Winter Leadership Summit 2023

Appreciative Inquiry and Recruiting, Hiring, Training, & Retaining Great Staff

Join Child Care Aware of NH, a program of Southern NH Services, for **two (2)** incredible topics in one virtual day! Our day will start with ***Appreciative Inquiry (AI)***. This presentation examines why and how to use positive inquiries, and how the five principles of AI are used to create affirmative environments. Adjusting from deficit–based to strength–based investigations leads us to building on vitality. Learn why modifying, "What's wrong?" to, "What would be helpful?" brings about new possibilities.

The second half of our day will focus on ***Recruiting, Hiring, Training, & Retaining Great Staff***. In supporting today's employees, we need to include both traditional and nontraditional modes of leadership. The old command–and–control styles are being replaced by coach–and–collaborate systems. Involving our team in solving challenges has many benefits including employee ownership, professional growth, and job satisfaction.

Training Information

Date: Thursday, January 12, 2023

Time: 8:30 AM–1:30 PM

Training Schedule:
- 8:30 AM–9:30 AM Welcome, Introductions, Training
- 9:30 AM–9:45 AM BREAK
- 9:45 AM–10:45 AM Training
- 10:45 AM–11:00 AM BREAK
- 11:00 AM–12:00 PM Training
- 12:00 PM–12:30 PM LUNCH BREAK
- 12:30 PM–1:30 PM Wrap-Up

Location: Online Zoom Training

This training will award participants up to four (4) hours of professional development

Fee: $20.00

Pre-registration is required and on Eventbrite.

Scott Noyes has been professionally working, playing, writing and talking about children for thirty years. He teaches a graduate level course in "Challenging Behaviors," and an undergraduate course in "Positive Discipline." Scott's first book, Positive Discipline – That Works!, is in its fourth publishing. His second book, Intentional Language, was released in the fall of 2003. His newest reader, This Child is Driving Us Crazy – What Should We Do?, helps adults develop an effective behavior plan for children with feisty behaviors. Scott's background includes being a primary care provider for abused and neglected children, a lead teacher in a parent cooperative, a nonprofit childcare center director, a state sponsored Child Sexual Assault Prevention trainer, a childcare training specialist, an Early Childhood Master Professional workshop trainer endorsement in New Hampshire and a certified instructor for Vermont Northern Lights Career Development Center.