Playthings Gift (4 awards)

Program Information for Credential Team Challenge Commitment

Director's Signature:

Director's Printed Name:

Business Name:

Business Address:

State:

Zip:

Phone:

Email:

To be completed by CCAoNH Staff:

☐ Name of Training and TA Specialist: _____



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Current Staff Team List

	Participating in 2019-2020 Credential Challenge	Staff Member Name	Position Title (Lead, Associate, Assistant, Float, etc...)	Email*
1				
2				
3				
4				
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16				

***IMPORTANT:** The email address needed is the email that the staff member uses in their NH Registry User Account. This email address is used to verify the employee's record is complete for credentialing purposes.



RELEASE TO SHARE INFORMATION FORM

Please have each staff person applying for a credential complete this form.

I _____ the undersigned, do hereby give and grant permission to Child Care Aware of New Hampshire (CCAoNH), powered by Southern New Hampshire Services, to share my individual and program information, when applicable with the Bureau of Child Development and Head Start Collaboration (BCDHSC) for purposes of obtaining my New Hampshire Professional Development System Credential and/or renewal to participate in the Credential Challenge.

I understand that my assigned Training and Technical Assistance (TA) Specialist through CCAoNH and the BCDHSC will communicate in efforts for me to submit a complete credential application and/or to meet the requirements of the Credential Challenge.

I understand that all final decisions regarding credentials awarded are determined by the BCDHSC.

Signature: _____

Printed Name: _____

Business Name: _____

Business Address: _____

State: _____

Zip: _____

Phone: _____

Email: _____

For information purposes, are you currently participating in the Progressive Training and TA Program? (Please check which Progressive you are currently working on.)

- | | |
|--|--|
| <input type="checkbox"/> Infant Toddler Team Initiative | <input type="checkbox"/> Program Emergency Preparedness and Response |
| <input type="checkbox"/> Early Learning Standards | <input type="checkbox"/> Strengthening Families, Strengthening Care |
| <input type="checkbox"/> Progressive Professional Development of Staff | |

Name of Training and TA Specialist: _____

To be completed by CCAoNH Staff:

- ☐ **Name of Training and TA Specialist assigned:** _____
- Please keep a copy of this release form for your records and mail a copy to Child Care Aware of New Hampshire, Attn: Credential Team Challenge, 88 Temple Street, Nashua, NH 03060, email ccrtraining@snhs.org using Subject Line "Credential Team Challenge".*